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Journal of the Diocese of East Carolina

ONE HUNDRED FIFTEENTH ANNUAL CONVENTION
Holiday Inn Bordeaux
Fayetteville, North Carolina
February 12, 13, 14, 1998

CONSTITUTION, CANONS AND RULES OF ORDER
of the Diocese of East Carolina
and
CHARTER AND BY- LAWS OF THE EPISCOPAL FOUNDATION
of the Diocese of East Carolina

1998

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JOURNAL
OF THE
ONE HUNDRED FIFTEENTH ANNUAL
CONVENTION
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF EAST CAROLINA

FAYETTEVILLE, NORTH CAROLINA
FEBRUARY 12, 13, 14, 1998

TABLE OF CONTENTS

Directory of the Diocese 1

Parish Convention Delegations 40

Journal of Convention Proceedings 49

Committee on the Bishop's Address 76

Canon Craig's Sermon 81

Bishop Daniel's Homily 89

Bishop Daniel's Address 97

Committee Reports 111

Resolutions and Amendments 170

Executive Council Minutes 194

Financial Reports 231

Statistics (Parochial Reports) 288

Legal and Canonical Documents:

- Constitution and Canons of the Diocese 307
- Extracts - Canons of General Convention 381
- Rules of Order of Diocesan Convention 387
- Episcopal Foundation By-Laws and Charter . . . 391

1998 Clergy Photograph 399

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One Hundred and Fifteenth Diocesan Convention
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Carl Taylor	Carolyn Taylor
Jerrie Taylor	Julian Taylor
Holy Cross, Aurora	
Harry Douglas	Winnie Douglas
St. Thomas, Bath	
Bryon Franklin	Judy Glick
Margaret Hester	Jane Whichard
St. Paul's, Beaufort	
Lewis Bryan	Donna Getty
Patti Dill	Dorothy Porter
Penny Lloyd	Patricia Phillips
St. James, Belhaven	
Mary Wahab	
St. Mary's Belhaven	
Ralph Braddock	Kenneth Wilson
	William Ellegor
St. Francis-by-the-Sea, Bogue Banks	
Harry Venters	Carolyn Barbour
Ken Benson	Scott Shelton

Delegates	Alternates
St. Mary's, Burgaw	
Annette Olesen	Ann Cook
Larry Olesen	
Trinity Church, Chocowinity	
John Blount	Cheryl Nation
Mary Blount	Michelle Sparrow
Page Capel	
St. Paul's, Clinton	
Mike Lanier	Janet Spaulding-Pierce
Ruth Morris	Robert Werner
St. Andrew's, Columbia	
Ruth Woodley	Terry Everrett
Galilee, Creswell	
T. Grant Ambrose	
St. John's, Edenton	
Bryon Kehayes	
St. Paul's, Edenton	
Debbie Boyle	John Becker
Peggy-Ann Vaughan	Allen Hornthal
David Wright	T. Benbury Wood
Christ Church, Elizabeth City	
Jim Fish	Mary Foytik
Harrel Johnson	Pat Gerdes-Fish
Myrtle Pritchard	Daniel Johnson
Barbara Stevens	Thomas Pritchard
St. Christopher's, Elizabethtown	
Linda Burney	Lorraine Nelson

Delegates	Alternates
St. George's, Englehard	
Claire Spencer	June Liverman
Emanuel, Farmville	
Janet Heath	
Good Shepherd, Fayetteville	
Cheryl Pittman	
Holy Trinity, Fayetteville	
Jeanne Harris	Nancy Broadwell
George Harrison	Kathleen Abrams
Tom Holt	Fred Brown
Mary Mac Shields	Pat Davis
Mike Morketter	Dana Long
St. John's Fayetteville	
Patti Hutaff	Richard Alligood
Carl Rosebaum	Carl Jordan
Hal Broadfoot, Jr.	Catherine Pollard
Charles vonRosenberg	Betty Rosenbaum
Eddie Warren	
St. Joseph's, Fayetteville	
Enid Ferguson	Gussie Busby
Bernice Motly	Gwendolyn Hodges
St. Paul's-in-the-Pines, Fayetteville	
Robin Burrs	Becky Kinkade
Ed Fields	Jo Anne Lowder
Debora George	George Roraback
St. Mary's, Gateville	
Nikki Felton	Henry Felton
St. Andrew's, Goldsboro	
Ruby Siler	Sheila Walker

Delegates	Alternates
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Craig Griffin	Terry Griffin
Dean Gurley	Jackie Gurley
Dwight Mayo	Harriet Pegram
St. Stephen's, Goldsboro	
Tom Brown	Chris Garrison
Anne Hine	Bob Logan
Albert Parrott	
Jimmy Jeffreys	
St. Paul's, Greenville	
Lina Chamberlain	Charles Chamberlain
Ted Gartman	Jim Clement
Ed Harper	Bob Shaw
Al Matthews	Mary Gartman
Suzanne Pecheles	Dave Whichard
St. Timothy's, Greenville	
Vicki Peterson	Douglas McMillian
Beckie Poucher	Norma Van Veld
Robert Van Veld	
St. John's/St. Mark's, Grifton	
Joe Price	Buddy Albritton
Robert Williams	Carol Albritton
Holy Trinity, Hampstead	
Donald Fox	James Angstadt
Janice Fox	Sylvia Angstadt
St. Christopher's, Havelock	
Carolina Crawford	Joe Aldridge
John Frazier	
Phil Phillips	

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Barbara Kehayes	John Sackett
Philip McMullan	Julian Winslow
Christ Church, Hope Mills	
Mark Graves	Charles Lipe
Joyce Lipe	Martha Anne Maltezo
Patricia Poteat	Allen Willis
St. Anne's, Jacksonville	
Anna Fay Campbell	Patricia Burr
John Carter	Sam Burr
Alicia Ragsdale	Ruth Roberts
Bob Swindell	Beth Snell
Holy Innocents, Kinston	
Mark Ladd	Sara Frances Pisani
Jean Rouse	James Rouse
Melvin Whitfield	
St. Augustine's, Kinston	
Justice Bannerman	Brenda Ruffin
St. Mary's, Kinston	
Juliet Barrus	Marshall Barker
Oscar Greene	Betty Donald
Thomas Hengel	Carter Sitterson
Glenn Potter	Sarah Weeks
Trinity, Lumberton	
Ruth Saunders	Bonner Hudson
Ron Smith	
Betty Westfal	

Delegates	Alternates
St. Andrew's, Morehead City	
Doug Goines	
Charles Manooch	
Leslie Marquardt	
Emily O'Hara	
St. Andrew's, Nags Head	
Jim Byrd	Ginny Byrd
Vic James	Eunice James
JoAnn Small	Harriet Workman
Susie White	Jerry Workman
Christ Church, New Bern	
Robert Emory	Ann Bustard
Dave Jones	Deborah Cook
Doug Ossman	John Duff
Butch Ricks	Garry Pelletier
David Stoller	Michael Talton
St. Cyprian's, New Bern	
Geraldine White	Angelyn Dixon
C.C. Stewart, Sr.	Pauline Robison
All Souls, Northwest (Riegelwood)	
Yvonne Hamilton	Betty Massari
St. Thomas, Oriental	
Grace Evans	Dick Ahkao
Marny Muir	Marion Zethel
Ralston Welch	
Grace, Plymouth	
Jeanine Saunders	Pat Polk
Robert Saunders	
St. Luke/St. Anne's, Roper	
Bill Redd	Wynn Peck

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St Mark's, Roxobel	
W. A. Gunnells	Marti Tyler
St. James-the-Fisherman, Shallotte	
Anne Commerton	Jim Commerton
William Potts	Frances Warner
Nancy Smith	
All Saints, Southern Shores	
Don Beach	June Beach
Albert Killingsworth	Elizabeth Killingsworth
Helen van Laer	Nick van Laer
St. Philip's, Sou[illegible]rt	
Howard Brackett	Jan[illegible]
Tom Heller	Sheila [illegible]r
Clifton White	
St. Peter's, Sunbury	
Joyce Brown	Bedford Brown
St. Peter's-by-the-Sea, Swansboro	
Elizabeth Crowell	James Fahling
Barbara Fahling	Betty Hagood
Jeanne Jones	
Grace, Trenton	
Marion Hart	Sue Miller
Ann Brock	
St. Paul's Vanceboro	
Gene Blair	Gloria Wilson
St. Paul's, Washington	
Muriel Brothers	Charles Jones

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Thomas Archie	Ellen McCotter
Patricia Campbell	Janet S. Rodman
William Cheshire	
Alice Lynch	
J. Ramsey Speer	
Zion, Washington	
Frances Douglas	Martha Chambers
Douglas Cutler	Forrest Rogers
Grace Church, Whiteville	
Joe Campbell	Griff Garner
Church of the Advent, Williamston	
Mary Charles Coppage	Paul Westervelt
Stan L. Crowe	Sue Westervelt
Adele M. Dees	
Mary Anne Crowe	
Good Shepherd, Wilmington	
Susan Dillard	Wes Magee
Roberta Fugate	Scott Nunn
Max Maxwell	
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Eric Eberhardt	Beth Moulton
Joan Geiszler-Ludlum	
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David Abbott	Betty Earnhart
Pat Howe	
Paula Sparboe	
George Earnhart	
William Young	

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Elaine Johnston	Sandy Johnston
Allan Strange	Jane Martin
William Oakley	
James Pierce	
St. John's Wilmington	
Anne Bunting	Robert Bunting
Ed Fox	Tom Marshburn
Bill Morris	Mary Ann Rogers
Jim Rogers	Harriette Wagner
Al Butler	Rod Andrew
St. Mark's, Wilmington	
Vernell Best	Julian Fulton
Summer Nixon	
Bernice Shaw	
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Marian Kneale	Pat Joyce
Sam Kneale	
Evan Scott	
St. Thomas, Windsor	
Clara Bell	Nancy Rascoe
George Brandt, Jr.	Sharlene Brandt
William Hazelgrove	Jessie Hazelgrove
Grace, Woodville - Lewiston	
C. B. Griffin, Jr.	Thomas Griffin

JOURNAL OF PROCEEDINGS
ONE HUNDRED AND FIFTEENTH
ANNUAL CONVENTION

On Friday, February 13th, 1998, at 8:30 A.M., David Stoller came forward to install The Rev. C. Phillip Craig, Sr., who had been chosen to serve as Canon to the Ordinary. Bishop Daniel briefly stated that the purpose of this ministry is to assist the Bishop in the areas of program and ministry in the diocese and to work with clergy and congregations throughout the diocese to build up individual and corporate ministries. The Rev. Mr. Craig's job is to interpret the needs of the church to the Bishop. The Rev. Mr. Craig committed himself to this new trust and responsibility and was duly installed.

The Rt. Rev. Clifton Daniel, 3rd, then called the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina to order. The Rev. Scotty Brock was then called upon by Bishop Daniel to deliver Morning Prayer before beginning the business session of the convention.

Bishop Daniel called upon Mrs. Muriel Brothers, Secretary of the Committee on Credentials, who reported that a quorum was present at the convention in both orders: 71 clergy delegates, 159 lay delegates, 8 retired clergy, 80 lay alternates, 106 guests, 4 seminarians and 8 youth representatives.

The Rev. Martha Honaker, Chair of the Committee on Nominations, was asked

to come to the podium. The Rev. Martha Honaker moved to nominate Jane Wynne for the Office of Convention Secretary. The nomination was seconded, nominations were closed, the assembly voted and Jane Wynne was duly elected.

Bishop Daniel then nominated Mr. P. C. Barwick as the Chancellor of the Diocese. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Barwick was duly elected.

The Rev. Martha Honaker then nominated Mr. Holley Mack Bell for the Office of Historiographer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Bell was duly elected.

The Rev. Martha Honaker then nominated David Shields for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Shields was duly elected.

Bishop Daniel then appointed Mr. Larry Overton as Dispatch of Business for the 1998 Convention.

Bishop Daniel then announced the following members of the 1998 Convention Committee: Patricia Howe, Chair; Suzanne Pecheles, Jo Parrott, David Abbott, Nancy Broadwell, The Rev. Augustine Joseph, The Rev. Joseph Cooper, Ex-Officio Jane Wynne and Jimi Paderick.

Bishop Daniel then introduced the

staff of Diocesan House as follows: Cynthia Pollock, Jimi Paderick, Kim Bennett, Judy Covington, Jane Wynne, Carol Taylor, The Rev. Phil Craig, Alicia Alford and Bruce Nolin.

Mrs. Patricia Howe, Chair of the Convention Committee, was called upon by Bishop Daniel to give her report and move for the adoption of the convention agenda. Mrs. Howe announced that the theme of this Convention is "Behold, I Make All Things New." Mrs. Howe expressed her deep appreciation to the Convention Committee for all of their efforts in making this year's Convention a success and then moved for the adoption of the convention agenda. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

Bishop Daniel then announced the following 1998 Committee appointments, as follows:

Nominations Committee: The Rev. Martha Honaker, Chair, Carl Taylor, Nancy Smith, The Rev. Michael Nation and Patricia Phillips.

Committee on Bishop's Address: The Rev. Matthew Stockard, Chair, Stan Crowe, Hal Broadfoot, Jr., The Rev. Elaine Irving and Elaine Johnston.

Committee on Courtesy: Helen van Laer, Chair, The Rev. John Grayson, Doug Ossman and Ruth Saunders.

Committee on Constitution and Canons: Mrs. Joan Geiszler-Ludlum,

Chair, Griffith Garner, David Stoller, The Rev.William Brettman, The Rev. Paul Roberts and The Rev. Augustine Joseph.

Committee on Resolutions: The Rev. Lucy Talbott, Chair, The Rev. Charles von Rosenberg, The Rev. R. C. West, Tom Holt and Susie White.

Bishop Daniel then introduced and welcomed the following guests to the 1998 Convention: Youth Representatives, Frank Kuhn of Thompson Children's Home, Frank Bullard of Kanuga, Keith Merritt of El Central Episcopal, Bishop and Mrs. Ernest Shalita, Diocese of Muhabura, Uganda.

Bishop Shalita came forward and thanked Bishop Daniel and the members of the 1998 Convention for the warm welcome he and his wife have received. Bishop Shalita extended greetings from the Diocese of Muhabura and told of the 6 million Anglicans in the Ugandan population of 20 million people; a testimony to the growth of the church in Uganda. The Bishop outlined the various functions of his ministry including water, sanitation, and education of his people. There is much concern in Uganda about Aids and the HIV population which has now reached 1.5 million.

Bishop Daniel then introduced Bishop and Marilyn Alvarez from the Companion Diocese of Puerto Rico and two communicants from the diocese, Marion Castillo and Magda O'Farrell.

Bishop Alvarez then addressed the membership and spoke of the importance of

the fellowship of the church and everyone's continued commitment to supporting their joint ministries.

Bishop Daniel introduced and welcomed the following new clergy in the diocese: Jim Lupton, St. George's, Engelhard; Michael Nation, Deacon-in-Charge, Trinity, Chocowinity; Walton Pettit, Interim, Christ Church, New Bern; Patricia Pierce, Assistant, St. Peter's, Washington; Paul Roberts, Rector, Christ, Elizabeth City; David Stout, Assistant, St. Paul's, Beaufort; Pam Stringer, Interim, St. Paul's, Clinton; Frances Britt, Deacon, Christ, New Bern, and Michael Ligon, Deacon, St. Timothy's, Greenville.

Bishop Daniel sadly announced the death of Bishop Thomas Henry Wright, Fourth Bishop of the Diocese; The Right Rev. Brice Sidney Sanders, the Sixth Bishop of the Diocese; The Rev. William Hutcheson, who was Rector of Christ Church, Elizabeth City; The Rev. Hugh Thomte, Rector, Grace Church, Plymouth, and St. Luke's, Roper; The Rev. Henry Johnston, Rector, Holy Trinity, Fayetteville, and The Rev. Charles Dove from New Bern. The membership joined Bishop Daniel in prayer for those departed in the past year.

Bishop Daniel then introduced and welcomed the following new seminarians and those in Deacons' School: Tom Blake, VTS; Kim Becker, VTS; Charlie Dupree, VTS; Deborah Fox, VTS; Deborah Heathcock, CDSP; Jane Bussey, VTS; Alan Cole, Sewanee; Lee Domenick, Sewanee; John C. Drewry, Deacons' School; Susan Dankel,

Deacons' School, and Sonja Robinson, Deacons' School.

Bishop Daniel then spoke to the membership about The Feinstein Foundation Challenge Grant. He advised that Alan Shawn Feinstein is a philanthropist in Rhode Island who has made a challenge grant to help feeding programs and food pantries throughout the nation. With a million dollars, he will match dollar for dollar for any food pantry or feeding center that receives a check made out to it in the amount of $25.00 or more. Bishop Daniel invited the membership to write checks to the ministry or program of their choice listed on the circulated sheet so that notice can be given to the Feinstein Foundation and each ministry can receive matching funds.

Bishop Daniel announced the formation of a new commission in the areas of hunger, peace and justice, which will be headed by Mrs. Bets Crean, St. Paul's, Greenville.

Bishop Daniel then called upon Mrs. Joan Geiszler-Ludlum for her report on the Constitution and Canons. Mrs. Geiszler-Ludlum advised that there are several proposals for canonical changes this year and then introduced the various proposals. The first one is a proposed amendment to Canon 5 regarding the Trustees of the University of the South, which would affect the commitment and expectations of those who are elected to serve as Trustees. There are four proposed amendments to the Canons which will modify the structure of the deaneries and the Deanery Council. The

final change involves a resolution to amend the Canon regarding vestry elections. This change will affect the timing of the voting for vestry members.

Mrs. Geiszler-Ludlum then called upon David Stoller to discuss the proposed Constitutional amendment. Mr. Stoller advised the membership of the proposed amendment to Article VIII of the Constitution, which can be found on Page 81 of the workbook. This proposed amendment was discussed and voted upon and passed last year; however, due to the requirement that the vote be taken at two consecutive conventions, there will be another vote this year. Mr. Stoller then explained the proposed amendment as outlined on Page 81 and the procedure for voting on this proposal. Ballots were marked and the roll of parishes was called and each parish voted on the proposed amendment to the Constitution.

Bishop Daniel advised that the Rev. Jud Mayfield was not present at the convention due to sickness, together with the Rev. Tom Midyette, who is recovering from surgery. He asked everyone to say a prayer for the Rev. Bo Etters, who has moved to Florida and has recently been diagnosed with leukemia. Also, word was received of the death of Betty Clem of St. Andrew's, Wilmington.

Bishop Daniel then called upon The Rev. Jeff Douglas for his report on the work of the Department of Congregations and Development in the past year. The Rev. Mr. Douglas advised that the department has been involved in some of the most exciting ways in which God's

presence is being revealed in East Carolina from the perspective of church growth and new church planting. Congregations and Development was the main agenda for a clergy conference this past year. The department also did a presentation for church growth for St. Paul's in the Pines, Fayetteville and has consulted with a number of vestries regarding church growth. This year, a presentation is planned for each of the deaneries of the diocese. There are currently several groups in the diocese planning for new church development - New Bern, Goldsboro, Pender County, New Hanover County and Brunswick County. One of the most exciting prospects for the new year is contracting for a diocesan-wide demographic study by Percept, Inc. This study will enable not only the diocese to identify new areas of potential growth, but will enable the established parishes to better target their outreach and growth strategies. Work has also begun with the Commission on Ministry to look at the possibility of using locally ordained (or Canon 9 priests) in selected parishes of the diocese to reduce the cost of having full-time seminary-trained priests.

Mr. Carl Ragsdale, Treasurer, was then asked to come forward by Bishop Daniel to present the 1997 budget and report on the Covenant with the Future campaign. Mr. Ragsdale reported first on the Covenant with the Future campaign and outlined the origination of the campaign in 1996 and how the seeds that were planted then have grown and flourished since that time. Mr. Ragsdale presented the 1997 budget which was accepted.

Bishop Daniel then called upon Mr. Mike Morgan for his report on Trinity Center. Mr. Morgan reported that construction has gone quite well at the center and all the new buildings will be in use in about 8 days. The Trinity Center Report appears in full on Page 60 of the workbook.

Mr. David Stoller was asked to come forward by Bishop Daniel and make his report on the Standing Committee. Mr. Stoller advised that the formal report of the Standing Committee is available on each table and filed his report by title.

Following a brief recess, Bishop Daniel then presented his address to the 115th Annual Convention of the Diocese of East Carolina, copies of which were passed out to the membership.

Bishop Daniel called upon The Rev. Martha Honaker to deliver Noonday Prayers and following Noonday Prayers, the morning session of the 115th Annual Convention of the Diocese of East Carolina was recessed at 11:45 A.M.

Following the lunch recess, the convention was reconvened at 2:00 P.M., at which time Bishop Daniel called upon Mrs. Bets Crean, Chair of the Hunger, Peace and Justice Commission, to speak to the membership. Mrs. Crean outlined the procedure for the Feinstein grants: Checks have to be written in the amount of $25.00 or more; the check must be made out directly to the feeding agency and checks are to be mailed to the agency. Mrs. Crean asked that the Hunger, Peace and Justice surveys should be returned to

the Youth Representatives before leaving.

Bishop Daniel then introduced the following nominees for the various elected committees:

Standing Committee/Lay: Larry Overton.

Standing Committee/Clerical: The Rev. Ron Abrams, The Rev. Ricki Steenstra and The Rev. Charles von Rosenberg.

Trustee of the Diocese: Rob Powell.

Executive Council/Lay: Rod Andrews, St. John's, Wilmington; Judy Glick, St. Thomas, Bath; Robert Swindell, St. Anne's, Jacksonville, and David Wright, St. Paul's, Edenton.

Executive Council/Clerical: The Rev. Vic Frederickson, St. Paul's, Wilmington, and The Rev. Gloria Price, St. Francis, Goldsboro.

Trustee of Thompson Children's Home: Ron Knoff, Church of the Servant, Wilmington.

Trustee of the University of the South/Lay: Doctor Robert Bunting, St. John's, Wilmington; Griff Garner, Grace Church, Whiteville; Paul Greely, St. Andrew's-on-the Sound, Wilmington; Carl Jordan, St. John's, Fayetteville; Frank Wakefield, Holy Trinity, Hampstead.

Trustee of the University of the South/Clerical: The Rev. Margaret Shepard, All Saints, Southern Shores, and

The Rev. William Trimble, St. Andrew's-on-the Sound, Wilmington.

Bishop Daniel then asked The Rev. Martha Honaker to come forward and advise the convention on the voting process. The Rev. Ms. Honaker thanked the assembly for their timely return of nominations to be published in Cross Current. Some nominations have been made since that time. The offices to be filled by this convention are listed on Page 16 of the workbook.

The Rev. Ms. Honaker further advised that only delegates may vote in an election and delegates who may vote are those lay persons duly elected by their parish and priests and deacons who have been canonically resident in this diocese for at least three months prior to convention. Youth representatives may not vote. The Nominations Committee suggested that the convention vote in elections by majority ballot meaning that those elected must receive at least one more than half of the ballots cast and The Rev. Ms. Honaker so moved. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

The Nominations Committee further suggested that in the interest of time and effort and resources of paper, in the elections where the number of persons nominated for the office does not exceed the number of positions to be filled, the election be declared by acclamation rather than printing and casting paper ballots, and the Rev. Ms. Honaker so moved. The motion was seconded and there

being no discussion, the assembly voted and the motion was unanimously carried.

The Nominations Committee also suggested that in voting for the Standing Committee in the clergy order, the vote be by plurality and the person with the highest number of votes be declared elected to the three-year term and the person with the second highest number of votes be declared elected to the one-year unexpired term, and the Rev. Ms. Honaker so moved. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

In accordance with the recommendation of the Nominations Committee, the Rev. Ms. Honaker then moved that Mr. Larry Overton be elected to the Standing Committee by acclamation. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

Bishop Daniel announced that the Constitutional Amendment was passed in both the clerical and lay orders and will now become a constitutional change for the Diocese of East Carolina.

Mrs. Dencie Page, President of the Episcopal Church Women, was called upon by Bishop Daniel for her report. Mrs. Page came forward and briefly addressed the assembly on the activities and various projects undertaken by the Episcopal Church Women in 1997.

Bishop Daniel called upon Mr. Al Matthews to give his report on the work

of the Episcopal Foundation. Last year in Wilmington, the by-laws were changed to allow the Bishop to nominate clergy for membership on the Foundation Board for the first time. Also, due to expert investment counseling, the performance of the Foundation portfolio for 1997 yielded 23.8 percent. The Foundation is presently working on spending guidelines which will give the Foundation guidance for the distribution of funds above principal.

Bishop Daniel expressed his thanks to the various Deans for their continued hard work and efforts on behalf of the diocese. Bishop Daniel reported that he has appointed a Consulting Committee and introduced the members as follows: Mrs. Nancy Broadwell, Holy Trinity, Fayetteville; The Rev. Bob Holt, Cape Carteret; Clarence Leary, St. Paul's, Edenton; The Rev. Tom Midyette, St. Paul's, Greenville; Larry Overton, St. Thomas, Ahoskie; Jo Parrott, St. Mary's, Kinston; Carl Ragsdale, St. Anne's, Jacksonville; Frank Russ, St. Francis, Goldsboro, David Stoller, Christ Church, New Bern; Allan Strange, St. James, Wilmington; Lucy Talbott, St. Paul's, Fayetteville; Sheila Walker, St. Augustine's, Kinston.

Bishop Daniel then called upon Admiral Fred Baughman from Christ Church in New Bern, Chair of the Retirement Facility Feasibility Committee. Adm. Baughman advised the membership that the report of this committee appears in full on Page 56 of the workbook and briefly outlined the purpose and goals of the committee.

Bishop Daniel then called upon Doctor Allen Hornthal for the presentation of the 1998 Proposed Budget. Doctor Hornthal briefly addressed the assembly on various points in the proposed budget and presented the budget. Hearings will be held following the legislative session and a vote will be taken on Saturday.

Bishop Daniel then called upon the Rev. Lucy Talbott to introduce the resolutions. The Rev. Ms. Talbott addressed the membership and then presented this year's resolutions as follows:

Resolution of Thanksgiving for the life and ministry of The Rev. Henry Johnston, Jr., former Rector of Holy Trinity, Fayetteville, which was read by Tom Holt.

Resolution in Memory of Bishop Thomas Henry Wright, which was read by Allan Strange. This resolution and the following resolution honoring Bishop Sanders were both offered at General Convention this past summer and were entered into the record of that convention.

Resolution in Memory of The Right Rev. Brice Sidney Sanders, which was read by The Rev. Ms. Talbott.

Resolution Number 3 relating to the support of the Farmworker Labor Organizing Committee.

Resolution Number 4 regarding Support of Transit 2001.

Resolution Number 5 regarding the Centennial Celebration of St. Joseph's, Fayetteville.

Resolution Number 6 concerning the Exodus Ministry of healing for homosexual persons.

Resolution Number 7 concerning Endorsing the Kuala Lumpur Statement on Human Sexuality.

Resolution Number 8 on Adopting the American Anglican Council's Statement called "A Place to Stand: A Call to Mission."

Resolution Number 9 concerning Requesting Recording of Advent Hymns. The Rev.Ms. Talbott read an addition to this resolution.

Resolution Number 10 concerning Qualifications for Trustees of the University of the South.

Resolution Number 11 concerning Implementing Resolution for New Canon 5, Trustees of the University of the South, of Title IV, Church Institutions.

The Rev. Ms. Talbott then addressed the assembly on an additional resolution that was offered during lunch recess. The resolution concerns a proposed change in the Canon regarding vestry elections. There is also a Proposed Amendment to Title II, Canon 1, which is to be considered. This amendment includes several proposals for canonical change that came out of discussions of the last

several years.

The Rev. Ms. Talbott then offered some guidelines for the upcoming hearings. The Committee asks that sponsors of resolutions attend the hearing on their resolution and speak for their concerns on said resolution rather than against the concerns of others.

Bishop Daniel then announced the following election results: Standing Committee/Clerical: The Rev. Charles von Rosenberg, three-year term, and The Rev. Ricki Steenstra, one-year unexpired term.

Bishop Daniel urged everyone to fill out the Hunger, Peace and Justice surveys on the tables. Choral Evensong is at St. Paul's at 6:00 P.M. The Standing Committee breakfast for seminarians, their spouses and the Commission on Ministry will be in Wellington's Dining Room on Saturday at 7:00 A.M. The banquet will begin at 8:00 P.M. Bishop Daniel announced the hearing locations. There being no further announcements, Bishop Daniel adjourned the business session of the 115th Annual Convention of the Diocese of East Carolina at 3:15 P.M.

Bishop Daniel reconvened the 115th Annual Convention of the Diocese of East Carolina at 8:30 a.m. on Saturday, February 14th, 1998.

Following the Liturgy of the Word, Bishop Daniel delivered his Homily to the 115th Annual Convention. He then announced the following election results: The Rev. Charles von Rosenberg, President, Standing Committee; Mrs.

Harriett Woolard, Secretary, Standing Committee.

Bishop Daniel appointed David Stoller Parliamentarian in P.C. Barwick's absence.

The Legislative Session then began by Bishop Daniel calling upon Mrs. Joan Geiszler-Ludlum for the presentation on Constitution and Canons. Mrs. Geiszler-Ludlum advised of several changes to the amendments to the Constitution and Canons, the first of which involves Canon 5 on Page 80. This change was discussed and Mrs. Geiszler-Ludlum moved for its adoption as revised. The motion was seconded and following brief discussion, the assembly voted and the amendment was duly adopted.

Mrs. Geiszler-Ludlum then referred the assembly to Resolution 11 on Page 79 of the workbook, discussed the changes in said amendment, and then moved for its adoption as revised. The motion was seconded and there being no discussion, the assembly voted and the amendment was duly adopted.

Mrs. Geiszler-Ludlum then spoke on the Resolution to Amend the Canon Regarding Vestry Elections and having pointed out the changes to this resolution, moved for its adoption as revised. The motion was seconded and following lengthy discussion for and against, the assembly voted to postpone the proposed amendment indefinitely.

Mrs. Geiszler-Ludlum called upon David Stoller to address the convention

on the resolution affecting changes in the deaneries. Mr. Stoller outlined three proposed amendments to the Canons, the first of which would add Deans of the Deanery Councils as ex-officio members of Diocesan Convention with seat and voice, but without vote. Mr. Stoller moved for the adoption of the proposed amendment to Title I, Canon 1, Section 3. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

Mr. Stoller moved on to the second proposed amendment which would change the way that lay deanery representatives are chosen. Following a brief explanation, Mr. Stoller moved for the adoption of the proposed amendment to Title II, Canon 1, Section 3. The motion was seconded and following lengthy discussion for and against, the assembly voted and the proposed amendment was defeated.

Mr. Stoller then discussed the final proposed amendment to the Canons regarding attendance at Deanery Council meetings. Following a brief explanation, Mr. Stoller moved for the adoption of the proposed amendment to Title II, Canon 1, Section 6. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

Bishop Daniel called upon The Rev. Martha Honaker, Chair, Committee on Nominations to introduce the nominees for Diocesan offices as follows:

Trustee of the Diocese/Lay: Robert J. Powell, III, St. Paul's, Greenville.

The Rev. Ms. Honaker moved that Mr. Powell be elected by acclamation, the motion was seconded, there was no discussion and the nominee was duly elected.

Executive Council/Lay: Ron Andrews, St. John's, Wilmington; Judy Glick, St. Thomas, Bath; Robert T. Swindell, St. Anne's, Jacksonville, and David Wright, St. Paul's, Edenton.

Executive Council/Clergy: The Rev. Canon Victor Frederickson, St. Paul's, Wilmington, and The Rev. Gloria Price, St. Francis, Goldsboro. Ms. Honaker moved that these nominees be elected by acclamation; the motion was seconded. There was no discussion and the nominees were duly elected.

Trustee of Thompson Children's Home: Ron Knoff, Church of the Servant, Wilmington. Ms. Honaker moved that Mr. Knoff be elected by acclamation; the motion was seconded. There was no discussion and the nominee was duly elected.

Bishop Daniel then called upon Carol Taylor, Youth Ministry Coordinator, for her report. Mrs. Taylor briefly commented on the current events in the youth program and advised that the report appears in full on Pages 62 and 63 of the workbook.

The Rev. Bob Banse then came forward to speak to the assembly on Camp Trinity. The Rev. Mr. Banse briefly highlighted the activities of Camp Trinity, spoke on the importance of camp to our youth and

advised that there were 600 youth at the camp sessions in 1997. He once again gratefully acknowledged the continued support of the diocese.

Following a brief recess, Bishop Daniel announced that the Clergy Lenten Retreat will be held at Trinity Center March 1st through the 3rd and will be led by Sister Monica from the Order of Julian of Norwich and The Rev. Matthew Stockard.

Bishop Daniel then announced that Judy Glick, St. Thomas, Bath, had been elected in the Lay Order to the Executive Council.

Mrs. Jane Martin was then called upon by Bishop Daniel for her report on the Deanery Evaluation Committee. Mrs. Martin briefly spoke to the membership and advised that her report is available at each table.

Doctor Allen Hornthal was then asked to come forward by Bishop Daniel to present the 1998 Proposed Budget. Doctor Hornthal spoke briefly regarding the budget and a motion was made for the adoption of the 1998 Proposed Budget as shown on Page 25 to 32 of the workbook. The motion was seconded and following brief discussion, the assembly voted and the 1998 Proposed Budget was duly adopted as presented.

Bishop Daniel announced the following election results: Trustee of the University of the South/Lay Order: Frank Wakefield, Holy Trinity, Hampstead, three-year term; Doctor Robert Bunting, St. John's, Wilmington, two-year term.

Clerical: The Rev. William Trimble, St. Andrew's-On-the-Sound, Wilmington, one-year term.

The Rev. Lucy Talbott, Chair of the Resolutions Committee, was then asked to come forward and present the resolutions for adoption by the membership. The Rev. Ms. Talbott advised that the hearings were very well attended. The Committee met after the hearings concluded and offered a framework for this morning's debate as follows: A two-minute limit be observed for each speaker; each resolution may have up to six speakers, three for and three against; those who may speak are clerical delegates, lay delegates, youth representatives and ex-officio members of the convention. A motion was made for a procedural order as outlined above, the motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

The Rev. Lucy Talbott then presented Resolution Number 3 regarding the Farmworker Labor Organizing Committee and pointed out two minor changes. The Rev. Ms. Talbott then moved for its adoption as revised, the motion was seconded. There was no discussion, the assembly voted and the motion was unanimously carried.

The Rev. Lucy Talbott then presented Resolution Number 4 In Support of Transit 2001 and advised of one change to this resolution. The Rev. Ms. Talbott then moved for its adoption as revised. The motion was seconded; there was no discussion. The assembly voted and the

motion was unanimously carried.

The Rev. Lucy Talbott then presented Resolution Number 5 regarding the Centennial Celebration and moved for its adoption as presented on Page 69 of the workbook. The motion was seconded, there was no discussion, the assembly voted and the motion was unanimously carried.

The Rev. Lucy Talbott then presented Resolution Number 6 regarding the group Exodus and moved for its adoption as presented on Page 70 of the workbook. The motion was seconded; there was no discussion. The assembly voted and the motion was defeated.

The Rev. Lucy Talbott then presented Resolution Number 7 regarding Endorsing the Kuala Lumpur Statement on Human Sexuality and moved for its adoption as presented on Page 71 of the workbook. The motion was seconded and following lengthy discussion for and against, the assembly voted and the motion was defeated.

The Rev. Lucy Talbott then presented Resolution Number 8 regarding Adopting the American Anglican Council Statement, "A Place to Stand: A Call to Mission," and moved for its adoption as presented on Page 74 of the workbook. The motion was seconded and following lengthy discussion, the assembly voted and motion was defeated.

The Rev. Lucy Talbott then presented Resolution Number 9 regarding Requesting Recording of Advent Hymns and pointed out one addition to this resolution. The

Rev. Ms. Talbott then moved for its adoption as revised. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

The Rev. Lucy Talbott further advised that Resolutions 10, 11 and 12 regarding Canonical changes have already been addressed and need no further action.

Bishop Daniel then nominated the following committee members:

Commission on Ministry: The Rev. Sean Cavanaugh, two-year unexpired term; Martha Honaker, three year term; The Rev. Barbara Chaffee, three year term, and Fred Brown, three year term.

Foundation Members: Sam Williams, The Rev. Nick Ibarra, Fred Odell and Millicent Chandler.

Board of Trinity Center: Jane Flynn, Harriette Wagner, Frances Perry Peel, Robert Swindell and Vernell Best.

History and Archives: Holley Mack Bell, Chair, Susan Block, Lois Bradshaw, John Duvall, Charles Ehrenfried, Elizabeth Moore, Betsy Overton, Dencie Page, Marie Parker, Louise Spruill and Mamre Wilson.

A motion was made to confirm all of the above nominations. The motion was seconded and there being no discussion, the motion was unanimously carried.

Bishop Daniel then called upon Helen

van Laer for her report from the Committee on Courtesy. Mrs. van Laer presented a resolution expressing gratitude to all of the parishes of the Upper Cape Fear Deanery for their gracious hospitality; Christ Church, Hope Mills; Good Sheperd, Fayetteville; Holy Trinity, Fayetteville; St. Christopher's, Elizabethtown; St. John's, Fayetteville; St. Joseph's, Fayetteville; St. Paul's, Clinton; St. Paul's in the Pines, Fayetteville, and Trinity, Lumberton. Gratitude and appreciation was also expressed to all those involved in the convention activities and heartfelt thanks were extended to Bishop Daniel for his leadership, vision and insightful addresses. Mrs. van Laer moved for the adoption of this resolution, the motion was seconded, the assembly voted and said resolution was duly adopted.

The Rev. Matthew Stockard was then called upon by Bishop Daniel for his report from the Committee on the Bishop's Address. The Rev. Mr. Stockard commented on Bishop Daniel's call to the diocese to be active participants in the communion, which is made manifest in the Episcopal Diocese of East Carolina and to be challenged to provide love for one another. This challenge will require us to develop our gifts and talents as individuals, as parishes and most of all, as a diocese. In addition, we are asked to embrace the various racial, ethnic and cultural differences of the people of our diocese and the world and to face and meet the demands of living a common life characterized by the love shown us by God. Bishop Daniel has committed himself to support, encourage and strengthen our

diocesan lay and clergy by looking for new ways to support their lives and ministries. By encouraging diversity, Bishop Daniel is teaching us that the church is not meant to be dull and joy is the surest sign of God's presence. As we venture into the wilderness of our future as a diocese, we will take with us those comforts and strengths with which God has always guided us; the priceless treasure of Holy Scripture, the divine gift of reason and the depth of our tradition and heritage. We embrace the initiatives begun by Bishop Daniel and ask for continued ways to help us sustain this communion.

There being no further old or new business, the Liturgy of the Table was presented and Bishop Daniel adjourned the 115th Annual Convention of the Diocese of East Carolina at 12:30 P.M. on Saturday, February 14th, 1998.

Committee on the Bishop's Address

To the Bishop and the One Hundred Fifteenth Annual Convention of the Diocese of East Carolina.

Grace be unto you, peace from God our Father and the Lord Jesus Christ.

Bishop Daniel, you have called us to be active participants in the communion which is made manifest in the Episcopal Diocese of East Carolina. We are challenged to provide constant love for one another. This faithfulness requires us to develop our gifts and talents; as individuals, as parishes, and, most of all, as a Diocese. In addition, it asks us to embrace the various racial, ethnic and cultural differences of the people of our diocese and world. It challenges us to face and meet the demands of living a common life which is characterized by love shown us in Christ Jesus.

In invoking this communion, you have committed yourself, as chief pastor, to support, encourage and strengthen our diocesan laity and clergy by looking for new ways to support their lives and ministries. And this is not your discipline for ourselves alone, but for all of the people of God.

By encouraging diversity you are teaching us that the church is not meant to be dull and that joy is the surest sign of God's presence. Our hearts yearn for the joy which comes of God, yet each of us is lost when we travel, conscious only of our individual fears and desires. Where shall we go as we look to the unfolding of the reign of God? The future is unknown to us, so we may only join hands and walk out into the darkness in faith and hope.

One of the members of our committee is an ardent bird watcher. He travels to the same place year after year, deep in the Florida Everglades. In this wilderness, he finds the familiar: a snip here at the same spot as last year, a yellow-crowned night heron where it has always been. These are the expected species, the birds which give comfort in a strange environment, but if all he saw were the same birds year after year, this trip would not hold his interest. He goes on the journey to encounter the unexpected: the sudden joy of sighing a scissor-tailed flycatcher where one would not expect to see such a bird. His annual journey brings opportunity to see and experience many of the same creatures, yet the familiar is wonderfully punctuated with constant surprise of the God who is always bringing forth newness.

We are also watchers, as we search in our midst. We are ready to embark on the walk of faith with you as our guide and friend. As we venture into the wilderness of our future as a Diocese, we take with us those comforts and strengths with which God has always guided us to the priceless

treasure of Holy Scripture, the divine gift of Reason, the depth of our Tradition and Heritage. Each one provides us with grace and truth for our life's journey, and each is held in valued combination with the others.

You lead us on this quest calling us to embrace these fundamental truths -- not limited to that which God has given us in the past, but grounded in this foundation, and open to the joy and newness which comes from Jesus Christ. Like a trip into the Everglades, this may be a dangerous opportunity. As we enter into this sojourn you are our Bishop, and we will walk with you, and you will not walk alone. You are strengthening and expanding our call to be the Body of Christ, to do the work God has given us to do as this communion, in this time and place. You invited us to share in and ponder the unfolding vision of our common future, so that we may chart a course together.

We embrace the initiatives you have begun. We ask that you continue to seek out ways to help us sustain this communion, to let us "see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made."

We pray that you will help us to know and treasure one another's hearts, to "set us free from...every bond of prejudice and fear" to guide us in ministry to those who suffer in every way, including our own brokeness and sin. As you have said, "apart from one another, we are nothing".

Help us to find the Christ in our midst, and to shout with joy as God continues in us to make all things new.

Respectfully submitted,

The Rev. Matthew Stockard, Chair
Committee on the Bishop's Address

THE RECOGNITION AND INVESTITURE OF BISHOP DANIEL
A SERMON
BY
THE REV. CANON C. PHILLIP CRAIG, SR.

ST. PATRICK'S CHURCH
FAYETTEVILLE, NORTH CAROLINA
FEBRUARY 12, 1998

Text: Isaiah 43.19 and Rev. 21.5

Theme: From the prophet Isaiah and from the much abused and misused book of the **Revelation** of John - wherein he describes the *NEW JERUSLEM* - come the words which give us the theme of our convention. God says, "**Behold, I make all things new**."

Let us pray:

Merciful God,
in Christ you make all things new;
transform the poverty of our nature
by the riches of your grace,
and in the renewal of our lives
make known your heavenly glory;
through Jesus Christ our Redeemer. AMEN

What a wonderful and remarkable night this is. And what a surprise for you to see me standing in this pulpit. It is a surprise to me as well. The Very Rev. Lloyd Alexander Lewis, Jr., was to have been here as the preacher. The Dean of the George Mercer Jr. Memorial School of Theology in the Diocese of Long Island was prevented by an automobile accident. We thank God that the injuries he

sustained were not more severe and that he is recovering. We send him our greetings and prayers.

A week ago I asked our Bishop about plan "B". "Oh, yes," he said, "you are plan 'B'." I was stunned. I asked the Bishop if it would be possible to carve our some time for preparation, thinking that a couple of days away from the calendar would be very helpful. Do you know what our Bishop did? He looked at his watch!

In my former life as Rector of St. Mary's, Kinston, I had the happy opportunity on each Wednesday to conduct a chapel service for the 75-80 three, four , and five year olds who attend the very fine Day School attached to that parish. One of the things I have discovered about children that age is that if you are going to teach or preach, you had better be prepared. They are not in the least polite. Adults will simply go to sleep. Three, four and fives get restless - fast! So the teaching is short and simple. Those of you who know the beautiful gem of All Saint's Chapel know that there is a magnificent Christus Rex over the altar. Not a crucifix mind you - that's a different tradition. This is a glorious, English inspired, Christ the King - in full eucharistic garb, a crown upon his head , arms outstretched to embrace all who come to gaze upon him. I would ask my children: "Who is that?" *"JESUS,"*, they would holler. "And what is on his head?" I would ask? "A Crown," they would respond. "And who wears crowns?" I would ask. "KINGS AND QUEENS!" they would reply. Now at this point the teaching would become a bit more sophisticated. I would explain that Jesus is our brother, and that if he is a King then that makes us - his brothers and sister- PRINCES and PRINCESSES!

One Wednesday, looking at a particularly beautiful little five

year old, I asked if her daddy ever called her "his little princess". "Oh, yes!" she replied, "Smart daddy," I said. At that moment a little girl across the isle proclaimed that her daddy never called her "princess". So I asked her what her daddy did call her. She looked at me with those wonderful eyes of awe (which all children seem to own) and said: "MY DADDY CALLS ME 'SQUIRT'."

So here I stand - not Tony Lewis - dressed like a Prince - and feeling a lot like a squirt. But I can assure you that I have a full heart's desire to preach the Gospel of Jesus Christ in a way, that by God's great grace and our Lord's ever courteous love, will affirm our desire to be made new.

Here we are, the family of East Carolina, gathered in celebration for the 115th time. As a part of that, we recognize and invest the 7th Bishop of the Diocese of East Carolina, Clifton Daniel, 3rd. "Behold," says God, "I make all things new."

I want to tell you three stories:

The first story, 252 years ago a black man was born a house slave in Delaware. He taught himself to read out of the New Testament. At the age of 16 he was sold to a store owner in Philadelphia where he continued his education in a school operated by Quakers. When he fell in love and married another slave, he first purchased her freedom, and then, only later his own. At St . George's Methodist Episcopal Church he served as lay minister increasing the black membership until an alarmed vestry decided to segregate Blacks into an upstairs gallery. Understandably indignant, the Blacks walked out and formed the Free African Society and began to build a church. In 1794 that congregation was admitted as St. Thomas African Episcopal

Church in union with the Episcopal Diocese of Pennsylvania. Of course we are talking about Absalom Jones, the first Black priest of the Episcopal Church. It is his feast we celebrate this night. But now listen - during its first year, St. Thomas Church grew to more than 500 members. I believe the courage of Absalom Jones and his congregation to stand eyeball to eyeball with the racism of their time was blessed mightily by God's grace - and it made that effort new. "Behold, I make all things new." Of course that struggle is not finished - still black and white, rich and poor, Roman and Protestant, 3rd World and 1st World, American and Mexican, male and female, married and single, gay or straight. Still we find reasons to be separated from one another. Still, we search our Holy Scriptures to find justification for our separations. Still we must confess our deep prejudices. So what are we willing to risk so that God's grace may make this diocese, this bishop, these clergy and lay, new? "Behold, I make all things new."

The second story. 176 years ago, a man was born of an educator and his deaf-mute wife. This young man grew to adulthood, was educated, and himself married a deaf-mute. It was Thomas Gallaudet who established some of the first official work among deaf-mutes. We know the name because of the great educational institution which bears his name. Bu that's only part of the story. Thomas had a young student name Henry Einter Style who had lost his hearing as the result of scarlet fever. Educated at Trinity; St. John's, Cambridge; and Yale, Style was encourage by Thomas to seek Holy Orders. Again it was Philadelphia, and Bishop Stevens, who ordained him in 1976. The ordination was preceded by large demonstrations - and the service was disrupted at the point of objection, by the opposition of many who believed that the impairment of one of the senses was an impediment to ordination. Lev. 21:

17-23 - no blemished person is fit to stand at the altar of the Lord. I believe is was the courage of Thomas Gallaudet, Henry Winter Style and Bishop Stevens, who stood eyeball to eyeball with the prejudice of their time that was blessed mightily with God's grace. "Behold, God Makes all things new." Still we find reason to be separated from one another. Still we search our Holy Scriptures to find justification for our separations. Still we must confess our deep prejudices. So what are we willing to risk so that God's grace may make this diocese, this bishop, these clergy and lay, new? "Behold, I make all things."

I share these two stories tonight because it is a time of new beginnings - a new bishop on the Episcopal Throne, a new office space in Kinston, a new and expanded Trinity Center and a time of new commitment to the vision and mission of the Church. I tell you this final story because it is important for all of us to know that God's desire to make all things new is real and present in our own time - now - tonight.

The third story. Born 88 years ago, on a farm on one of St. Matthew's Church, Yeatsville, and married to a man born on the other side of St. Matthew's, Louise Ebron has lived her entire life on the spot - raising her children in that spot - burying her husband from that spot and attending that church. Most of you know about the congregation of San Mateo in Yeatesville. We know that there were only two or three older women in that congregation when they captured a vision of what might happen if all those migrant workers were invited to church. We know the story of the bishop's visitation at which 40 were confirmed on one Sunday with over 100 people packed into that little church - and an additional 300 standing around the church grounds outside (most reminiscent of Absalom Jones and St. Thomas Church is it not?). We all know of the dedication of Father Nicholas

Ibarra and of the commitment of the Diocese of East Carolina to the ministry. What we might not know is what happened to Louise Ebron as a result of those two or three women. Two weeks ago tomorrow, our Bishop with his Canon in tow, and Father Nick, sat in the small and gracious home adjacent the church of San Mateo. She still attends each Sunday - a congregation filled with beautiful dark-skinned foreign people, celebrating a Eucharist in a language she does not understand. "Why, " our Bishop asked her, "do you still go?" In utter simplicity and with deep humility, she answered, "Oh, my bishop, that is simple. I realized that Jesus did not have blond hair and blue eyes."

And I want you to know that at that moment the Gospel of Jesus Christ was preached with an elegance and power seldom seen or heard in any church building in this land. We stood and prayed and wept together. It was an evangelizing moment of renewal. Still, we find reasons to be separated form one another. Still we search out Holy Scriptures to find justification for our separations. Still, we must confess our deep prejudices. So what are we willing to risk so that God's grace makes this diocese, this bishop, these clergy and lay, new? "Behold, I make all things new."

Well, with thanks to the children of St. Mary's who taught this old heart many new graces, and to our new bishop for the courage of his invitation for me to preach, and to you for your godly patience this night - I'm going to quit now - not because it's finished - but because the Gospel is not static but alive and we are still on the journey.

Remember that we are, all of us, princes and princesses in the kingdom of our gracious God. As we celebrate this grand occasion, I pray that God will continue to make new your already good and loving hearts. With wisdom and

growing courage may you bless all those you touch with the saving grace which Christ has already prepared for you, and them, with the inestimable price of his incorruptible blood.

Let us pray:

Living God ,
for whom no door is closed,
no heart is locked,
Draw us beyond our doubts,
till we see your Christ
and touch his wounds
where they bleed in others. AMEN

HOMILY BY BISHOP DANIEL
FEBRUARY 14, 1998
HOLIDAY INN BORDEAUX, FAYETTEVILLE

When I was Rector of St. Michael's Church in Bristol, I had an Assistant, a woman named Judith Davis, who was my Assistant for four years. She was absolutely wonderful, except for one thing, and that was that Judith would come in some mornings and say, "I had another Post-It from God."

You may not know what a Post-It from God is. It was Judith's contention that God would send little messages to her, and that God sent messages to everybody by means of commonplace, everyday things. You could drive by these little things and see or not see them as a message from God. And, if you did see this little message from God, you understood it clearly and, if you did not see it, life went on without a break.

Judith would be driving down the highway, for example, and would look up and see a signboard that said, "Call home," and she would take that as a Post-It from God. She had a sister, who had died whose name was Joy. And, one day, we were standing on the dock at Bristol Harbor, and a boat went by and, as the boat went by, on the stern of the boat was the name of the boat, which was "JOY." She said, "You see. God is telling me that Joy is all right and everything is well."

I say this in somewhat of a flip way, and I do not mean to say it that way. Because, after awhile, I began to think, "Well, maybe Judith has something here. Maybe there is something to this."

I was afraid that thinking about Post-Its was more like voodoo than christianity. So I was hesitant. But, over the years, I learned something from Judith, and I learned to be alert and to look around and to see.

Since I have been here at convention, I have had three Post-Its from God. Let me tell you what they are. I drove into the hotel Wednesday afternoon, a somewhat anxious boy, wondering, "Oh, Lord, why am I here; why do I have to do this; will I be able to do this?" Of course, the answer from God was, "Uh-uh." Let me tell you why this is so.

I am staying on the first floor of the hotel, which is nice because it means that I have one door into the hallway and another door directly out to the parking lot. When I first went into my room from the hallway, I opened the other door outside and as I opened the door, I looked through the parking deck and, lo and behold, there was a rainbow in the sky -- a perfect, beautiful rainbow, that great sign of God's promise to Grandfather Noah on the Ark.

I thought, "Oh, okay. It's a Post-It." It was a great sign of promise from God that said, "You know I am always with you. You know you are never alone. You are never quite as lost as you think you are. You are never quite as alone as you feel or want to convince yourself that you are."

I know that I have told some of you about the question that someone here in Fayetteville asked me one time: "If you had to sum the gospel up in twenty-five words or less, what would you say?" My answer was, "The gospel, in twenty-five

words or less, is: "You are loved and you are not alone."

Now, it seems to me that as I was looking at that Post-It from God -- that rainbow in the sky -- I was reminded, in a good and strong and strengthening way in the midst of my worries and anxieties, "You know you are not alone. You are not doing this by yourself, and you are loved."

It seems to me that the same is true for all of us. We are not alone. The convention stands as a great reminder of that; that we are not alone. We live together in community and communion with one another. We are not alone, and we are loved. If nothing else, I hope we go away from this convention knowing that we are loved by God and by one another.

Fast forward to Thursday night. I am driving from the hotel to the church for the service, again thinking, "Oh Lord, what have I gotten myself into." I pulled up in the parking lot and looked for a parking space and did not find one until, finally, Phil Craig said, "Look. There's one right over there." I pulled into the parking space behind a car, and this car had a license tag on it, and the license tag said, "Orate!" Latin for, "Pray!"

It even had an exclamation point behind it on the license tag; a second Post-It from God. "Your work now is simply to pray. To pray your way through the service that you are about to go through; to pray your way through this convention; to pray your way through your life and your work and come to that point at which prayer becomes such a natural rhythm that you may not even be aware that you are praying; to become prayer

soaked, if you will.

So the second Post-It from God was, "Pray, pray, pray." Let everything be prayer. Your thinking, your reading, your conversations at conventions, your debating, your resolutions -- are all prayer. You can take it as you wish. You can take Diocesan Convention as the dull deliberations of a legislative body under Robert's Rules of Order, if you want to, but you can also see it as prayer; that everything we do and speak and say is prayer here today at our convention and in our worship and in our parishes and in our lives.

On Thursday, as we were gathering, Charles Gill came up and said, "Bishop, I want you to meet Bishop Shalita," and I met Ernest Shalita. We shook hands, and then Bishop turned to his wife and said, "I want you to meet my wife, Joy." Yes, it was a Post-It. Joy is indeed what her name says -- a wonderful, joyful person -- and when I met her and said her name, I thought, "Joy. Is that not a lovely name; Joy? That is a lovely word." I should have known then that it was a Post-It, but I did not pick up on it right away. Sometimes I am rather thick about receiving these things. So a few minutes later, Joy Page from Lumberton walked by, and I saw her name tag, and I said, "I got it; I got it."

It seems to me that in looking at the first Post-It -- that lovely rainbow -- that the great sign of God's promise to us is, "You are loved, and you are not alone, and my salvation and my love for you," said God, "is God-ward to human." We work so hard to save ourselves, it seems. We work so hard to make the rules and to design the highways that will lead

us to salvation. We work so hard at being saved and saying, "If you do not say, do, act this way, you are not saved." We work so hard at saving ourselves, but the Post-It says, "No, no, no. You do not have to work hard at this because it is not your doing. Salvation is my gift to you, says God."

Salvation and reconciliation are from God to you and me. We are not saved because we are so smart, because we are so cute, because we are so winsome to God or because we are so acceptable to God that God has no other choice but to save us. Salvation is from God to us. That is the promise that the Post-It said, and the response to God's salvation is not trying to become the perfect person -- the perfect Rector, the perfect Deacon, the perfect priest, the perfect Senior Warden, the perfect husband, the perfect spouse, the perfect child. The response is a prayerful response of a prayer-soaked life that simply says, "Here I am, Lord. I am a mess. I am a saved mess, but I am a mess. Now what? Lead me, guide me, hold me in your arms, put me in the community I need to be in, where I will be upheld and supported and forgiven and accepted and loved into your salvation." That is the only way we find salvation; by being loved into it.

You are loved and you are not alone. That is God's message to you and me. And in every way that we can imagine and in every level of our life as parish and diocese, now it is our mission to find those around us and say, "You are loved, and you are not alone," and you may need to say it to your spouse or your spouse may need to say it to you or to your children or to your parish, to your

friends, to those who are far beyond the pale of your acquaintance, to those most different from you. How do we go about saying, "You are loved by God; you are not alone."

It seems to me that all of that comes to the third Post-It of joy. There is a difference between joy and happiness. Many things can make me happy. It does not take much to make me happy, but it seems to me that happiness is a fleeting thing. I can be happy one minute and sad the next. Happiness comes and goes. Joy is an abiding foundation stone on which one builds one's life and ministry and prayer.

Joy comes from a source other than inside oneself. Joy comes from without and invades my heart and my spirit and gives me a foundation, and it is the joy from God that says, "You are loved, and you are not alone," and apprehending that in a way that is life-changing and transforming. Once we apprehend that -- that where God is, there is joy and that joy is the sure sign of God's presence -- we do not have to go around with somber faces and strict rules that say, "You have to be this; you have to be that; you cannot be happy or joyful or smiling or have a good time because God is serious business."

A sure sign of God's presence is joy; not happiness -- joy. That solid foundation of knowing that one is loved and knowing that one is sent to carry that love to others. That is the joy that is foundational; that is the joy that comes from a source other than one's self; that is a joy that will well up into a life that knows no end for that joy is none other than the presence of

God.

It makes me wonder what Post-Its I am going to get today. I will have to tell you that I do not walk around every day looking at everything and saying, "Oh, is that a Post-It?" It is sort of like getting shocked by static electricity. It happens when you are least looking for it. It happens in a graceful way and in an unawares way. You do not go looking for Post-Its from God -- they find you. It makes me wonder what Post-Its there will be for me today and other days, and what Post-Its from God there may be for you or for us as a convention as well. Pray God that we be alert and that we may see and hear and respond, not just to God's Post-Its but to God's love as well, so that we may become people of joy sharing our joy with others. Amen.

The Bishop's Address
115th Annual Convention of the Diocese
of East Carolina
Fayetteville, North Carolina
February 13, 1998

What an honor and privilege I count it to stand before you as your newly invested bishop to deliver this address. It is one of the most humbling experiences I have ever had, and one of the most awesome. Some words of St. Augustine have been in my mind over the last few months. As I begin both this address and my episcopate, I share them with you in order to tell you something of how I aim to go about being the Bishop of this great diocese: "For you I am a bishop, but with you I am a Christian. One is an office, accepted; the other is a gift, received. One is danger; the other is safety. If I am happier to be redeemed with you than to be placed over you, I shall, as the Lord commanded, be more faithfully your servant." Last night was the moment for us, as bishop and diocese, to meet together and put on the vestments of the church gathered to do liturgy and be fed and strengthened by the word heard and the sacrament of strength and renewal received. Today, as we gather, the moment comes for us to shed our liturgical vestments and now in convention gathered, to gird ourselves in the towel of fellowship and servanthood, following the example of our Lord in the Gospel of John. And so, as bishop and diocese gathered together in convention, robed in the spirit of servanthood, we now begin our life and ministry together. "Behold," says God, "I make all things new."

There was a time when the predicted end of the world caused people to despair. The headlines spoke of hunger, disease and despair. Some gathered on hilltops to be swept away by the angels of God. The year of those headlines was 1492. In that

same year of crisis, three small, frail and insignificant ships left from a port in Spain to venture into parts unknown to them. With much toil and tears, they crossed a treacherous and uncharted ocean and came into a brighter future that the world had ever dare imagine.....your future and mine in this place. Scarcely a hundred years later, the first services on this continent using The Book of Common Prayer were held on Roanoke Island, now a part of the Diocese of East Carolina. In August of 1587, the first baptisms according to the Anglican rite were administered to Virginia Dare, daughter of English colonist and to Manteo, a Native American. A little over two hundred years after those baptisms, Absaolm Jones was ordained as the first African American deacon and priest of this church. We are the inheritors of that tradition of reformed Catholicism that produced the Anglican tradition, the Book of Common Prayer and what we know and love as the Episcopal Church. We, you and I, are also the inheritors of the baptisms of Virginia and Manteo on Roanoke Island and the ordination of Absalom in Philadelphia. We gather here today in the shadow of our brave forbearers who declared that we are part of a tradition that is catholic, reformed and reforming; a tradition that is capable of facing and meeting the demands of life in present. We follow in the footsteps of those saints in years past who, by their first baptisms and early ordinations in the life of this church, declared that we are part of a tradition that is open, inclusive and diverse. We are the present-day descendants of the Christian tradition that proclaims with Virginia and Manteo and Absalom and with the whole communion of God's saints that it is the love and mercy of God that accepts and invites us all, black, brown, red, white or yellow, rich or poor, male or female, gay or straight, sick or well, more sinner or more saint, into this broad, roomy, diverse, Anglican and Catholic tradition that we in this nation have come to call and love as the Episcopal Church. Thank God for its witness and the

strength that comes through it for living in this moment in history.

Now, centuries after those two baptisms and ordination, we come to the 115th Annual Convention of the Diocese of East Carolina . . . .you and I, in this time and place, seeking to know and to do God's will in our day and age. Pray God that we may be following the footsteps of Virginia and Manteo and Absalom with grace and courage. "Behold," says God, "I make all things new."

1997 was a year of new beginnings, transitions, some joys and some tears in the life of our diocese. In this year, we have sorrowed at the death of two bishops of this diocese, Thomas Henry Wright and Brice Sidney Sanders. These bishops were great leaders raised up by God and God's church. They guided, loved, toiled for, and led this diocese with wisdom, courage and vision. For the life of Bishop Wright and Bishop Sanders, we can only give thanks and pray them Godspeed as they move into their future of greater service in God's nearer presence, a future that God prepares for them, and for all and each of us. I was born in 1937, while Thomas Darst, III, Bishop of East Carolina was still alive. The IV Bishop of East Carolina, Bishop Wright, confirmed me. Hunley Elebash, V Bishop of East Carolina, ordained me deacon and priest. Sid Sanders, VI Bishop of East Carolina, helped consecrate me. Counting myself, I have been alive with and known five of the seven bishops of East Carolina. Like you, I am the recipient of what they have passed on to us all and together we are the bearers of their great heritage in our own day. But we are still united to one another in the divine communion we call the Church. We are parted from them, and those whom we love, only in a temporary way by death. Through God's love, our communion with them and all of the faithful departed

remains unbroken, and will be restored in a full way on the day of resurrection and reunion with one another. In the end, that is what we are part of as Christians: an unbroken communion not bounded by time or space. And it is this vision of communion that I want to explore in terms of our shared life as bishop and diocese living and doing ministry together.

We talk often of the church as a family, and so we are, adopted children of a heavenly father. But for many who have suffered abuse, the image of family is not a positive one, and based on their experience, family is not a safe place to be. Sometimes we speak of the church as of a community. And so it is, for a community is a coming together of a group of people for a common end. As we move into the next millennium, the communities we live in here in East Carolina will become increasingly diverse, multi-colored and multi-cultural. East Carolina will not be one homogenous community, I believe, but rather a community made of various racial, ethnic and cultural communities. Sometimes, though, communities can become closed and exclusive, in a way that says to others that we are pure, and you are not. Communities have a way, at times, of setting in comfortable with those who look, think and believe as I do. Sometimes communities can shut the doors and bar the windows against those who are different from us, or who challenge our beliefs about ourselves, the Bible, the church or our favorite world-view.

While the images of family and community are in the main good and helpful images for the church, there is, I believe a greater and more encompassing image. This is not a new image. It is an old image, and one that is true and strong for us today amidst our division and divergences. It is the image of the church as a communion. Thinking about the church as a communion is different from thinking about it as a family or a community. Our new Presiding Bishop said it well once in

a homily which I paraphrase: Communion is maintaining constant love for one another. That is part of our vocation as a diocesan community, maintaining constant love for one another and for those outside the Church. Their love is hard to maintain at times. Many forces suggest that we divide into communities of special interest, enclaves of like-mindedness and be safe in those places as we shut an ambiguous world out. Yet love says no; we always must stretch beyond what we prefer to be. This is who we are called to be: a communion that stretches us beyond our preferences and prejudices as we maintain a constant love for one another, difficult as that may be. Christ will most full be found as we seek to be in communion with, to hold one another in constant love, those most different from ourselves.

This idea of communion is one reason why the Anglican tradition considers the diocese, rather than the local congregation, to be the basic unit of the church. For it is the essence of the diocese to be a complete church that expresses the universality, inclusively and diversity of the church in a way that a local congregation cannot. Without the presence and prodding and pastoral care of the diocese, local congregations may become more like clubs than churches, more hotels for saints than hospitals for sinners, more houseboats than life rafts. A diocese is, in a way a local congregation that cannot be , a complete Eucharistic community that is one with the wider church, its bishop acting as the link through which the local congregation is united in communion with saints present, saints past and saints future. But this unity of communion does not mean that there must be uniformity. We are, after all, catholic in our heritage as a communion, and catholicity and communion both imply diversity: diversity of interpretation, diversity of emphasis and understanding, diversity of mission and ministry.

The church is not, I think, meant to be dull or homogenous, but expansive, diverse, restless, searching out God's will and new arenas for ministry, growing. We fall into danger only when we begin to interpret the Bible or our tradition with as selective literalism that comforts our prejudices rather that opening ourselves to be challenged by their witness. We fall into danger when we read the Bible, that book of words about The Word, to support our own assumptions and orthodoxy means only external uniformity. We fall into danger when we expect more of our neighbors than we do of ourselves; when we demand repentance from others without renewal for ourselves. In every age, the church has faced dangers no less than we do in our own age, and sometimes greater.

What ultimately defines us, however, as a communion of people of all times and in all places in relation with our common Lord, is not so much the dangers that are faced as the joy that is shared: joy that springs from the life of our risen Lord that permeates his body, the church, you and me. It is the joy of God's presence and forgiveness and the vision of a heavenly city that we journey toward that defines who we are as the church in the world. It is, I believe, one of the besetting sins of the church, and especially of the church in our day, to let our dangers rather than our joys define us and our life and work. It is, after all, joy that is the surest sign of God's presence. Now I want to share with you some of the specific joys that we share in East Carolina and that I see as your Bishop.

First, we share a legacy of joy. I rejoice in the election of the XXV Presiding Bishop this past summer . . . .a man of faith, strong, loving and wise who with God's grace will serve this church as a faithful pastor as God rebuilds God's church. I rejoice, Sunday by Sunday, that I visit congregations sometimes large and sometimes small where worship is joyful,

life-giving and lovingly done. I rejoice in the life and ministry of the Episcopal Consultative Commission, the Episcopal Church Women, and for the strong and vital youth ministry this diocese supports. I rejoice in a growing ministry to Hispanics and migrant workers in our midst. Thank God for Trinity Center. Thank God for all who give themselves week by week for the life and mission of their local congregation and diocese. Thank God for the new additions at Diocesan House, for the work of deans and deaneries, for our deputies to General Convention and Triennial. Thank God for the emergence of new congregations in our midst. I give thanks to God for Phil Craig and Bruce Nolin who have joined the diocesan staff and who already offer so much to our common life. I give thanks for the continuing staff at Diocesan House, who in such good ways add so much to our life. I rejoice in the work of the Foundation, our diocesan endowment, and the good ministry its fruits make possible. I rejoice in servant ministries throughout the diocese, soup kitchens, shelters, food pantries. I give thanks to God for the Covenant with Future Campaign, the generosity with which our diocese and many of you responded, and for the good leadership of Carl Ragsdale who served both as Chair of the Campaign and treasurer of the diocese. Carl and Alicia now leave us to move to Virginia and begin there a new and exciting chapter in their life. Our thanks and prayers for Godspeed go with them. And the list could go on. There is much in our life as a diocese for which to be joyful. There is much in our legacy and life that beckons us into the future God prepares for and entrusts to us.

And we have a joyful and challenging future. Our communion and ministry together as bishop and diocese begins to emerge, even if only in a preliminary and partial way, through some initiatives that have begun this past year.

1. I have appointed various committees to deal with clergy salary, continuing education and for clergy conference. I am instituting a system of pastoral care for the retired clergy in our midst and a retired clergy and spouse conference as a way of saying thank you. Preliminary work has begun on planning a retreat together for active clergy and spouses. Being a clergy person in today's world is a stressful and demanding vocation, and in ways that are not always apparent to the casual observer. Part of my own personal vision is to do all I can to support, encourage and strengthen our diocesan clergy and their families as their chief pastor.

2. I have asked the Rev. Carrie Craig, Chaplain at Pitt County Memorial Hospital, Greenville, who works with persons with AIDS to begin to help us grow in a diocesan way into a ministry to those with AIDS in our midst and to open our doors and hearts even more to those who live at risk at the margins of life in East Carolina.

3. I have asked Bets Crean of St. Paul's, Greenville, to head a newly-formed Commission on Hunger, Peace and Justice. Our part of North Carolina has one of the highest rates of poverty to be found anywhere. Issues of poverty and hunger are linked to issues of peace and justice. May this work grow in the coming year.

4. Nancy Craig chairs a spirituality Commission that will do much to nurture, ground and deepen us in our walk with the risen one we see to follow.

5. Admiral Fred Baughman, Christ Church, New Bern, chairs a group that is already at work studying the

feasibility of establishing a retirement facility within our diocese.

6. I appointed last year a Consulting Committee to walk with me as advisors, counselors and friends through this year of transition, and they have done so in wonderful and supportive ways. I thank God for them and their ministry.

In the coming year, I have high hopes that we will accomplish much: I aim to put an Archdeacon for Deacons in place to help me with pastoral oversight, direction, placement and continuing education for our wonderful cadre of deacons in East Carolina. I hope in 1998 to strengthen and expand our work with Hispanic Ministries, and to encourage the work of new congregations emerging in our diocese.

Perhaps the greatest undertaking of the coming year will be our work of visioning and long-range planning. I did not come to East Carolina with a ready-made, preprinted vision and plan for our diocese in my pocket. But I did come to East Carolina clear in one thing --and that is that together, you and I and all the clergy and communicants of this diocese will work and ponder together as we say our prayer and create our shared vision and chart our course for our beloved diocese as we move into the future God prepares and calls us to. This vision will be created, God willing, under the guidance of Holy Spirit, and it will be our common vision, for we will seek and create it together...a new and renewed vision for our life, work, mission and ministry as a diocese that will inform our structure and staffing and direction for some years to come.

These are some of the things that I am both thankful for and hopeful for in this new beginning of our life and work together as bishop and diocese. New beginnings may be somewhat

frightening at times, and times of tension. New beginnings may be times in which voices are heard that call us to retreat into the supposed safety of a known past. But Holy Spirit never leads God's people into the past. Holy Spirit moves us toward the future God prepares for us. New beginnings are always times of crisis. The Chinese word for crisis is made up of two characters that together mean "dangerous opportunity". It is to such a dangerous opportunity -and a rich and joyful one - that you and I have been called by God as bishop and people of East Carolina. Let us move forward, trusting God and god's grace, mercy and love.

One hot day in Montgomery, Alabama, in the 1950's, a black lady named Rosa Parks refused to go to the back of the bus and sit down because she was tired and her feet hurt. Sometimes God works through tired bodies and aching feet, for nothing is too lowly or insignificant to be used in the spread of the reign of God. Mrs. Park's act of defiance and courage marked the beginning of the end of the day in our national life when we agreed that racial prejudice, segregation and personal and institutional racism were to be counted as part of our corporate life. On this day on which we celebrate the life and witness of blessed Absalom, we also note that the fight with racism is not over...we have come far, we have far to go until this sin is rooted out from our society and erased from our hearts. I wish that I had, for one moment, been able to sit beside Rosa Parks on her bus ride that day. I wish I had been able to kneel and take off her shoes and wash her tired feet in that moment when the Risen One surprised us with his appearance on a city bus in the persona and witness of Rosa Parks.

I share this image of kneeling at the feet of Rosa Parks because it is part of my vision for being your bishop. And my vision is a part, but not the whole of our vision as a diocesan

communion. For the bishop is to the diocese what fire is to the burning: the two are inseparable, wedded. It once was the custom, and still is in some places, that when a new bishop came to a diocese, he took the name of the diocese as his new last name. It is a way of saying that the diocese and the bishop are one...we cannot have a diocese without a bishop. I do not mean this in an autocratic or imperial way for that is not our way as Christians. But I do mean this is the way of servanthood and service and sacrifice as the only trustworthy way to wholeness, peace, justice and salvation. In one real sense, there is the diocese. And where the bishop goes, on his travels or in his ministry, the diocese goes, close to his heart. Where the bishop goes, then you go where the bishop is, there you are. When the bishop comes to visit your congregation on a Sunday morning, the whole diocese comes with him.

While I was in Rhode Island, I once was privileged to spend a few days with Dom Helder Camara, Roman Catholic Archbishop of Olinda and Recife in Brazil. Dom Helder is noted and known for his work among and on behalf of the poor and outcast. Here are some words that Dom Helder once wrote about being a bishop and they have stayed with me: "The bishop belongs to all. Let no one be scandalized if I frequent those who are considered unworthy or sinful. Who is not a sinner? Let no one be alarmed if I am seen with compromised and dangerous people, on the left or the right. Let no one bind me to a group. My door, my heart, must be open to everyone, absolutely everyone."

Where, then, will I be as your bishop and where will you be as I carry you with me? God willing, your bishop will be standing in the waters of Roanoke Sound, next to Virginia Dare and Manteo and their baptism, and God willing, your bishop will be standing near the front in all the congregations of this diocese for the bishop is the chief baptizer in a diocese,

and all baptismal ministry in each congregation is an extension of the bishop's baptismal ministry, which is an extension of the Lord's ministry. So the diocese will be there, at your baptisms. The bishop will be standing at your altars with your priests as we bless the cup and break the bread, for all Eucharistic ministry in the diocese is an extension of the bishop's as chief celebrant of the Eucharist in a diocese, which is an extension of the Lord's ministry. So the diocese will be with you at all of your parish Eucharists. Your bishop will be standing in the planting fields with the migrant workers and in the country clubs with the planters. Your bishop will be on the bus with Rosa Parks traveling the highways and byways of East Carolina proclaiming as best he can: Justice for all God's people! Your bishop will be with Absalom Jones in his ordination, and all the other bishops of East Carolina will be with me as I lay hands on to make priests and deacons for God's people in their name and on your behalf...strong priests and deacons whose cry will be: forgiveness, mercy and God's love! And you will be there, too, for the bishop is nothing without you. In your home communions and in communions shared in the hospital rooms, the diocese will be there as part of the unbroken Eucharistic communion we are a part of. Your bishop will be with the young folks at Trinity Center, and in the second grade Sunday school class, for it is part of our ministry as bishop and diocese to form and share the lives of our children for Jesus' sake, and for their sake. Your bishop will be on his knees in prayer, and you will be beside him, and close to his heart. As your bishop, I will seek out the poor and the oppressed....those outcast and forgotten at the edges of life. I will seek out the halt and the lame, the repentant sinner and the unrepentant one. And as I find them, I will turn and shout: Here! I have found the Christ! And then, together, you and I will gird ourselves with the same towel Jesus put on at the last supper, the towel of servanthood and service and sacrifice. And then, you and I, bishop and

baptized together, will kneel down and wash the feet of our Savior as he makes his appearance once again in the guise of the poor and the outcast. Together, we will find redemption once again in that act of communion and servanthood. That is my vision as your bishop. That is who we are as a diocese, for apart from one another, apart, we are nothing. Together, we are the church, the communion of saints and God will make us new!

ALBEMARLE MANNA

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The mission of Albemarle Manna is to respond to the poor and needy in fifteen counties of Northeastern North Carolina, through direct assistance, support services, advocacy, and education to individuals and non-profit agencies.

The distribution of food and services is accomplished through the Direct Services Program which provides food, fuel, advocacy, education and referrals to individuals in Pasquotank and Camden Counties. The food sources are almost entirely from canned food drives by local churches, scout troops, schools, organizations, businesses, from local potato and peanut farmers, and from salvaged canned goods from grocery stores. Last year, 32,000 meals were provided to hungry men, women and children.

The Food Bank provides food, technical and marketing assistance to 80 rural agencies that feed their hungry neighbors. Last year, Albemarle Manna Food Bank distributed 747,740 pounds of food (the equivalent of 632,000 meals) to their agencies to give to their hungry neighbors. Almost 120,000 pounds of the food were delivered at no cost. In 1998, we are on track to provide approximately 850,000 pounds! This year we have provided 300,000 pounds, or 52% of our total distribution, of nutritious food including bread, cereal, drinks and fresh produce at no cost to agencies!

Albemarle Manna supports the goal of long-term food security for all people through advocacy and public

education. A letter is published monthly for churches and on a quarterly basis for donors, churches, civic organizations and businesses. The newsletter focuses on the plight of the impoverished people, and urges participation in public policy decisions faced by our political representatives. Education programs are provided to schools, civic organizations, and churches.

These services are provided through a small staff and a large number of community volunteers, who dedicate their time and money to help their hungry neighbors. Albemarle Manna has about 50 active volunteers each month that provide assistance with office and warehouse needs, driving, food pickups, public speaking, special events planning and more. If it were not for the generosity of these volunteers, Albemarle Manna would not be able to provide the crucial services it does.

CLERGY SALARY REVIEW COMMITTEE

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The Clergy Salary Review Committee respectfully presents the following recommendations for clergy salary adjustments for 1998:

1. Cost of living adjustment of 2.1 percent, based on the Social Security Administration recommended cost of living adjustment.

2. In addition to a cost of living adjustment, the Committee strongly recommends that each parish consider providing a merit increase to reward and

recognize their clergy for good performance. A merit increase would be expected to range between 3 and 10 percent of salary, over and above any cost of living increase given.

The Committee is also working on:

1. A survey of clergy to get a snapshot of current clergy salaries in early 1998;

2. A pay plan to establish pay ranges for diocesan clergy, using the 1998 minimum salary figures as a starting point.

3. A review of the minimum pay schedule for supply clergy.

The Committee will report tot he bishop on these items in the second quarter of 1998.

COMMISSION ON MINISTRY

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry continues to fulfill its canonical charge by meeting with applicants for the ordained ministry and making recommendations to the Bishop.

During 1997 the commission met seven times. At our March overnight meeting, the Commission recommended postulancy for five persons. Recommended for postulancy for the vocational diaconate, Sonja Robinson, Recommended

for postulancy for priesthood: Lee Domenick, Allan Cole, John Hardy and Kim Becker.

Recommended at later meetings for candidacy for vocational diaconate: John Drewry and Susan Dankel. Recommended and later ordained as a deacon (transitional to priesthood) David Stout. Fred Hoffman has completed the ordination process and will be ordained a priest in the Diocese of Virginia.)

Our diocese has two persons preparing for the diaconante in the Diocese of North Carolina Deacon Formation Program under the direction of Dr. Earl Brill. This is the first year we have had students in this particular program and the arrangement seems to serve the diocese well. Diocesan guidelines for ordination of deacons are being revised to reflect this new arrangement.

The ordination process for Canon 9 (local) ordinations was put on hold this year. The Commission examined Canon 9 and made recommendations to Bishop Daniel and the Department of Congregations and Development regarding its implementation. The Commission on Ministry firmly believes that Canon 9 ordinations must be a part of the larger mission strategy for the diocese. Only as the diocese thinks through and begins to articulate its mission strategy can Canon 9 ordinations be utilized effectively.

Respectfully submitted,
The Rev. Phillip R. Glick, Chair.

Committee on the Evaluation of Deaneries
1997-1998

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

OUR REPORT

This committee was charged under Resolution 14 to consider concerns raised under Resolution 4, 5, and 9 and others offered by Deanery Councils or Diocesan Committees, and to offer proposals for possible changes in deanery structure to the Executive Council and discussion during 1997 and the 115th Annual Convention for action. After due consideration, the committee recommended the following proposals to the Executive Council. Their action on each follows.

1. Although the purpose of the deaneries is spelled out clearly in the Canons, it is apparent that many members of deanery councils are unaware of the purpose and responsibilities of the deaneries. It is **RECOMMENDED** that each member of the deanery council be provided a copy of TITLE II, Canon 1 of the canons of the Diocese. The committee has also become aware that in one or more of the deaneries, attendance by both clergy and lay representatives at meetings of the Council is somewhat sporadic. The purposes of communication, mission, and building community cannot be accomplished by persons who are absent from the meetings. It is there fore **RECOMMENDED** that all clergy be reminded that their attendance at Deanery Council meetings is required by Canon. It is further **RECOMMENDED**

that Title II, Canon 1, Section 6, Attendance at Council Meetings be amended by deleting the word "clergy" from the first sentence of the section so as to make the requirement of attendance at meetings mandatory upon both Lay and Clergy members of the Council. A proposed amendment of the Canon is attached as exhibit 1. **NOT ACCEPTED BY EXECUTIVE COUNCIL.**

2. In response to resolution #4 to seat deans at Diocesan Convention with voice and vote. Resolution 4 was directed at improving communication between Diocesan Convention and the Deanery Councils by proposing to give seat, voice and vote at the Diocesan Convention to deans. The committee agrees that a primary function of Deanery Councils is to enhance communication and that deans should have seat and voice at the Diocesan Convention. The committee believe that deans should not have vote at Diocesan Convention unless otherwise entitled to vote. The committee **RECOMMENDS** amendment of Title 1, Canon 1, section 3, Ex-Officio Members to give deans the same standing at Diocesan Convention as members of the Trustees, members of Standing Committee, and Executive Council, and others. A proposed draft to accomplish this change is attached as Exhibit 2. **ACCEPTED BY EXECUTIVE COUNCIL.**

3. In response to resolution #9 to amend Title II, Canon 1, Section 3 so that all elected lay delegate to Annual Convention and all clergy "entitled to seats" have voice and vote on their Deanery Councils.

Resolution 9 proposed amendment of Title II, Canon 1, Section 3 of the Canons to change membership of the Deanery Council to consist of all elected Lay delegate to Diocesan Convention and all clergy "entitled to seats" at Diocesan Convention, allowing all delegates to have both voice and vote on the Deanery Council. The committee does NOT support the proposal. The Committee does suggest a change in membership in the Deanery Councils in order to emphasize the importance of the Deaneries to the function of the Diocese and of the parishes, to clarify the terms of the Lay representatives, and to provide for continuity in membership of the Council. The Committee RECOMMENDS that Lay members be nominated by the Vestry and appointed by the Bishop, for a two year term. The Committee further RECOMMENDS that Lay membership be expanded to two Lay members from each parish or mission, with the two year terms staggered to overlap. Voting would remain the same as it currently exists. That is, on such business that requires a vote, each parish or mission would have no more than one clergy vote, and one lay vote. A proposed draft of the amendment to Title II, Canon 1, Section 3, Deanery Councils, to accomplish this change is attached as Exhibit 3. **EXECUTIVE COUNCIL ACCEPTED FIRST RECOMMENDATION THAT LAY MEMBERS BE NOMINATED BY VESTRY AND APPOINTED BY BISHOP FOR 2 YEAR TERM. EXECUTIVE COUNCIL DID NOT ACCEPT RECOMMENDATION TO EXPAND NUMBER OF LAY DELEGATES.**

4. In response to Resolution 5 concerning deanery councils and the Creative Christian Stewardship Committee.

Resolution 5 related to the relationship between Deanery Councils and the Creative Christian Stewardship Committee. Deanery Councils are charged to work in conjunction with the Creative Christian Stewardship Committee to develop and support existing and new parochial, regional or diocesan ministries, and to encourage and facilitate involvement in such work by congregation within the deanery. (TITLE II, Canon 1, Section (e). While Deanery Councils serve a "screening" function for the Creative Christian Stewardship Committee, there is little in this process to encourage and facilitate development and involvement by Deanery Councils or congregations in this work or to promote a sense of "ownership" of the process. Ministry and mission efforts should be done at the most "local" level that it is reasonable to do so. The Committee RECOMMENDS that the Executive Council and the Creative Christian Stewardship Committee change the process of making grants so that at least some of the money available for such grants be made by the Deanery Council or a Council Creative Christian Stewardship Committee under the direction and auspices of the Diocesan Committee. In order to develop and support existing regional or diocesan ministries by the Deanery Councils, the Committee RECOMMENDS that each such ministry be invited to designate one representative to attend and participate at the meetings of the Deanery Council. **RECOMMENDATION DIED FOR LACK OF A MOTION.**

5. The Committee notes a recurrent concern expressed of enhancing the relationship between Diocesan Convention and the Deanery Councils. The Committee also notes that those Deanery Councils that appear to have developed the strongest sense of cohesiveness and cooperation within the Council are those that have had some role in serving as host of

the Diocesan Convention. The Committee RECOMMENDS that Executive Council request of the councils, perhaps on a rotation basis, to serve as host for some or all of the Diocesan Convention events regardless of the location of the Convention. For example, a Deanery Council could plan and serve as host for the Friday evening entertainment. ACCEPTED BY THE EXECUTIVE COUNCIL.

6. The Committee has considered the issue of geographic realignment of the deaneries as presently drawn. The request for such realignment has for the most part arisen in the Trinity Deanery. Despite requests from the Committee, Trinity Deanery has been unable to articulate a clear purpose for such realignment and it is unclear how the purposes and responsibilities of the deaneries would be enhanced by any such realignment. The problems expressed of distance, size, travel, variation in the size of parishes, and so forth, are common to all of the deaneries. Any realignment of the deaneries as currently drawn would likely result in merely shifting such difficulties without resolving them, and should not be undertaken without a clear purpose to be accomplished of that purpose. The Committee does NOT at this time recommend any geographic realignment of the deaneries. **ACCEPTED BY EXECUTIVE COUNCIL.**

Respectfully Submitted,

Jane Martin, chair
John Carter
The Rev. Barbara Chaffee
The Rev. Bonnie Clarke

The Rev. Jim Cooke
The Rev. Tom Cure
Tom Holt
Barbara Kehayes
Dill Lynch
Jo Parrott
Ruby Siler
David Stoller

EXHIBITS

Exhibit 1
PROPOSED AMENDMENT

(NOTE: proposed amendment would remove the word "clergy" from TITLE II, CANON 1, Section 6, so as to clarify that all members of the Deanery Council, both lay and clergy, are to attend all meetings of the Council unless excused for a reasonable excuse.)

TITLE II, CANON 1
Section 6. Attendance at Council Meetings. It shall be the duty of each member of the Deanery Council to attend every meeting of the Deanery Council of which he or she is a member. If a Lay member of the Deanery Council fails to attend two consecutive meetings of the council without reasonable excuse, that member shall be removed from the Deanery Council, and the vacancy thus created shall be filed within thirty days by the Vestry of the congregation represented.

Exhibit 2
PROPOSED AMENDMENT

(NOTE: proposed amendment would add deans of the Deanery Councils as ex-officio members of Diocesan Convention with seat and voice, but without vote.)

TITLE I, CANON 1
Section 3. Ex-officio Members. The Trustees of the diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the deans of the Deanery Councils, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Exhibit 3
PROPOSED AMENDMENT

(NOTE: proposed amendment would provide for two lay deanery representatives of each parish or mission, appointed by the Bishop, to two year, staggered terms.)

TITLE II, CANON 1
Section 3. Deanery Councils

(B) two lay deanery representatives from each parish or mission with the Deanery, appointed by the Bishop upon nomination by the Vestry of each parish or mission, who shall be confirmed communicants in good standing of that parish or mission, and who may or may not be members of the Vestry; provided that in the event a lay deanery representative is not a member of the Vestry of the parish or mission, the representative shall be and ex-officio member of

the vestry while holding office, with seat and voice, but no vote, in the transaction of the business of the Vestry. The term of each lay deanery representative shall be two years, provided that the terms of the two lay deanery representatives of the parish or mission shall be staggered so as to overlap each other. Upon any matter for which a vote is required in the transaction of the business of the Deanery Council, there shall be only one lay vote from each parish or mission of the deanery, said vote to be cast by lay delegation of the parish or mission: and, one clergy vote from each parish.

COMMUNICATIONS

To the Bishop and the One Hundred and Fifteenth Convention of the Diocese of East Carolina:

Serving as Editor of *Cross Current* continues to be a joy and a privilege for which I thank you and I thank God. I continue to be awed each month as God fills my mailbox (both the old-fashioned metal one and the new-fangled electronic one) with stories of His good works, through you, in this diocese.

Varying in length from 12-20 pages (three issues at 12 pp, three at 16 pp, and four at 20pp). Approximately 9,3000 copies of *Cross Current* were printed on each run.

Full color photographs were introduced for the first time and were used for three special issues; the June paper covering the memorial service of the Bishop Sidney Sanders; the September paper covering General Convention and Camp Trinity; and the December paper with an Advent feature.

Two features on healing ministries (one in May and one in October) were particularly well-received, as was the Advent edition.

In hopes of turning *Cross Current* into an "outreach" tool, efforts were made in 1996 and 1997 to broaden the scope of its readers. The diocese began mailing the paper to all public libraries within the diocese and placing papers in the rooms at Trinity Center.

Cross Current added articles in Spanish and 50 copies of each issue are sent to the Hispanic ministries at San Mateo in Yeatesville and the Episcopal Farmworker's Ministry in Newton Grove.

Cross Current continues to be available on audio cassette and approximately 21 churches or individuals use this service.

To encourage communication throughout the diocese, *Cross Current* hosted a workshop in April for the editors of parish newsletters. The workshop was well-attended and much appreciated by those in attendance.

As editor of *Cross Current*, I attended the Episcopal Communicators conference for the first time. This was a energizing and helpful experience providing an abundance of contacts and ideas.

Maintaining the *Cross Current* mailing list in an efficient and cost effective way remains a challenge. In an effort to cut costs, maintenance of the mailing list was moved from a firm in Greenville to ENC Publications, the printing office in Jacksonville that produces the *Cross Current.* With the transient nature of our population, maintaining an accurate

list is likely to remain a challenge regardless of who maintains the list.

The printer, ENC Publication, has provided extremely good turn-around time for the paper's production. *Cross Current* is usually printed within ten to twelve working days from the published deadline. However, the same cannot be said for the postal service's delivery time, which seemed to get worse as the year progressed. Unfortunately, as long as the paper is mailed at a non-profit rate there is little we can do to resolve this problem. The U. S. Post Office reserves the right to "sit on" the paper if the post office is busy with higher class mail.

In hopes of continuing to improve Cross Current, an advisory board has been formed to meet bi-annually beginning in 1998. The board will offer suggestions, recommend story ideas and critique the publication's layout, etc. The board will meet for the first time during the 1998 convention.

I thank the board members in advance for their help and I thank each of you in the diocese for your support of the paper. Please continue to offer your ideas and suggestions.

Respectfully submitted,

Alicia Alford
Editor

The Department of Congregations & Development Annual Report

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

Right Reverend sir, delegates and friends, of the Diocese of East Carolina. The Department of Congregations and Development has been involved in some of the most exciting ways in which God's presence is being revealed in East Carolina.

Interest in congregational development from the perspective of church growth and new church planting is growing in East Carolina. Our report to the last convention struck a note with many people who attended the dialogue session or read our report. This year we were graciously allowed to be the main agenda for the clergy conference in September. We did a presentation on church growth for St. Paul's in-the-Pines parish retreat. We have consulted with a couple of vestries regarding church growth. This year we plan to make a presentation to each deanery of the diocese. If you would like to learn more about how to grow your parish or plant a mission, please call us, we will be more than glad to speak to you.

There are currently three (3) groups planning new congregations in New Bern, Goldsboro and the Pender, New Hanover and Brunswick County area. This is good news indeed. We are blessed with a golden opportunity not only acquaint Episcopalians from the other areas of the country to the delights of eastern North Carolina weather, coastal waterways and beaches, but also to expand the Kingdom of

our Lord. These potential new missions are opportunities to serve Christ in new ways to new people.

One of the most exciting prospects that we have for the new year is the contracting for the diocesan wide demographic study by Percept, Inc. This study will enable not only the diocese to identify new areas of potential growth but also enable our established parishes to better target their outreach and growth strategies. Parishes will be able to get extensive data on not only population demographics but also ministry preferences (i.e. - what ministries the people in your neighborhood are looking for). One of the major benefits of this study is that Percept will teach us to use this data effectively through a series of seminars held at the deanery and perhaps parish level.

We have also begun to work with the Commission on Ministry to look at the possibility of using locally ordained (Canon ( ) priests in selected parishes in the diocese. We are concerned about the rising cost of having full-time seminary trained priests and the fact that most family sized and small pastoral sized parishes can no longer afford this. We are exploring the *Total Ministry* concept currently in use in the rural dioceses in Nevada and the Upper Peninsula of Michigan and will be making recommendations to the Commission this year.

We are excited by the Spirit of excitement that is building in the Diocese for expanding the Kingdom to more and more people. This year we hope to give a presentation to each deanery on congregational development issues. If your parish or vestry would like to have a retreat, or presentation on congregational development, please contact me and the Department will be happy to make arrangements to do so.

Respectfully submitted,

The Rev. Jeffry A. Douglas, Chair
The Department of Congregations
and Development

DIOCESAN RESOURCE CENTER

To The Bishop and One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The Diocesan Resource Center will be moving to the Diocesan House this year. Plans are begin made to make the change as soon as the building is finished. Please plan to visit the new location and see what wonderful materials are available. Videos are the big thing and there are over 200 in the Resource Center. As soon as I know the setup, I will be contacting every parish in the Diocese to inform you of the changes through the *Companion Sheet*. If you do not have a new Resource Catalog, it would be to your advantage to purchase one for your parish.

Pegggy T. Luna
Resource Center Coordinator

EPISCOPAL CAMPUS MINISTRY

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

Episcopal Campus Ministry at East Carolina University continues to be a part-time St. Paul's, Greenville, who serves as chaplain, John Hardy, an older undergraduate student and postulant for Holy Orders has assisted. While directed

primarily at undergraduate students, the ministry seeks also to serve graduate students and faculty at the main university campus.

The principal activity on the main campus is the weekly Wednesday evening Eucharist and student supper. The students serve as lecturers and musicians for this service, which always includes parishioners, too. The fellowship suppers which follow are prepared by members of the parish as part of the St. Paul's outreach program. The gathering make sure that the college experience is not wholly divorced from the normal parochial expression of Episcopal life. These gatherings often include a discussion on a topic of pressing interest or on aspects of the Christian faith and life or a student-led Bible study. Several of our students participate in our regular parish life by singing in the choir and helping with the EYC and Sunday School.

Service to the larger community continues to be part of our activity. We have helped prepare soup for the soup kitchen and assisted in serving the evening meal at the Community Shelter. Assisting Habitat for Humanity to build a house is planned for the Spring. In addition, there is offered Confirmation instruction, pre-marital instruction and pastoral counseling, as we as spiritual direction. Several students have been instructed in the faith, and two couples have sought marriage instruction. Two members are currently being assisted in the discernment of a vocation to the ordained ministry or the religious life.

Episcopal Campus Ministry is a member of the much broader based Student Campus Ministries, a university-recognized organization under the supervision of the Vice-Chancellor for Student Life, and of which I am currently the president. We join with other campus groups in such things as the fast

before Thanksgiving to benefit Oxfam and its world service to the hungry, Red Cross blood bank drives, and Shrove Tuesday/Ash Wednesday observances. As part of Student Campus Ministries we have participated in the new student and parent orientation with the Student Health Services and the Counseling Center, we engage in reciprocal referrals in order to assure that the students receive the appropriate help.

Because of its parish base, campus ministry at ECU is uniquely privileged among such ministries in offering a natural and unforced setting for student-faculty interaction outside the classroom, thus enabling us to reach both groups in an uncontrived manner.

The Rev. Thomas G. Cure, Chaplain

Episcopal Church Women (ECW)

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The Episcopal Church Women of this Diocese of East Carolina greet you in the name of our Lord.

The One Hundred and Ninth Annual Meeting of the ECW convened in Kinston in April of 1997 and was hosted by St. Mary's. Bishop Coadjutor Clifton Daniel, 3rd was our speaker and our beloved Bishop Sidney Sanders celebrated Eucharist with us. Approximately two hundred gathered together for a day of fellow ship, worship and interaction.

In July, Penny Brinkley, Tricia Phillips, Ruby Strouse and I Converged on Philadelphia along with the many thousands of clergy and laity who attend our 1997 General Convention and 42 Triennial. Our Triennial meeting was a time of

intense exposure to daily corporate worship, outstanding women speakers from many different walks of life, exhilarating music and a keen sense of the Lord's presence in our midst. There was time for interaction among delegates and from other dioceses during all of the above activities. I also had the opportunity to meet my counterpart from our companion Diocese of Puerto Rico.

Our delegation brought back to the Diocese of East Carolina a set of the Eucharistic vessels that were used during each morning worship for our own newly constructed chapel at the Diocesan House.

The UTO grant for 1997, which was approved at Triennial was given to the Family Emergency Teen Shelter in Brunswick County. The grant provided start up funds for the emergency short term, safe shelter for troubled youth and children which is now called Providence House. This project has evolved from the efforts of many, but Betty Buck from St. James the Fisherman in Shalotte was instrumental in the grant writing process.

In August our annual gathering Trinity Center has highlighted by an Altar Guild workshop led by Ann Parker and Joanne Chapman. There were approximately 170 women who learned of altar quild terminology, history and tradition. Examples of altar hangeings, linens and flower arrangements were displayed and handouts were provided.

This fall the Triennial delegates reunited to visit each ECW district in the deaneries to share impressions of our experience in Philadelphia and to make those experiences come alive for the many who will not have the opportunity to participate in a Triennial meeting.

Most recently our ECW Board met in January for an overnight retreat at Trinity Center. At this time we unanimously voted to undertake a project as a memorial for Bishop Sidney Sanders from the Episcopal Church Women of the Diocese of East Carolina. This memorial would be a triptych banner designed by Juliet Hemingray to hang in an appropriate setting at Trinity Center. We feel this is a most fitting way to honor the man who supported, encouraged and uplifted the efforts of the ECW over the course of his ministry in our midst.

Respectfully submitted,

Denice Page
ECW President

Episcopal Farmworker Ministry (EFM)
(Newton Grove, NC)

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The Mission

The Episcopal Farmworker Ministry responds to the physical, emotional and spiritual needs of seasonal and migrant farmworkers and their families, and actively supports opportunities for them to become self directive. We seek to minister to farmworkers in three ways:

- Through direct services
- Through the development and support of programs that work toward the empowerment of farmworkers and through encouraging leadership development among them.

- Through advocacy and education that aim toward systematic change at the local and state levels

The Outreach

Outreach objectives are:

- Providing worship services on a widening scale in labor camps and wherever the people can gather.
- Constructing and operating El Centro Episcopal, an approved and funded project.
- Providing education opportunities, including Drivers Education, English as a Second Language, Citizenship Classes, Income Tax Workshops and other Classes as needed.
- Broadcasting Spanish radio spot announcements and messages containing information important to the Hispanic population.
- Furnishing weekend recreation and social programs and an annual Farmworker's Festival
- Collaboration with the Task Force on Domestic Violence of Sampson County to provide a shelter for the abused with bilingual and bicultural services in order to aid Hispanic and other endangered women.
- Conducting annual 3-day Encuentro (encounter) camps to educate area youth about farmworkers and their life conditions and to involve them, during this encounter, in "hands-on" activity.
- Preserving with advocacy and education efforts through visits to local leaders, churches and schools and through creative and effective use of various media, especially radio.

The Situation

We are blessed to have a Priest in Residence and he is building a growing body of the faithful in churches and camps in meeting places and in the fields.

El Centro is needed to better serve an ever-growing population with expanded services. We need more volunteers to share time and expertise in developing all facets of the ministry. Emergency assistance is vital, especially in the winter months when many farmworkers are unable to find work and because Federal support has dried up. Immigration assistance consistently represents the bulk of client needs and requests.

Two of the biggest problems farmworkers face are extreme isolation and lack of access to accurate information. The Ministry has sought to tackle these problems by doing outreach to labor camps, sponsoring and producing radio broadcasts, and by holding classes.

EFM is supported by the Episcopal Diocese of East and North Carolina and depends upon the grants, gifts and contributions of many of you to perform its vital work.

FAMILY MINISTRIES COMMISSION

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

For a number of years the Family Ministries Commission has been actively involved in keeping an emphasis on families in the Diocese of East Carolina. Interest has gone up and down over time, and at present there does not seem to be a perceived role for our work. We have consulted with Bishop Daniel and he concurs with the decision for the Commission to become inactive.

With regret we canceled the proposed conference that was to be held in November at Trinity Center due to lack of response from the churches who were invited to participate. We have scheduled no further activity for Family Ministries Commission.

Please know that we will be pleased to take on specific tasks as requested by the Bishop or Christian Formation.

Thank you for the opportunity to be a part of life of East Carolina.

Respectfully submitted,

The Rev. Elizabeth Buck, Chair

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

This past year, 1997, was a very good investment year for the Foundation of the Diocese of East Carolina. Through the expert investment management by Montag and Caldwell, Investment Counsel, the annual yield for the Foundations portfolio was 23.8%. Over the last five years the average annual yield has been 16.3% and since March 31, 1991, the date the portfolio was placed with the Montag and Caldwell for investment, the annualized yield has been 15.4%. As of February 6, 1998, the fund balance of the portfolio totals $9,088,079.33.

The Board of Directors of the Foundation of the Diocese of East Carolina met twice during the years, the Executive Committee met twice and there was a telephone vote taken. By action of telephone vote taken. By action of Board, the Foundation authorized a $200,000 loan to the Episcopal Farm Ministry, a $155,000 loan to St. Francis by-the-Sea and increased the residential loan to the Bishop by $12,000. In addition, the Foundation Board adopted an Investment Policy which will provide the investment manager with investment parameters articulating the philosophy and desires of the Diocese.

The Board of the Foundation is present working on Spending Guidelines that will give the Foundation guidance on the distribution of funds over principal. Over the past few years the Foundation has been allowing the portfolio to grow on the wave of a strong economy. The portfolio has now reached a significant base that the Foundation should consider maintaining the relative base and allocating yield to support the
mission and program of the diocese. The development of this document will require considerable analysis and discussion.

In 1997, the Foundation provided funds for the following:

Budget of the Diocese	$235,828
Creative Christian Stewardship Grants	$65,000
Theological Education	$ 5,000
Specific Requests	$33,972
TOTAL	$339,800

For 1998, the Foundation has authorized funds for the following:

Budget of the Diocese	$342,500
Creative Christian Stewardship Grants	$100,000
Theological Education	$ 5,000
Specific Requests (est.)	$30,000
TOTAL	$477,000

This concludes the report of the Board of Directors of the Foundation of the Diocese of East Carolina. I wish to thank all members of the Board for the effort and support and I wish to acknowledge the support of the Diocesan Office especially Jane Wynne who serves as the Secretary of the Foundation and the keeper of the History.

Respectfully submitted,

Alfred T. Matthews
President

HAPPENING

To the Bishop and the One Hundred Fifteenth Annual Convention of the Diocese of East Carolina:

Happening is a weekend retreat run by high school students within the Diocese of East Carolina with adult support. It is designed to challenge youth to look at spiritual reality based on the love of Jesus Christ. Happening's purpose is not only to have a wonderful weekend, but to build the foundation for a life long commitment to living a life based on Christian values and beliefs. Cookie Cantwell, Wilmington, serves as the Coordinator of Happening and Andy Atkinson, Wilmington, serves as Happening's Spiritual Director.

In 1997 the Diocese of East Carolina offered two Happening weekends at Trinity Center with 172 young people and adults attending representing 27 parishes. Guided by the Happening Board, consisting of 21 young people and adults, our program was carefully nurtured to respond to the needs of the community. Katie Bradbury; Washington, Helen Williams; Wilmington, John von Rosenberg; Wilmington, and Katie Litchfield; Washington, served as youth leaders during 1997. In conjunction with our Happening weekends and in response to the continued need to reunited on their spiritual journeys, our "Growth in Christ" Seminar (GIC) gathered. Held at Trinity Center on the Saturday night of the Happening weekend, 46 young people from various high schools and colleges came to gather together to enjoy this renewing event. Kay Swindell, Jacksonville, completed her leadership of this seminar and passed the leadership role on to Missie Harrell, Edenton.

Happening is completing its fifteenth year of life with the Diocese of East Carolina. During this time it has been attended by 2177 people . Happening continues to hope to offer our youth an alternative to the secular solutions, to the pressures and problems facing our teenagers today. Happening continues to hope to build a foundation based on Jesus Christ.

It is an experience full of fellowship and fun and it is also an experience of learning, sharing, growing and loving. 1998 promises to be another wonderful year for the Happening movement. We pray that God will lead us so that the young people of the Diocese of East Carolina will come to know Jesus Christ more fully and to follow Him as Lord and Savior. It is truly an honor and a privilege to be involved with the Happening movement within the Diocese of East Carolina.

Respectfully submitted,

Cookie Cantwell
Happening Coordinator

HISTORIOGRAPHER'S REPORT

WORK ACCOMPLISHED

A successful first meeting of church historians at Christ Church, New Bern on Saturday, November 8, highlighed the year of diocesan work in archives and history. Some 40 aspirants signed up and 36 attended, including Episcopalians, a Methodist and a member of the Church of Christ. A fascinating topic absorbed their attention at the first get-together: "The Church of England in Colonial North Carolina." Our interesting speaker, Dr. Robert J. Cain, head of the Colonial Records Branch of the Division of Archives and History, Department of Cultural Resources, brought the latest research of his six years of scholarly investigation in England for Archives and History.

Undeniable message of Dr. Cain's discourse: Compared with Virginia and South Carolina, the Church of England in colonial North Carolina never really flourished. Anglican priests had a tough time in "underdeveloped" colonial North Carolina. When they referred to the "Barbarians" they said they had live among, they did not mean Indians; they meant the colonist, the local settlers. On the other hand, not all the priests were "of the highest caliber." Some were very colorful.

The Rev. Walton Petit, Interim Rector at Christ Church gave the welcome. The Historiographer also read a word of welcome from Bishop Daniel. Ernie Clarke presented a

succinct history of Christ Church, and the group toured the interior and grounds. After lunch, a tour of Tryon Palace featured Dr. Cain's reports, at various stops, on Governor Tryon's efforts to promote the Anglican Church. On the last stop, a Tryon Palace staff member displayed a Prayer Book which Governor Tryon had presented to Bertie County.

A number of participants indicated an interest in supporting Diocesan historical and archival activities. Many will be called, and many will be chosen. At the request of the editors of each publication, the historiographer sent reports with photographs of the meeting to the *Historiographer*, newsletter of the National Episcopal Historians and Archivists in Philadelphia, and to *Cross Current*.

Other Activities:

Material concerning the death and funeral service for Bishop Sanders was sent to Robert G. Anthony, Jr., North Carolina Collection at the University of North Carolina at Chapel Hill: "Celebration of the Life and Ministry of the Right Reverend Brice Sidney Sanders, 6th Bishop of the Diocese of East Carolina," service booklet for funeral and burial held June 9 at Camp Trinity; press release; obituaries from the *News and Observer* and *the Living Church* and a four-page outside cover from *Cross Current*.

A welcome gift of the book, "Ambivalent Churchmen and Evangelical Churchwomen: The Religion of the Episcopal Elite in North Carolina, 1800-1860," has been presented to the Diocesan library by William B. Cobb, Jr. of Washington, DC. Author is Richard Rankin, assistant professor of history at Queens College in Charlotte. The book was published by the University of South Carolina Press. A lifelong Episcopalian, Mr. Cobb is a native of Goldsboro.

Information from Grace Church, Plymouth parish register about Bishop A. Watson's rectorate, 1845-58, at Grace Church, sent by Mrs. Louise Spruill, was gratefully received and placed in Bishop Watson's file.

"We need help with our archives," we pleaded in *Cross Current*. "Can you identify the people and events in these photographs?" Of the first two photographs printed, people were identified in one of them, thanks to Mrs. William G. Perdew of Wilmington. More photos will be featured in upcoming *Cross Currents.*
Copy of the 1997 Historiographer's Report as submitted to the annual convention was sent to the archivist of the Virginia Theological Seminary, secretary of the BEHA, for *The Historiographer* in Philadelphia.

The Historiographer attended the Episcopal Church History and Archives Conference June 18-22 at Duquesne University and the Diocese of Pittsburgh, PA, sponsored by the Episcopal Women's History Project, Historical Society of the Episcopal Church and the National Episcopal Historians and Archivists. Subject; "Mine Eyes Have seen the Glory: Anglican Visions of Apocalypse and of Hope." He also participated in the annual meeting of the NEHA.

Research Assistance to:

1. A.C. Mann, St. Peter's Church, Washington
2. Mrs. Virginia Overman, St. Andrew's Church by the Sea, Nags Head. Item from *Christian Herald* about the burning of the mortgage of St. Andrew's.
3. Jesse S. Jewell, Jr., St. Paul's Church, Vanceboro. Bishop Wright's record of confirmation at Galilea Mission Church, Lake Phelps, Creswell for

Mr. Jewell and his father, Jesse S. Jewell, Sr. at Christ Church, Creswell.

4. The Rev. Phillip Whitehead, St. Michael's and All Angels, Columbia, SC. Letter explaining failure to find listings of Marvin E. Mitchener and Gayle B. Mitchener in parish records of St. Mark's Church, Fayeteville for the late 1980's. Unfortunately, reliable records were not continuously kept there during that period.

5. Mrs. Martha Holland, Belhaven, Pages from the Journals of the Eleventh, Twelfth and the Thirteenth Annual Councils of the Diocese of East Carolina, May 24-26, 1894, and May 24-27, 1985 and May 21-24, 1896, showing parishes served by the Rev. Henry Wingate.

6. Wade Eubanks, Louisville, KY.
Request for records of the Rev. Thomas Murphy at St. John's Wilmington referred to the Roman Catholic Diocese of Raleigh.

7. Ed Porn, Liverpool, NY.
At the suggestion of Bishop Daniel, photograph of St. James' Church, Wilmington and postcard of St. Thomas', Bath were sent in response to request for photograph of diocesan cathedral church, with the explanation that the Diocese does not have a cathedral church. Mr. Porn collects photographs of cathedral churches.

Respectfully Submitted,

H. Mack Bell, Historiographer

INSURANCE COMMITTEE

To the Bishop and the One Hundred and Fifteenth Annual Convention for the Diocese of East Carolina.

The Insurance Committee has explored several possibilities of health insurance coverage. Listed below are some facts that the committee is dealing with:

- ACS is our current carrier. Rates increased 5% for 1998, 15% for 1997, 5% for 1996, 0% for 1995.
- Insurance companies are not seeking the diocese for coverage. Our claims are high; our enrollees use the policy freely. Out of 10 companies ACS asked for quotes, only our current carrier responded.
- Mr. Carl Keller, an insurance agent in Wilmington, has contributed many hours to researching a possible alternative for the diocese. His recommendation is a Preferred Care policy provided by Blue Cross/Blue Shield. Rates are 18% lower for single coverage, 25% lower for family coverage. The policy allows for a co-pay type coverage and/or the more traditional plan such as we currently have. This would allow for folks in cities as well as rural areas to have full coverage. This is a "richer" plan than our existing plan.
- The diocese has had coverage with Blue Cross/Blue Shield twice previously. In both cases, low rates were given at inception, but rates were drastically raised after the first year.
- The proposed Preferred Care would most likely increase usage, since it is a richer policy. One problem with our group is that more people are using our policy more often. Would we increase usage even more with this new policy?

- One alternative the committee will investigate is the Church Medical Trust, the health insurance group with the National Church.

The committee is grateful for Don Hickman who chaired the group in 1997. Upon his resignation, Bishop Daniel has appointed Mrs. Harriette Wagner as the committee's new chair.

Bishop Daniel has charged the committee to investigate whether the diocese needs to change its health insurance coverage and/or provider. And if the committee deems it necessary, to educate the enrollees during the year 1998. If new coverage proves to be the best choice, the effective date will be January 1, 1999.

INTERFAITH REFUGEE MINISTRY

an affiliate of Episcopal Migration Ministries,
New York City

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese:

WHAT WE ARE: A ministry dedicated to helping refugees rebuild their lives in a safe land.

WHAT WE DO: We develop sponsorships with churches, organizations and individuals, residing in Eastern Carolina. We do this by speaking to groups, churches, and others, when invited, about the needs of refugees. When a commitment for sponsorship is made, training, support and encouragement is provided for a minimum of 4 months to ensure a smooth and successful resettlement experience. A supportive network of resources and information for these

local ministries is also made available. We discourage the use of public cash assistance (welfare) by providing an allocation of funds to assist with the first month's expenses.

OUR GOAL FOR 1998: To resettle 40 refugees (10 - 12 cases) with 100% employed and self-sufficient after 120 days (4 months).

OUR ACHIEVEMENTS:

1993	-	2 cases (10 persons)
1194	-	7 cases (22 persons)
1995	-	15 cases (48 persons)
1996	-	9 cases (32 persons)
1997	-	16 cases(41 persons)

90% of our refugees have achieved self -sufficiency through early employment.

SPONSORS FOR 1997:

- Goldsboro: St. Luke's United Methodist and Salem United Methodist Churches
- Mount Olive: First United Methodist Church
- Edenton: First United Methodist Church and Edenton Baptist Church
- Wilmington: Church of the Servant, St. Paul's Episcopal, and Mrytle Grove Presbyterian Churches
- Swansboro: While Oak Church of God
- New Bern: Neuse Forest Presbyterian, Trinity United Methodist, First Presbyterian, First Baptist, and Christ Episcopal Churches

(14 Episcopal churches -- 19%-- of 75 in the Diocese of East Carolina have sponsored refugees since 1993.)

STAFF: Our part-time staff includes the Diocesan Refugee Coordinator, Judy Castranova, and the Refugee Case Manager, Susan Husson.

FUNDING SOURCES: Two federal grants and a state grant require that their funds be spent in specific ways. Sponsorship development -- the most critical piece of our program -- needs to be funded by other sources.

FOR MORE INFORMATION: Call or write Judy Castravova, Diocesan Refugee Coordinator, 208 Firestone Court, New Bern, NC 28562. Phone (252) 633 -9009, Fax (252) 633 - 9354.

KANUGA CONFERENCE

To the Bishop and the One Hundred and Fifteenth Annual Convention for the Diocese of East Carolina.

The year 1997 was another good one for Kanuga Conferences, marked by excellent attendance at virtually all of its conferences, guest periods, and its summer Camp Kanuga for Boys and Girls.

In addition, enrollment at the Mountain Trail Outdoor School continuous to grow at an amazing pace. Mountain Trail is an environmental/adventure-based program designed for schools and for church youth groups which offers courses during the academic year. Just over 2,400 students, parents, and teachers participated in 1997.

The quality of Kanuga-sponsored programs continued to receive high marks on the evaluation forms completed by guests as they depart. Program content--and our guests'

response to it--is most important to the Kanuga staff, because everything we do, from mowing the lawns, to scrambling eggs, to making beds, to providing hospitality, to seeking gift support, is directed to providing meaningful, perhaps life-changing, experiences for those who come our way.

Especially significant programs of 1997 were the Young Peoples conferences, Christian Education, and Renewal, all of which had good enrollments and received excellent evaluations for program content.

Highlights for 1998 will be the May 31- June 2 introduction to the Alpha Course, the week of June 21-26, when Madeleine L'Engle and Esther de Waal will keynote respectively the Christian Education and Spirituality conferences; June 26-28, old-fashioned tent revival featuring four of our Church's most outstanding preachers, followed by a week of Renewal, Christianity and Literature and Christian clowning.

Kanuga welcomes to its Board of Directors Bishop Daniel, and Ellen Chance, New Bern: Charles vonRosenberg, Fayetteville, retired from the board at the end of 1997 having served the maximum two terms. He was warmly applauded by his colleagues for the soundness of his advice and for helping create even greater interest for Kanuga from around the Diocese of East Carolina. William G. Baker, Jr., Wilmington, serves as a member of the Kanuga's Program Committee and a frequent coordinator for youth and adult youth workers conferences.

East Carolina sets an excellent example of support for Kanuga. Your people serve on our board and our committees, your people come in good numbers for all of

our programs, your parishes come for family weekends, your parishes and people support us with your financial gifts, your people speak well of Kanuga to their friends, and the results--you include Kanuga in your daily prayers. Thank you!

Albert S. Gooch, Jr.
President

LITURGICAL COMMISSION

To the Bishop and the One Hundred and Fifteenth Annual Convention for the Diocese of East Carolina:

Our year began with the planning and implementing of the Liturgies for the 114th Convention of the Diocese. A diocesan choir was formed and provided beautiful music at the opening Liturgy at St. Paul's Church in Wilmington.

A Liturgy of Collegiality for the Clergy was held at St. Mary's Church in Kinston during the week before Holy Week. Oil of Chrism and Unction were blessed by the bishop and the Eucharist was celebrated.

The Schola Cantorum under the direction of Samuel Burke of Church of the Servant in Wilmington continues to offer Evensong around the Diocese and beyond, including a residency as the Choir of Gloucester Cathedral in England. They also stand ready to help on short notice for diocesan events such as Bishop Sander's funeral.

A new choir called The Episcopal Consultative Commission has been formed in the Diocese. This choir is under the direction of Lewis Moore of St. Cyprian's Church in New Bern.

We began a program from the national church entitled License Parish Musicians. This course of study for musicians especially in smaller churches is designed to help support and enrich their ministry. This two-year course, coordinated by Betsy Overton from St. Thomas's Church, Ahoskie, is open to any parish musician.

Our annual conference on Church Music on August 1st by noted musician, Marilyn Keiser, was well attended and ended with a joyful Eucharist on Sunday. 1998 will be the 10th Anniversary of this conference and will include an optional extra day. The conference will begin Thursday, August 20th and end with a Diocesan Eucharist on Sunday, August 23rd. In celebration we will have three of our favorite past leaders, Ben Hutto of Charlotte, Dent Davidson of Seattle and Dr. William Bradley Roberts of Tucson. Also, we are adding a Youth Choir Conference weekend on August 21-23, 1998.

The Liturgical Commission had a major role in the planning of the Funeral and Celebration of the life of Bishop Sanders on June 9, 1997.

On All Saints Day, a workshop called Liturgy Day, was held at St. Mary's Church in Kinston for Lectors, Layreaders, Lay Eucharistic Ministers, Altar Guilds and Acolytes. Dr. Marion Hatchett of St. Luke's Seminary of the University of the South was the keynoter and a presenter. The event was well attended and we were requested to repeat it in October 1998.

The Chair and Betsy Overton attended the Annual Meeting of the Association of Diocesan Liturgy and Music Commissions in Providence, Rhode Island in November. We explored the new Supplement for the 1998 Hymnal "Wonder, Love and Praise". We ended the year with an

overnight planning session for the Liturgies for the 115th Convention of East Carolina.

Respectfully submitted,

The Rev. Joseph W. Cooper, Chair

NEW BEGINNINGS - 1997

To the Bishop and the One Hundred and Fifteenth Annual Convention for the Diocese of East Carolina:

New Beginnings celebrated its tenth anniversary in our diocese this year. Originally designed by Carol Taylor and the Rev. Jimmy Taylor, New Beginnings is a weekend retreat led by youth, designed to give middle school students an opportunity to explore relationships. During the weekend, which occurs at Trinity Center once in March and one in November each year, participants listen to talks by other youth, and examine their relationships with their peers, parents, siblings and God. Everyone, youth or adult, is affected by listening to these young people talk about their faith, and about how God has made a difference in how they live their lives. Participants experience what it feels like to live in a community where they are accepted and loved unconditionally. Most of those who come as participants are eager to return as staff and experience again the love, joy and acceptance that New Beginnings offers.

New Beginnings #19 was held at Trinity Center during the weekend of March 7-9, with Elizabeth Hedberg of Greenville serving as Shepherd and Laura Koonce of Fayetteville serving as Youth PSC Coordinator. Liz and Laura led our last event in the beach house, and did an outstanding job of

demonstrating how young women can be leaders in their schools, communities and in their church.

During the weekend of November 14-16, New Beginnings # 20 became the first youth event to be held in the new Sharp Building at Trinity Center. Shepherd Chris Erixson of Fayetteville and PSC Coordinator Zach Bennett of Wilmington impressed the participants and the staff with their leadership skills and their commitment to their faith.

The New Beginnings Board, which is composed of both youth and adult members, met twice during the year. As Susan and Rhys Kear of Lumberton handed over the Coordinator responsibilities to Vicki and Richard Peterson of Greenville midway during the year, the support of the Board was vital to the continuing success of the program. The Board members offer suggestions for future events as well as for Shepherd and PSC Coordinator, prepare materials for the upcoming event, and maintain a liaison with the churches of the Diocese.

New Beginnings #21 will be held at Trinity March 2-8 with Henry Hart of Wilmington serving as Shepherd and Rhyne Fairley of Southport serving as PSC Coordinator. New Beginnings #22 is scheduled for November, with Mat Sloan of Wilmington serving as Shepherd and Jennifer Agsten of Kinston serving as Youth PSC Coordinator.

Our diocese is truly blest to have so many talented youth who are willing to share their faith with other. We are grateful to all the adults who support New Beginnings as "Moms and Dads". Each weekend requires the participation of at least sixteen adults, some of whom are now college students who are also New Beginnings graduates, like

Christian Hedgberg, Erin Peterson, Margaret Day, Ashton Fox and Adam Livengood.

We owe a tremendous depth of gratitude to Carol Taylor for her continuing vision and hard work and to the people of the diocese, without whom none of this wonderful growth would be possible.

Respectfully submitted,

Vicki and Richard Peterson
New Beginnings Coordinators

RETIREMENT FACILITY FEASIBILITY EXPLORATION COMMITTEE

To the Bishop and the One Hundred and Fifteenth Annual Convention for the Diocese of East Carolina:

The Mission

The Retirement Facility Feasibility Exploration Committee was created in 1997 with the specific mission to explore the desirability and feasibility of establishing a retirement community sponsored by the Diocese of East Carolina.

Committee Membership

The Committee consist of 14 lay and 7 clergy members, from 17 parishes of all 5 deaneries in this diverse diocese.

Work to Date

The Committee has met monthly to consider five major elements of the mission; namely (1) what is the need/interest, (2) what type(s) of facility (or facilities) is/are most needed and appropriate, (3) where within this geographically dispersed diocese should such facility (s) be located, (4) is such an undertaking financially feasible, and (5) what should be the level of financial involvement of the Diocese of East Carolina

Agenda for 1998

In 1998 the committee will focus on the major elements of this very complex undertaking. Particular emphasis will be on refining an approach to location(s), type (or types) of facilities and potential needs of our aging population in East Carolina. We are committed to reporting our findings and recommendations to Bishop Daniel before the end of 1998.

SAINT MARY'S SCHOOL
Raleigh, North Carolina

To the Bishop of the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

Following the vision of the school's founder, the Rev. Albert Smedes, the Saint Mary's board of trustees unanimously voted in March 1997 to become an all-girls boarding and day preparatory school with grades 9 - 12 and an additional post-graduate year. The college program will be phased out by the end of the 1997 - 98 year. Saint Mary's will once again be Saint Mary's School, just as it was when it was founded in 1842.

"Our goal is to focus all our energies and resources on becoming the best preparatory school for young women on the East Coast," says Saint Mary's President Clauston Jenkins. "This is a decision which the board and administration had contemplated for several years as part of our long-range planning. The board concluded that we could best serve female students in the eastern United States by becoming exclusively a high school. We are excited about this new direction which will position Saint Mary's as an education leader and build on the school's tradition.

Saint Mary's emphasis is on preparing young women for college through superior academic programs; small classes; individual attention; and a supportive, collegial atmosphere on the school's historic Raleigh campus. Founded in 1842 by an Episcopal priest, Saint Mary's is building on the rich tradition of excellence the school has enjoyed for 156 years.

Saint Mary's provides a thorough liberal arts education and prepares its students for the next step in their education. Saint Mary's 1997 high school graduates were accepted at schools such as Duke, Wake Forest, UNC-Chapel Hill, Vanderbilt, Smith, William and Mary, Davidson, Emory, the University of the South, Furman and many others. Saint Mary's has an excellent teaching faculty who work with students individually to ensure that each student reaches her full potential. The school operates within a strong honor code that teaches personal responsibility. Saint Mary's chapel program emphasizes the school's historical links to the Episcopal Church and represents on the school's core values. Students attend chapel four times weekly as part of their regular weekday schedule.

Saint Mary's has a strong library and a substantial technological backbone linking its faculty, staff and students

to each other and to the Internet. The school is set on a beautiful campus with historic buildings and grounds and excellent resources for academics, athletics and the fine arts. Located in a thriving, growing region, students are offered a variety of educational and cultural riches.

Saint Mary's excellent academic curriculum is combined with programs and activities that instill civility, honor, unselfishness and a set of core values founded on the Christian tradition. With this combination, the Saint Mary's School of 2042 will have much the same fundamental purpose as the Saint Mary's School of 1842. Saint Mary's School continues to do wonderful things for young women.

SEWANEE
THE UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

What is Sewanee?
The University of the South, popularly known as Sewanee, consists of a College of Arts and Sciences and a School of Theology. It is located on the Cumberland Plateau in Tennessee between Nashville and Chattanooga. The College consistently is ranked among the nation's top liberal arts institutions. Undergraduate enrollment comes from 45 states, 17 foreign countries. Eighty-two percent are from out-of-state: 50% female, 50% male. Student-faculty ration is 11:1, nearly 41% of the students receive financial aid.

The School of Theology, one of the 11 accredited Episcopal seminaries in the United States, consists of a Seminary, offering several graduate and advanced degree programs with emphasis on training for ordained parish ministry, and

a Programs Center, which offers opportunities for spiritual growth and leadership training both on campus and by extension for laity and clergy. Continuing education offerings are scheduled throughout the year.

What is the relationship to the Episcopal Church?
Sewanee is the only university in the county with a college and graduate School of Theology established and governed by the Episcopal Church. Owned by 28 dioceses in 12 states and governed by 18 regents and 125 trustees, Sewanee was founded by leaders in the Episcopal Church in 1857.

Each year the university reports to the owning dioceses. We provide you with this update and invite you to catch the excitement of this mountaintop campus, to share in our challenge to educate in a changing world, and to affirm our commitment to advance among premier small, residential liberal arts colleges and schools of theology in this country.

STUDENT BODY 1996 - 1997

College enrollment. 1,266

School of Theology
Seminary
Master's program. 80
Doctoral program (summer). 31

Programs Center
Education for Ministry (EFM) 7,090

Disciples of Christ (DOCC) 1,101

1996 Graduates
College 288
Seminary 30

Incoming Class of 2001 (June of 1997)
College of Arts and Sciences.. 365
School of Theology 20

Expect the middle 50% range of SAT scores of incoming freshmen to fall between 1160 and 1330. Average unweighted high school grade point average is approximately 3.6

STANDING COMMITTEE
DIOCESE OF EAST CAROLINA

To the Bishop and Delegates to the One Hundred Fifteenth Annual Convention of the Diocese of East Carolina:

The Standing Committee met at the Diocesan Convention in Wilmington on Saturday, February 8, 1997. The Committee met at the Diocesan Convention in Wilmington on Saturday, February 8, 1997. The Committee was joined by several members of the Commission on Ministry and seminarians present at the Convention for informal discussions. Newly elected members Mrs. Harriett Wagner, the Rev. William Bradbury, and the Rev. Charles vonRosenberg were welcomed, and outgoing members Mrs. Nancy Broadwell and the Rev. Robert Hobgood were thanked for their faithful service to the Diocese and to the Committee. David Stoller was elected President, and Mrs. Harriette Woolard was elected Secretary.

The Committee met monthly in Kinston for regular meetings, and met at other locations for occasional special meetings. During the course of the year, the Committee engaged in a continuing dialogue with the Standing Committees of a number of Dioceses regarding the role of a Standing Committee in the process of consideration for approval of persons for ordination and consecration to the Sacred Order of Bishop. Among other actions, the Committee approved a request by St. Andrew's by-the-Sea, Nags Head, to borrow up to $95,000.00 for the purchase of property adjacent to present church property; approved a proposed purchase by St. Francis' by-the-Sea, Bogue Banks, of a 1.77 acre parcel of land near Trinity Center to be financed through a grant from the Covenant With The Future Campaign and a loan from the Foundation; and approved a request by St. Peter's,

N.C. Collection / UNC-CH Library

Swansboro, to purchase property adjacent to the church property.

The Standing Committee also:

- Approved for candidacy Susan Dankel, Michael Nation, and Fred Hoffman.
- Recommended for Ordiantion to the Vocational Diaconate David Davis.
- Recommended for Ordination to the Sacred Order of Priest Fred Hoffman and David Stout.
- Gave consent to hold elections for Bishop Coadjutor to the Diocese of Louisiana, the Diocese of Newark, and the Diocese of Idaho.
- Gave consent to the ordination and consecration of the following:
  The Rev. Charles E. Jenkins,
  Bishop Coadjutor, Diocese of Louisiana
  The Rev. Catherine M. Waynick,
  Bishop Coadjutor, Diocese of Indianapolis
  The Rev. Charles W. Ohl, Jr.,
  Bishop Coadjutor, Diocese of NW Texas
  The Rev. Theodore A. Daniels,
  Bishop, Diocese of the Virgin Islands
  The Rev. Barry R. Howe,
  Bishop, Diocese of West Missouri

With regret for the loss to the Standing Committee, but with great joy for the gifts received by the Bishop and Diocese in this time of transition, we accepted the resignation of the Rev. Phillip Craig, Sr. from the Committee as the result of his acceptance to a call to the position of Canon to the Ordinary. From time to time, we met with Bishop Sanders, and with Bishop Daniel, regarding matters related to the life of the Diocese.

With all of you, we mourned the death of Bishop Sanders. His pastoral gifts and gentle presence, his prophetic voice and vision, and his delight in the people and places of Eastern Carolina will be missed. We especially give thanks for Bishop Sanders' foresight and pastoral care of the Diocese in timely calling for the election of a Bishop Coadjutor, and working with Bishop Daniel so that an orderly transition was possible. We are grateful to God for the gifts and strong leadership that Bishop Daniel has shown in leading us through this difficult time.

Finally, I wish to express my deep gratitude to the members of the Standing Committee for their patience, wise counsel, and hard work throughout the year. Their commitment to the life of the Diocese is remarkable and I have been blessed to serve with outstanding people of great faith. Thanks be to God.

Respectfully submitted,

David A. Stoller, President
Mrs. Harriett Woolard, Secretary
The Rev. Phillip Craig, Sr.
The Rev. William Bradbury
Mrs. Harriette Wagner
The Rev. Charles vonRosenberg

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STEWARDSHIP REPORT

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The 1997 Stewardship Conference was held at Trinity Center March 7 - 8. Thirty two participants were there for all or part of the conference. The Rev. Chris Grey, who has been our consultant, conducted the conference and trained three new consultants. There were representatives from several parishes who had not participated in a conference prior to this one.

The stewardship commission made the decision to have a different kind of conference for 1998. We have made Chris Grey available for a number of years now so that every parish should have had an opportunity to attend one of the conferences or benefit from a consultant trained at the conference. Bishop Daniel is inviting wardens and stewardship chairs from each parish to come to Trinity Center March 13 - 14 to hear the Rev. Hugh Magers, Evangelism officer for the Episcopal Church and former director of the Department of Stewardship. It is our belief that evangelism and stewardship are closely linked and this is an opportunity to explore that with Hugh Magers.

The diocesan consultants offer an opportunity to allow a congregation to explore a stewardship journey through the years. This process teaches some new approaches to the stewardship of our money, but also helps with year round stewardship of resources, time and talent. Many of the parishes who have used this or similar programs have found that it makes a real difference in the life and resources of the parish.

The Department of Stewardship of the Episcopal Church under the leadership of Terry Parsons is developing new resources which will be made available to parishes as we receive them. These resources can be found in the catalog from Episcopal Parish Supplies which is in each parish office or rector's office. As other resources become available we will send out information in *Companion Sheet*. Some of our best resources are stories of people and parishes who have found the joyous freedom that comes from giving to God out of gratitude. These stories can be shared with others through your stewardship commission.

The commission welcomes suggestions from those in the parish who have served as chair or on the parish committee. Our purpose is to make your work easier if we possibly can, so please communicate your needs to us so that we may try to address them.

Respectfully submitted,

Nancy Broadwell, Chair

TRINITY CENTER BOARD

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

Without doubt 1997 was a year filled with expectation as we were in the midst of the construction to complete Trinity Center. Also, Trinity played host to more than 20,000 visitors; so life went on as the day to day needs of our visitors were met. During 1997 the staff of Trinity as well as the diocese had to deal with the great loss in the death of our Bishop, Sid Sanders. He had been the great inspiration and

the guiding hand for Trinity Center since its beginning. He will be greatly missed by all of us.

Trinity Center serves basically four different but similar groups. They are the following:

1. CONFERENCE: This includes diocesan and parish related meetings.
2. SOUND TO SEA: A residential environment education program, with a focus on habitat. It offers hands-on activities to school children. Last year 85 school groups explored the island's five habitats (sound, pond, marsh, maritime forest, and dune/beach).
3. ELDERHOSTEL: A continuing education program for seniors. Trinity offers courses on North Carolina Native Americans, Carteret County Culture, and local marine life.
4. SUMMER CAMP: summer camping program for the youth of this diocese and others.

Total revenue generated by Trinity Center breaks down in the following manner. Conference: 45%, Sound To Sea: 24%, Elderhostal: 14%, Summer Camp: 6%.

The final punch list on the new construction should be completed by the time you read this report, and Trinity Center will now be available to serve even more of the needs of this community than in the past. With these new opportunities come new responsibility, but I am confident that with Mike Morgan and his great staff Trinity Center, we will meet this new challenge.

I want to thank the Rev. Phil Craig for the leadership he furnished to the board as chairman during 1997, and we wish

him well in his new responsibility. On behalf of Mike, his staff, and the board at Trinity Center I thank the Diocese of East Carolina for this wonderful place. We pledge to you that we will be good stewards.

Respectfully submitted,

Walter C. Jones

UNITED CHRISTIAN CAMPUS MINISTRY AT THE UNIVERSITY OF NORTH CAROLINA AT WILMINGTON

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

THE OUTREACH
United Christian Campus Ministry is a ministry supported by six Protestant denominations including the Diocese of East Carolina. We provide the only full-time professional staff carrying out ministry to 9000 students and over 1000 faculty and staff. United Christian Campus Ministry is incorporated by the laws of the State of NC as a non-profit organization. It is managed by a board of directors made up of representatives of the six supporting denominations who hire one full-time staff person and part-time student secretary who work out of a two office suite rented from St. Matthew's Lutheran Church which is directly across the street from the campus.

THE SITUATION

In the late 1980's UCCM's board of directors established a set of goals for the 1990's which are focused on 5 mission priorities, in order of priority: Christian community, student lifestyles and value concerns, cultural diversity, vocations and life management , and human sexuality. The style of ministry carried out by the Rev. Bob Haywood (who has been on site since 1980) involves working with the Fellowship of Christian University Students, a student run organization which meets weekly for program, fellowship, and worship. At other times, he meets for bible studies, retreats, and social events. Another major dimension that the ministry is focused on is connecting with students, faculty, and staff who are not part of any gathered Christian community. Bob has developed links with the Dean of Students office, student activities, the Wellness Promotion Center, and residence halls in programming efforts that meet students' needs and provide opportunities for the development of relationships which frequently involve dealing with students' spiritual concerns. Through these links Bob does hospital visitation, counseling, has developed a service based organization on campus called UNCW Global Volunteers, guest lectures in classes, teaches Freshman Seminar classes, and leads several campus-wide worship services.

THE MISSION

Presently, our basic need is to maintain what we feel is an effective campus ministry at UNCW. After 17 years of working at UNCW, the relationships developed bring continuing opportunities for ministry. The student group has a weekly attendance of 25-40 students. Our fall break trip to D.C. was full, and Global Volunteers is off and running toward a service learning project next May at the Appalachian Service Project in Janesville, Virginia. We need

the continuing support of the churches for this ministry. Our goal remains the development of adequate programing in the areas of our 5 mission priorities.

YOUTH MINISTRY

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

The youth ministry program in the Diocese of East Carolina has been quite full with many events happening throughout the year for youth in 7th - 12 the grades. The opening event for 1997 was the Diocesan Youth Celebration which was hosted by St. Paul's, Edenton. There were 280 youth in attendance. Doug Barky, mime artist, from Nashville, Tennessee, was the keynoter. An outreach project was held at the Celebration with care boxes being assembled by the youth to send to families of San Mateo. Five cars delivered the donations from the youth to Yeatesville.

Souper Bowl Sunday, a diocesan youth fundraiser, was held in January with over $3000 being raised for outreach ministries at food pantries and soup kitchens. One half of the funds were given to local causes chosen by youth groups with the other half being given to the diocese for allocation to St. Anne's, Jacksonville's, Soup Kitchen; San Mateo and Episcopal Farmworker's Ministry in Newton Grove.

There were two Happenings held which are for senior high youth, 9th - 12th grades. This program continues to be an incredible experience for youth in their faith development. Many thanks go to Mrs. Cookie Cantwell, Lay Coordinator; the Rev. Andy Atkinson, Spiritual Director, and Mrs. Billie Holland, Head of the Gophers, of Wilmington for their dedicated leadership with this program. They have been working with this program for ten years and have been

faithful to hundreds upon hundreds of young people throughout our diocese. Our gratitude for their ministry is deeply appreciated by many.

There were two New Beginning programs held in 1997 for 7th - 9th graders. This program based on relationships with family, friends and Christ, has been instrumental in engaging our junior high youth in issues relevant to their faith development. This program has been led by Susan and Rhys Kear, formerly of Lumberton, for the past three years. Upon moving from the diocese, Vickie and Richard Peterson, of Greenville began serving as Coordinators for this program this past fall. The strong leadership of the Kears has blessed many of us. We are thankful for their work with this program. The Peterson's did a wonderful job with the fall program as well.

Over the summer, several programs were held which involved people from the Diocese of East Carolina's youth program. Mrs. Cookie Cantwell, coordinated the Adults Who Work with Youth Conference at Kanuga. Carol Taylor served on staff for the Conference. There were a number of youth advisors from our diocese who attended this conference. We also had youth attend the Senior and Junior Young People's Conferences at Kanuga.

Encuentro, the migrant work camp program, was also held in July. Mrs. Susan Kear and Holly Christofferson were leaders with the youth who participated. This program has continued from the development of the camp by a youth 7 years ago.

There were three other events held: The Junior High Diocesan Event in the spring, The Senior High Diocesan Youth Event in the fall, and the Adults Who Work with

Youth Conference in the fall. All were successes with the leadership of youth and adults in the diocese who plan and implement these events.

The Youth Task Force with Chair, The Rev. Frank Russ, has spent time this year reevaluating the structure and program for the youth department. This process has been helpful and is ongoing.

The Diocese of East Carolina hosted the Province IV Youth Ministry Network Meeting at Trinity Center in November. Nine dioceses from the Southeast gathered to plan and discuss youth ministry programs. A Provincial Youth event is planned for the summer of 1998.

The Winterlight Conference at Kanuga was a huge success with 70 youth attending the conference from East Carolina. The Conference was coordinated by Penn Perry, formerly of Fayetteville, who also works with Camp Trinity. This conference continues to be a marvelous way for our young people to meet other youth from around the country.

The year was another exciting time for our young people. Our thanks to all the people of East Carolina who support this ministry for our young people. We are blessed by the presence of wonderful youth in our parishes.

Respectfully submitted,

Carol Taylor
Youth Ministry Coordinator

1998
YOUTH MINISTRY REPORT
AT DIOCESAN CONVENTION

To the Bishop and the One Hundred and Fifteenth Annual Convention of the Diocese of East Carolina:

Just this past weekend, I spent time with a group of Youth Commission members seeking a theme and developing a program for our Junior High Conference this coming spring. I sat amazed as I listened to Senior High youth articulate what they saw as the needs for their fellow youth who were only a couple of years younger than they. They dialogued on the needs of youth in relation to their own identity, to others and most of all in context to how they were seeking to strengthen their relationship with God. The theme they chose was "Who am I?" The questions to be explored during the weekend are: "Who do I see as Me?", "What shapes Me?", "How do others see me?", "Who do I chose to Be?", "Who am I as a Child of God?", and "Where will I go in my journey with God?" As I watched, listened, and shared in the discussion, I caught a glimpse of our youth and their maturity in seeking questions and answers in their faith. What amazed me was their purity in diving into these questions with such interest, vigor and thought. For me, I wished that all of you in the church could hear the journey of our youth who are coming from your congregations. They were not only answering questions of faith but they were sharing what they felt in their hearts as God's affirmation of who they were as children of God. It was one of those spiritual moments of having the youth speak to the adults present. Quite powerful indeed. Our young people are alive in their seeking of their path as a Christian.

At the end of January, 270 youth gathered for the Diocesan Youth Celebration hosted by the parishes of the Greenville area. It was a joy being with the youth as they participated in their event entitled: "Celebrate, We Will!" We were blessed to have Rob Pearshall from Washington state, a Christian storyteller and musician as our keynoter. Bishop Daniel was the celebrant for our closing Eucharist at St. Paul's. He shared a neat story of sitting in the pews of St. Paul's in Greenville 35 years ago at a Diocesan Youth Convention himself. He said that as he had driven into his driveway that evening, he realized that the host home he had stayed in as a youth at the convention was the home next to the home in which he lives today with his family. What a circle it was for him on that day as he shared in his first Eucharist as Bishop at a Diocesan Youth Event. It was indeed a blessing for us to have him share in this Celebration.

The year has been filled with two Happenings, two New Beginnings, the Adults Who Work With Youth Conference, Junior and Senior High Conferences, Youth Commission Retreats, Encuentro and Winterlight. Also we were the host for eight dioceses from the Province IV Youth Ministry Network at Trinity Center. At this time, we have been asked to help a diocese develop Happening and four dioceses have requested that we help them start New Beginnings programs. The invitations come from a broad spectrum of the church: Diocese of Puerto Rico (our companion Diocese), Alabama, North Carolina and Iceland. The leaders of the New Beginnings program are Vicki and Richard Peterson and Cookie Cantwell, Coordinator of Happening, along with Andy Atkinson, Spiritual Director of Happening have offered incredible oversight with these two programs. This fall New Beginnings held its first event in the new Sharp Building. It was exciting to use this beautiful new facility at Trinity Center truly within two hours of its preparation by the great

Trinity staff for its first group! Since the floor was newly waxed as we arrived, we decided to take off our shoes and leave them by the door. We scooted around in our stocking feet all weekend. During the weekend in a homily given by our chaplain, we were reminded of the image of taking off our shoes at the door and walking on holy ground. Indeed, we were walking on the holy ground of Trinity Center. We were thrilled to be in the building. It will be a wonderful resource for future youth events and camp

Souper Bowl Sunday was a success this year as a Diocesan Youth Fundraiser to collect money for those in need of assistance through food banks and soup kitchens. Twelve churches participated in this fundraiser with a total amount raised of $2,469. One half of the money stays in the community for ministries chosen by youth groups. The Diocesan youth program will be sending the other half of these funds raised, $1,260, to San Mateo for their work. This fundraiser is a national effort by youth across the country which raised 1.4 million in 1997. I encourage your parish to consider being a part of this fundraiser next year on Super Bowl Sunday. Just think what an impact we could make by doubling our church participation to possibly 24+ churches in the coming year.

Youth Ministry continues to stretch and grow just as our youth do. My gratitude to all of the parishes in their work with young people. We are blessed by the presence of youth! Celebrate as a church the joy of children and the joy of children and the joy of the child which is in our hearts!

Respectfully submitted,

Carol Taylor, Youth Coordinator

RESOLUTION #1

In Memoriam
Thomas Henry Wright
October 4, 1904 - April 28, 1997

Native son, global figure. Bishop Wright was baptized, confirmed, ordained, consecrated and buried in the chancel of St. James Church, Wilmington, North Carolina. The first lesson he learned was the theme of his last sermon: "mission to the church is like fire to burning."

Following in the footsteps of the rector of St. James, who was first Field Secretary of the National Council in 1919, young Tom Wright was head of College Work when church headquarters were located at 281 Park Avenue South, New York. Later, as bishop, he led the way in constructing the new Church Center at 815 Second Avenue. He became chairman of the Overseas Department and was known throughout the world.

He was a leader at the Anglican Congress when Archbishop Michael Ramsey introduced the missionary strategy document "Mutual Responsibility and Interdependence in the Body of Christ". Bishop Wright was named chairman of the MRI Commission in the United States, and was responsible for bringing together the separated dioceses of the Anglican Communion through projects of mutual support and prayer.

He was the good shepherd who gave his life for the flock. He was chaplain to the students at V.M.I. and Washington and Lee, dean of Grace Cathedral, San Francisco, and the rector of St. Mark's, San Antonio. But he was always the native son of East Carolina, where he was called to be bishop in 1945. As the sole nominee, he was unanimously elected on the first ballot.

He was an ecumenical figure; his counsel sought by people from all walks of life. He held a special place in the hearts of the laity, men and women alike, and was proud to be called "a layman's bishop".

It was a privilege and high honor for anyone to work for Bishop Wright. Of him it must be sung, *Glorious things of thee are spoken!*

Respectfully submitted,

Walker Taylor III
MRI Commission, 1964 -1970

RESOLUTION #2

IN MEMORIAM
Brice Sidney Sanders

"Behold, a dreamer cometh." Brice Sidney Sanders, son of the Church of Tennessee, Bishop of East Carolina, 1983 - 1997; having served as Coadjutor, 1979-1983.

Sid Sanders was among us as a dreamer and shaper. As rector of Eastern Shore Chapel, Virginia Beach, Virginia, and as Dean of St. Andrew's Cathedral, Jackson, Mississippi, he shaped the life and ministry of two great parishes of this church. As Chaplain at Virginia Theological Seminary, his ministry shaped a generation of those, both lay and ordained, who now serve the Church in positions of leadership and responsibility. Through those whose ministry he helped to form, his ministry goes on.

When called as Bishop Coadjutor, he brought with him the seeds of a vision and dream that took root and bore much good fruit in the rich soil of the Diocese of East Carolina. His dream for a ministry of servanthood rooted in a community dedicated to learning, worship, and growth gave rise to the construction of Trinity Center, a major camp and conference center open to all people. His dream for ministry to young people gave rise to vigorous youth ministry in East Carolina. His vision of justice let bloom a ministry to and among our Hispanic brothers and sisters who work in East Carolina. His love of God's Church opened the door to the rise of new congregations in his diocese.

Undergirding these great dreams that through the years became incarnate in the life of the diocese, was the foundation of the Baptismal Covenant and his commitment to justice, dignity, and a love for all God's people in their wonderful diversity.

We thank God for the presence and witness among us as one in whose life the fire of the Gospel burned and in whose ministry God's reign grew wider.

Thanks be to God for the life, witness, and ministry of Brice Sidney Sanders, in whose ministry God's reign grew wider.

Brice Sidney Sanders died on June 5, 1997. On June 9 he was laid to rest at the foot of the altar in the outdoor Bishop's Chapel on Sanders' Point at his beloved Trinity Center

Respectfully submitted,

The Rt. Rev. Clifton Daniel, 3rd
VII Bishop of East Carolina

and

The Rt. Rev. Alfred C. Marble, Jr.
Bishop of Mississippi

RESOLUTION #3

SUBMISSION OF RESOLUTION IN SUPPORT OF DIALOGUE BETWEEN GROWERS, FARM WORKERS & FOOD PROCESSORS

WHEREAS, recognizing the situation of farmworkers and of small farmers who are dependent on contracts with large processors/producers; and that the Farmworker Labor Organizing Committee has worked in other states (Ohio, Michigan) to develop three-way agreements between the food processors, the growers and the farmworkers to increase wages and improve working conditions while increasing productivity; and that the Farmworker Labor Organizing Committee has been patient and creative in developing contracts that aim to benefit those who grow the food as well as those who harvest it and package it; and that its concern for fairness for workers does not exclude fairness for other groups involved;

AND WHEREAS, there is considerable support from the religious community with North Carolina for equity and justice in our farm fields; and that support for this resolution is asked for by the Episcopal Hispanic Farmworker Ministries, an organization of the Dioceses of North Carolina, East Carolina and Western North Carolina, as well as the Migrant Ministry Committee of the Episcopal Church;

BE IT THEREFORE RESOLVED: That the 115th Convention of the Episcopal Diocese of East Carolina support the efforts of the Farmworker Labor Organizing Committee in engaging dialogue among the growers, farmworkers and food processors of North Carolina with the intention of ensuring fairness to all.

Submitted by,

The Rev. Barbara P. Houston, St. Mary's, Kinston
Thomas M. Hengel, Lay Delegate, St. Mary's, Kinston
The Rev. Nicholas Ibarra, San Mateo, Yeatesville/Belhaven
James Dail, Lay Delegate, San Mateo, Yeatesville/Belhaven

The Rev. Martha Honaker, Holy Trinity, Fayetteville
The Rev. Robert L. Beasley, St. Philips's, Southport
The Rev. Ronald G. Abrams, Holy Trinity, Fayetteville
The Rev. David Davis, Holy Trinity, Fayetteville
The Rev. William J. Bradbury, St. Peter's, Washington
The Rev. Sue Moody-DuVal, Trinity, Chocowinity
The Rev. Michael Nation, Trinity, Chocowinity

RESOLUTION #4

Almighty God, whose hands *hath* given us all that we possess: Grant us grace that we may honor *thee* with our substance, and, remembering the account which we must one day give, may be faithful stewards of *thy* bounty, through Jesus Christ our Lord. Amen. (Prayer 38, 1979 BCP)

Almighty God, in giving us dominion over things of the earth, you made us fellow workers in your creation: Give us wisdom and reverence so to use the resources of nature, that no one may suffer from our abuse of them, and that generations yet to come may continue to praise you for your bounty; through Jesus Christ our Lord. Amen. (Prayer 41, 1979 BCP)

Resolution In Support of Transit 2001:

Whereas, public demand for transportation is increasing at a rate greater than population growth; and,

Whereas, North Carolina's system of streets and highways are becoming increasingly congested, both in rural and urban areas; and,

Whereas, environmental damage and the consumption of present and projected levels of petroleum fuels are disproportionately greater from personal vehicles than from mass transit systems; and

Whereas, mass transit systems provide mobility for those who do not have access to or cannot operate, personal vehicles; and,

Whereas, mass transit systems are significantly safer than other modes of transportation; and,

Whereas, the availability of mass transit in North Carolina is severely limited, both in our rural and urban areas; and,

Whereas, Transit 2001 proposes reasonable and sound mass transit alternatives to excessive highway construction, pollution, environmental damage and lives lost in highway accidents; now,

Be It Therefore Resolved, that the 115th Annual Convention of the Diocese of East Carolina, meeting in Fayetteville, hereby endorse the recommendations of the Transit 2001 Commission to the Honorable James B. Hunt, Jr., Governor of North Carolina, and to the members of the North Carolina General Assembly; and,

Be It Finally Resolved, that a copy of the resolution be provided to each one of them.

Presented by: Hal Broadfoot, Jr.

RESOLUTION #5

RESOLUTION ON CENTENNIAL CELEBRATION

Whereas the parish of St. Joseph was officially chartered in 1873 in Fayetteville;

And whereas it was blessed with a gift of a church building and land by the loving and generous benefactor, Mrs. Eva Cochran (1846-1909);

And whereas the church building was erected in 1896 and consecrated in 1897 by the Rt. Rev. Dr. B. Watson;

And whereas the Congregation of St. Joseph continues to exercise its ministry in the life of the Diocese of East Carolina, on the same site of its consecration 100 years ago;

And whereas the Diocese of East Carolina has supported the ministry of the Rector, Vestry, and Congregation (past and present);

And whereas, in recognition of this significant landmark in the historic ministry; the Rector, Vestry and the People of St. Joseph's offer grateful Thanksgiving to Almighty God;

And whereas the Diocese of East Carolina is holding its 115TH Annual Convention in the city of the Parish's Consecration 100 years ago;

Be it resolved that the Diocese of East Carolina continue to affirm, and support the ministry of the People of St. Joseph's, as they rejoice in continuing to support the ministry of Christ within the Diocese of East Carolina.

Respectfully submitted by the Rev. Augustine Joseph,
Mrs. Mary Mitchell & Mrs. Buelah Quick

RESOLUTION #6

A RESOLUTION TO BE INTRODUCED AT THE 115 ANNUAL CONVENTION OF THE DIOCESE OF EAST CAROLINA

Whereas issues of Human Sexuality are very grave concerns facing our church today, and

Whereas there are organizations ministering to these issues.

Therefore be it resolved that the 115th Annual Convention of the Diocese of East Carolina encourage and morally support the ministries of such nationally recognized organizations as Exodus, whose ministry is founded upon the truths of Holy Scripture, Prayer, and professional counseling.

Submitted by P. S. McMullan, Convention Delegate
Holy Trinity Episcopal Church, Hertford

RESOLUTION #7

RESOLUTION ENDORSING THE KUALA LUMPUR STATEMENT ON HUMAN SEXUALITY

(Resolution #7 was defeated by the 115th Annual Convention.)

RESOLUTION #8

RESOLUTIONS ADOPTING THE AMERICAN ANGLICAN COUNCIL'S

A Place to Stand: A Call to Mission

(Resolution #8 was defeated by the 115th Annual Convention.)

RESOLUTION #9

RESOLUTION REQUESTING RECORDING OF ADVENT HYMNS

WHEREAS Advent is the first season of the Church Year, and

WHEREAS there are many beautiful hymns of the Advent season, and

WHEREAS Advent hymns are recorded sparingly with Christmas hymns, and

WHEREAS a complete recording of Advent hymns, if it exists, is difficult to obtain, and

WHEREAS Episcopalians and other Christians do not have access to a compact disc of only the loved and adored hymns of the Advent season, and

WHEREAS the Vestry of St. Thomas Episcopal Church, the oldest church in North Carolina, has voted unanimously to request a complete recording of Advent hymns to be produced on compact disc,

BE IT THEREFORE RESOLVED that the Convention of the Diocese of East Carolina petition the National Episcopal Church to produce or support the production of a recording exclusively of Advent hymns, and

BE IT FURTHER RESOLVED that this recording of Advent hymns be recorded in an appropriate church or cathedral equipped with an outstanding organ and by a choir and/or orchestra of great quality.

Respectfully submitted on this the thirtieth day of December, 1997, by

Ira M. Hardy II
Member of the Vestry
St. Thomas Episcopal Church
Bath, North Carolina

RESOLUTION #10

RESOLUTIONS CONCERNING QUALIFICATIONS FOR TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Whereas, the Diocese of East Carolina is one of the owning Dioceses of the University of the South; and

Whereas, each Convention (or Council) of the owning Diocese is responsible for electing one presbyter and two lay communicants as Trustees of the University; and

Whereas, the University's Board of Trustees has adopted the following minimum qualifications for and expectations of its members:

1. Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

2. Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

3. Trustees shall serve as direct communicators between the University and the Diocese from which the Trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.

4. Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Now, therefore, be it resolved that the Diocese of East Carolina does hereby adopt and ratify the above-stated qualifications and shall hereafter use and consider them in the election of Trustees of the University of the South.

Respectfully submitted,

The Rev. William B. Trimble, Jr.
Rector, St. Andrew's On-the-Sound, Wilmington

RESOLUTION #11

IMPLEMENTING RESOLUTION FOR NEW CANON 5, TRUSTEES OF THE UNIVERSITY OF THE SOUTH, OF TITLE IV CHURCH INSTITUTIONS

Whereas the Board of Trustees of the University of the South, of which the Diocese of East Carolina is an owning Diocese, has requested that the terms of office of its members be staggered;

And whereas the Diocese of East Carolina has heretofore elected its three Trustees to the University of the South to serve concurrent terms;

And whereas the Diocese of East Carolina is electing its three Trustees (two lay and one clerical) to the University of the South at this time, the 115th Annual Convention of the Diocese.

Now therefore be it resolved that the lay person receiving the highest number of votes be elected to a three year term as Trustee, the lay person receiving the second highest number of votes be elected to a two year term as Trustee, and the clergy person receiving the highest number of votes be elected to a one year term as Trustee.

Respectfully submitted,

The Rev. William B. Trimble, Jr.
Rector, St. Andrew's On-the-Sound, Wilmington

PROPOSED NEW CANON 5
TRUSTEES OF
THE UNIVERSITY OF THE SOUTH
OF TITLE IV. CHURCH INSTITUTIONS

1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

2. Trustees so elected shall meet the following criteria:

   A. Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

   B. Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents,
   including its Charter, as amended, Constitution and Ordinances.

   C. Trustees shall serve as direct communicators between the
   University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University
   administration.

   D. Trustees shall provide a meaningful level of annual

financial support to the University as a symbol of their commitment to its mission and financial well-being.

3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

Respectfully submitted,

The Rev. William B. Trimble, Jr.
Rector, St. Andrew's On-the Sound, Wilmington

PROPOSED AMENDMENT TO THE CONSTITUTION

ARTICLE VII
When to Vote by Orders
When to Vote by Orders and Parishes
When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue.

(B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling roll of the Parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

Respectfully Submitted,

The Rev. Robert Hobgood on behalf of the Commission on Constitution and Canons

(This represents the second year of passage required to amend the constitution.)

RESOLUTION TO AMEND THE CANON REGARDING VESTRY ELECTIONS

(This canon change was postponed indefinitely by the 115th Annual Convention.)

PROPOSED AMENDMENT
TITLE II, CANON I
Section 6.

Section 6. Attendance at Council Meetings. It shall be the duty of each Clergy and Lay member of the Deanery Council to attend every meeting of the Deanery Council of which he or she is a member. If a Lay member of the Deanery Council fails to attend two consecutive meetings of the council without reasonable excuse, that member shall be removed from the Deanery Council, and the vacancy thus created shall be filled within thirty days by the Vestry of the congregation represented.

PROPOSED AMENDMENT
Section 3

(NOTE: proposed amendment would add Deans of the Deanery Councils as ex-officio members of diocesan convention with seat and voice, but without vote.)

TITLE I, CANON 1

Section 3. Ex-Officio Members. The Trustees of the diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the Deans of the Deanery Councils, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

PROPOSED AMENDMENT
TITLE II, CANON 1
Section 3

(This amendment was defeated by the 115th Annual Convention.)

COURTESY RESOLUTION

Be it resolved that the 115th Convention of the Diocese of East Carolina express gratitude to all the parishes of the Upper Cape Fear Deanery for their gracious hospitality:

Christ Church, Hope Mills
Good Shepherd, Fayetteville
Holy Trinity, Fayetteville
St. Christopher's, Elizabethtown
St. John's, Fayetteville
St. Joseph's, Fayetteville
St. Paul's, Clinton
St. Paul's in-the-Pines, Fayetteville
Trinity, Lumberton

Special thanks for St. Paul's in-the-Pines for the inspiring Evensong Service. Special thanks for the Rev. Joe Cooper and Diocesan Liturgical Commission.

We also offer special thanks to St. Patrick's Roman Catholic Church, The Rev. Frank Durbin, Clergy and people for the use of their magnificent facilities for the installation service of Bishop Daniels.

For this beautiful service we give thanks to the Presiding Bishop for his representative, Bishop Salmon, Bishop Shalita of Uganda, Bishop Alvarez of Puerto Rico and all other visiting Clergy. We also give thanks to the Rev. Phil Craig, Sr. for his heartwarming sermon at Bishop Daniel's installation.

We also give special thanks for the musicians, the orchestra, the Episcopal Consultative Commission Choir, the Schola Cantorum, and the African American Ensemble who enhanced our worship during the installation service.

Our heartfelt thanks to Bishop Daniels for his leadership, vision and insightful address. We also thank the staff who support him so well.

We thank all of you who worked for the convention's outstanding success, especially the Convention Committee so ably headed by Pat Howe. We also thank Dr. Frank Day and Dr. Elizabeth Day, who appeared as The Lafayettes to entertain us at the banquet.

We are thankful for the choice of a spacious facility where we could all stay, work, pray and enjoy fellowship together. We also thank the Holiday Inn personnel for their patience, thoughtfulness and courtesy during our stay.

Most importantly we give thanks and praise to God for this Diocese, our churches, and our time together.

Respectfully submitted,

Mrs. Helen vanLaer
Mr. Doug Ossman
The Rev. John Grayson
Ms. Ruth Saunders

EXECUTIVE COUNCIL
MARCH 21, 1997
TRINITY CENTER

The Executive Council of the Diocese of East Carolina met on March 21, 1997 at Trinity Center in Salter Path, NC. Those present were; The Rev. Jim Cooke, the Rev. Martha Honaker, the Rev. Augustine Joseph, the Rev Hilary West, Mrs. Jane Martin, the Rev. Janet Tarbox, Mr. Davis Jones, Mr. Simon Whitehead, Mrs. Dencie Page, the Rev. Elaine Irving, the Rev. Dale Brudvig, Mr. Ron Huskey, the Rev. Sean Cavanaugh, Mrs. Donna Getty, the Rev. Dick Warner, Mrs. Nancy Smith, Mr. George Brandt, the Rev. Barbara Chaffee, Mr. Dick Harold, Mrs. Alicia Alford, Ms. Frances Douglas, Mr. Jim Speer, the Rev. Gary Noteboom, Mr. Carl Rosenbaum, the Rev. Bonnie Clarke, Ms. Jane Wynne, Ms. Carol Taylor, the Rt. Rev. Clifton Daniel, 3rd, the Rt. Rev. Sidney Sanders. Also present were: The Rev. Robert Dannals and Adm. Fred H. Baughman, Ret.

Holy Eucharist was celebrated at 10:00am.

Bishop Daniel called the meeting to order and asked Jane Wynne to present the Treasurer's Report in the absence of Mr. Carl Ragsdale. The Treasurer's Report was accepted.

Bishop Daniel informed the council that Christ Church, New Bern had met with him concerning a retirement home in this diocese. He asked that they make a presentation concerning this to Executive Council. He then called on the Rev. Robert Dannals, rector of Christ Church, and Admiral Fred H. Baughman, Ret. The Rev. Mr. Dannals reported that the Trinity Deanery had identified a retirement home as a need for this diocese several years ago. Several people from Christ Church came together and agreed to this and

thought there was enough reason to proceed with this possibility. The Rev. Mr. Dannals then asked Adm. Baughman to assist in this area since he had some experience with a similar project in Virginia. The Christ Church committee, led by Adm. Baughman, feels strongly that the diocese needs a retirement home in a central location. Also a parishioner of Christ Church has contributed a gift of $50,000 to a retirement home to be built in New Bern. However, the committee feels as though the issue of the retirement home should be a priority and not the gift. They are open to the location of the retirement home. There are still many questions to be considered, such as where will property be available, should we develop a corporation, where will the finances come from (especially considering our recent capital funds drive), what are the regulations and rules concerning building a retirement center, etc. Therefore, Christ Church is asking the Executive Council, if it is in agreement, to assign a committee with diverse parish representation and talents, to explore the possibility of a retirement home for one year and report its findings back to Executive Council. A large committee is needed so that small working groups may be assigned. The committee will report back with its recommendation in the summer of 1998.

The Rev. Mr. Dannals and Adm. Baughman answered several questions, especially regarding the location. Mr. Carl Rosenbaum moved to recommend a one year investigative process for a senior living complex in the Diocese of East Carolina and report back to Executive Council. The Rev. Martha Honaker seconded the motion and it was passed. The council wanted to remain open to the possibility of location(s).

Bishop Daniel reported that he and Bishop Sanders will

appoint a committee to begin this process.

Bishop Sanders thanked the Rev. Mr. Dannals for his ministry in our diocese. He will be leaving to be rector of Christ Church, Greenville, S.C. shortly.

Bishop Sanders reviewed the history of the Tripp Property. This gift of 90 acres in Greenville, NC was appraised at $605,000. It was earlier designated by the Executive Council to be a part of the capital funds drive. Recently a real estate agent volunteered his services and received two bids. The higher of the two bids, of $625,000, was accepted by the Trustees.

Bishop Daniel reviewed the possible allocation of the Tripp Property funds. While the funds had been designated as part of the capital funds drive, he asked that $50,000 be set aside for a chapel in the memory of Annis Tripp in the enlargement of the diocesan offices. The chapel cannot be covered by the funds being received from the Foundation.

Bishop Daniel also asked that $275,000 each be given to our two farmworker projects in Newton Grove and Yeatesville.

Taxes of about $15,000 are due on the Tripp property. After these allocations, if any money remains, it will be divided equally between the two farmworker ministries.

There was much discussion about money being needed for the land acquisition portion of the capital funds drive. The bishops reported that they feel that funds will be available for land acquisition once the drive is completed. There are several parishes beginning their campaigns now.

Mr. Dick Harold moved the recommended Tripp Property allocations. (See attached). Mr. Simon Whitehead seconded the motion and it was passed.

Bishop Daniel and Sanders updated the council on the enlargement of the Diocesan House. With the allocation of the Tripp property money, the chapel will be included. Also, a small conference room and resource/book store will be added to the meeting wing. The administrative wing will include several additional offices and room for archives. Covered walkways between the buildings will also be added.

Mrs. Dencie Page, President of the Episcopal Church Women, reported that their annual meeting will be held April 29, 1997 at St. Mary's in Kinston. Registration will begin at 9:30am. Bishop Daniel will be the speaker. Bishop Sanders will celebrate the Eucharist and preach.

Bishop Daniel reported that Annual Convention passed several resolutions regarding Executive Council and the deanery structure. A committee will be appointed to deal with these issues and will be chaired by Jane Martin.

Bishop Daniel spoke of the liaison assignments usually made each year at the council's first meeting. Discussion followed that these assignments are not working. Although it was designated to provide increased communication, it has not worked. Most people are not able to attend additional committee meetings. Bishop Daniel suggested that we assign liaisons for one more year and discuss again next year.

Ms. Carol Taylor reported for Youth and Camp. Happening, New Beginnings, and the Youth Commission

have all met this year. Camp Trinity has received over 500 registrations; however, there are spaces left in some of the camp sessions. School calendars are changing and may have an impact on the first and last camp sessions. The Camp Committee will monitor this.

Ms. Taylor also reported that a 10 Year Camp Staff Reunion will occur Saturday, March 22nd at Trinity Center. Over 50 former camp staff will be attending.

Bishop Daniel reported that the results of the Needs/Goals Conference in November have been assigned to the various departments, committees and commissions. A list will be given to each group as well as the council.

The Rev. Martha Honaker read a report from Nancy Broadwell for the Department of Stewardship. The 1997 Stewardship Conference was held at Trinity Center on March 7-8. It was led by the Rev. Chris Gray (our consultant), Nancy Broadwell and Sheila Walker. Thirty-four people attended and were given Bible study, discussion and tools for taking home to their parish as well as some materials and samples of material that can be ordered.

Three additional consultants have been trained. There are ten consultants available to parishes, and most are not engaged with a parish presently.

The response to the Stewardship presentation at the Diocesan Convention was very positive. Tom Holt's presentation was given high marks on the convention evaluation forms.

Mrs. Alicia Alford, Chair of the Communications Department, reported that the most recent issue of Cross

Current has just been mailed. Mailing lists were mailed to each parish in the fall. Mrs. Alford encouraged parishes to update the lists periodically.

Cross Current has felt the loss of three writers due to moves. Mrs. Alford thanked Joe West, Braun Campbell and Lisa Nance for their contributions. Also, Frank Fagan has taken an interim position and is no longer able to produce the paper on tape. While Mrs. Alford has found a replacement for the Rev. Mr. Fagan, she is in need of writers for the paper.

There are no reports from Christian Education, missionary Outreach or Congregations and Development.

Bishop Sanders reported that the Rev. Jeff Douglas is recovering from the repair of a broken leg. He is now at home.

The Rev. Dale Brudvig, Dean of the Albemarle Deanery, reported that they have had their first deanery meeting since the Convention. They elected Susie White of St. Andrew's, Nags Head as president of the deanery to assist the dean. There is a deanery activity planned for October 3-5 at Nags Head with Horace Boyer leading a weekend of music appreciation and education. The deanery is discussing an apportionment based on communicant strength. Also the deanery expressed its thanks to Barbara Chaffee, former dean. Their next meeting will be May 4 at St. Andrew's, Nags Head.

There was no report from the Pamlico Deanery. Their dean, the Rev. Bo Etters, will be leaving the diocese soon for a position at St. Mark's, Jacksonville, Florida.

The Rev. Bonnie Clarke, Dean of the Trinity Deanery, reported that they have not yet had their first meeting. The Trinity Deanery, because of size and diversity, has not met consistently over the past several years. They will welcome the decision from the new committee regarding the alignment of deaneries.

The Rev. Gary Noteboom, Dean of the Upper Cape Fear Deanery, reported that they will again participate in a clergy pulpit exchange. Also, deanery lay representatives are visiting other parishes. The deanery is looking forward to hosting the next annual convention.

Mrs. Jane Martin, Dean of the Lower Cape Fear Deanery, reported that they are looking for a new focus. Until now, their focus has been hosting the Convention. Meeting dates have been set for the year. Canons regarding the deaneries were discussed. Future meetings will include discussing the dream of a retirement home in the diocese.

Bishop Daniel asked that the deans gather after the meeting to determine a meeting date for them to begin talking about their responsibilities.

Bishop Daniel reported that the newly elected members of Executive Council met the previous night for an orientation session.

All members introduced themselves before lunch.

The Rev. Jim Cooke asked that we revisit the issue of liaison assignments. Bishop Daniel agreed that this would be an agenda item at our next meeting.

The meeting was adjourned following lunch.

EXECUTIVE COUNCIL
MAY 23, 1997
DIOCESAN OFFICE

The Executive Council of the Diocese of East Carolina met on March 21, 1997 at Diocesan House in Kinston, NC. Those present were: The Rev. Jim Cooke, Mr. Dick Harold, the Rev. Janet Tarbox, Mr. George Brandt, the Rev. Augustine Joseph, Mr. J. Ramsey Speer, the Rev. Scotty Brock, the Rev. Dick Warner, the Rev. Martha Honaker, Mrs. June Liverman, Mr. Ron Huskey, Mrs. Nancy Smith, Mr. Carl Rosenbaum, Mrs. Jane Martin, the Rev. Hilary west, the Rev. Tom Noe, Mr. Davis B. Jones, Jr., the Rev. Bob Banse, Mr. Simon Whitehead, Mr. Carl Ragsdale, Mr. Al Matthews, Mrs. Nancy Broadwell, the Rev. Gary Noteboom, Ms. Jane Wynne, the Rt. Rev. Clifton Daniel, 3rd, the Rt. Rev. Sidney Sanders and Mrs. Jimi Paderick. Also present were Ms. Deborah Fox and Mrs. Jo Parrott.

Holy Eucharist was celebrated at 10:00am.

Bishop Sanders called the meeting to order and then gave introduction of Mrs. Jimi Paderick as the secretary for the Diocese.

Mr. Carl Ragsdale was asked by Bishop Sanders to present the Treasurer's Report. He supplied everyone with a condensed summary report of each category. The Treasurer's Report was accepted.

The minutes from the March 21, 1997 meeting were reviewed and received by council.

Bishop Daniel updated the council on the Retirement

Facility Feasibility Committee. He stated that they were in the final stage of appointing the committee. The committee is scheduled to meet on June 11 for the first time. He commented that it was a very qualified group. He stated that Shallotte and the Lower Cape Fear area is rapidly investigating a retirement home and Washington, NC is interested in developing one. Bishop Daniel informed council that the property in Shallotte has been identified and discussion with a lender has taken place. Further comments were that financing could be up to 100%, but it may be necessary to build in phases to reduce the amount of funds needed up front. Nancy Smith stated it was her dream to have a center where individuals could purchase a home and live independently with a safe haven which would provide on-site assistance for themselves and their spouses; such as, heavy cleaning, laundry, and meals. There were no further questions or comments.

Bishop Daniel stated after meeting with the Deans there were two things they were actively working on:

1. Clergy Salary Study Committee
2. Clergy Continuing Education Committee (the Rev. Janet Tarbox will chair).

The deans will meet with Bishop Daniel each month.

Bishop Sanders reported on Diocesan House Enlargement. He stated that Ms. Jane Wynne had contacted the contractors questioning the delays. Since this last contact, progress has been made. Plans have been reviewed, the contract has been signed and work has begun.

Ms. Jane Wynne reported for Mrs. Dencie Page on Episcopal Church Women. Mrs. Page asked to report that

they had their annual meeting on April 29th at St. Mary's, Kinston with both bishops present and an attendance greater than 200. On June 1st, 1997 the delegates will be going to Kanuga to prepare for Triennial and then on the Philadelphia in July.

Ms. Jane Wynne reported for the Insurance Committee. A report was given to council, then reviewed and discussed. The Rev. Thomas Midyette moved that the report be accepted, it was second and then passed.

Bishop Daniel reported on Liaison Assignments. He stated the purpose of the liaison assignments and the pros and cons of continuing. Due to lack of response and attendance at meetings this will be discontinued. The necessary adjustment will need to be made in canons. Mrs. Alicia Alford, suggested that each department have a person to communicate with her so news could be generated through *Cross Current.*

The Rev. Bob Banse reported on Camp Trinity. He stated that Carol Taylor is currently on vacation. Camp opens in two weeks with approximately 610 enrolled. All staff has been hired. Transportation has been arranged in the event of a hurricane. He added his two concerns: 1. Change in school schedules that will effect camps and sessions. 2. Lack of diversity within the Camp Trinity. The Rev. Gary Noteboom stated we should explore geographic areas also. Bishop Sanders' response was that Carol Taylor has tried extremely hard to recruit minorities and that Trinity Center would not have been built without the support of the black community, especially Mrs. Caronell Chestnut. Mrs. Alicia Alford suggested that we use Sound to Sea staff for recruiting. The Rev. Tom Midyette was concerned that we can't remedy the problem for this summer, even if this

would effect the budget. The Rev. Augustine Joseph commended the Camp Committee for their concerns without being prompted. The Executive council supported the concerns of the Camp Committee. The Rev. Bonnie Clarke moved to support this, it was seconded then approved.

Next on the agenda was the approval of Creative Christian Stewardship grants. Mrs. Jo Parrott reviewed each grant, then questions were asked. The Rev. Bonnie Clarke put to the council's attention that most of the minority requests were not funded from Trinity Deanery. It was asked of the council to seek increased funding from the Foundation since the current amount is the same as it was 10 years ago. Mrs. Alicia Alford recommended we should ask for a percentage from the Foundation rather than the same figure. The Rev. Tom Midyette moved to accept the grant proposals, it was seconded and passed.

Mrs. Nancy Broadwell reported for the Stewardship Committee. Material and resources are available for fall stewardship education. She will be at the National conference in Columbia, SC and Mrs. Broadwell hopes stewardship persons and parish members will attempt to attend. She adds there are some scholarship funds available in the Stewardship budget. Mrs. Broadwell asked the Rev. Tom Midyette to comment on next year's Diocesan Stewardship Conference. The Rev. Tom Midyette reports that at next year's conference attendees are hoped to be a Sr. Warden, Jr. Warden, Treasurer and Clergy from each parish along with the new presiding bishop. He added by inviting these four people who have influence in the church, more would be brought back to the parish. The conference is scheduled for March 13-14, 1998 at Trinity Center.

Mrs. Alicia Alford reported for Communications. She has just returned from the Episcopal Communicators Conference. The deadline for *Cross Current* was Wednesday, and will be distributed the second week in June. Mrs. Alford has planned for the July issue to feature General Convention.

The Rev. Scotty Brock had no report to give for Christian Education. The Rev. Tom Midyette reported that Dr. David Crean, consultant, has moved to Greenville. He will be available to the diocese, at no cost, for Rite 13 and Journey into Adulthood programs.

The Rev. Hilary West reported on Missionary Outreach for the Rev. Charles Gill. Ms. Deborah Fox, Albemarle Manna, informed council at the end of 1998 they will have to evacuate their present building because it is in non-compliance. Their current needs are $2200-$2400/ month for a new building. Missionary Outreach has appropriated $100,000 of its capital campaign outreach money for Albemarle Manna. They still need approximately $300,000-$400,000. A report of the Department's activities was distributed.

Bishop Daniel reported on Congregations and Development. He reviewed vacancies available. He stated there are summer services on Oak Island, near Southport. With the possible expansion of this area, Southport is preparing for a possible new congregation. Carolina Beach is another prospective area where services may be offered.

Bishop Daniel discussed Canon 9 priests, who are ordained for a specific geographic area. Commission on Ministry has decided this may not be the best time to explore this possibility. Bishop Daniel stated he requests that a group

consisting of Congregation and Development members and Commission on Ministry members study it for a year and develop a mission strategy.

Bishop Sanders announced that Vic Frederiksen was installed May 21, 1997 at St. Paul's, Wilmington by Bishop Daniel.

The Rev. Dale Brudvig, dean of the Albemarle Deanery, reported that their next meeting is in Ahoskie. Deanery meetings will be held at each parish in the deanery. A report of the deanery's activities was distributed.

Mrs. Judy Glick was not present. The Rev. Tom Noe, gave a report on the Pamlico Deanery. He stated they met last Thursday with discussion regarding a half-way house in Bath. Father Noe informed us that the Rev. Bo. Etters has left, and he has designated his replacement for Executive Council representative. Also, Mrs. Judy Glick replaces Bo Etters as dean.

The Rev. Bonnie Clarke reported on the Trinity Deanery. She stated they last met on May 5, 1997 at St Augustine's in Kinston. They proposed that each church will contribute funds for expenses such as postage and phone calls. They reviewed applications for Creative Christian Stewardship Grants. Entertainment was a storyteller. She expects their next meeting to be in late August or September.

The Rev. Gary Noteboom reported on the Upper Cape Fear Deanery whose last meeting was May 4, 1997 at Trinity Lumberton. They have been trying to visit each parish within their deanery. They discussed at Bishop Daniel's request, the impact of public assistance and how it would affect the people in their communities and how the church

would respond to that. Discussion was made regarding attendance at functions of the diocese such as ordinations and celebrations of new ministries. He asked the Rev. Augustine Joseph to share with the council the project his parish was participating in. The Rev. Augustine Joseph explained that the youth have set a goal to collect a million pennies. The money collected will be used to build two bathrooms in the church building. They have collected 17,000 pennies so far ($1700). The Rev. Gary Noteboom mentioned that the convention will be held in Fayetteville for next year. The first meeting of the local Convention Committee is tomorrow. Ms. Jane Wynne added that the facility where the convention will be held has excellent accommodations.

Mrs. Jane Martin gave her report for the Lower Cape Fear Deanery. She stated their meeting on May 5th went well, with good attendance. She told council that Mr. Ken Moll discussed the issue of racism, which ironically the deanery had discussed in their previous meeting. Wilmington is preparing for a commemoration of the Riot of 1898 and she feels this is an opportunity for the deanery to participate in this commemoration. A racism book from the National Church was made available to everyone at the meeting. There was a Retirement Community presentation by Mrs. Nancy Smith and they were impressed by her preparation. The deanery has formed a group within themselves to assist with her dream. She added this community shouldn't be competitive to others being investigated in the diocese. The Rev. Ton Whiteside was present at the meeting and discussed Good Shepherd Ministries with concerns about capital campaign funds. He doesn't want to be forgotten. A resolution was submitted for this purpose. Bishop Sanders stated no response was needed for this resolution since funds had been allotted. Mrs. Jane Martin added that

this concern was ignited from the possibility that their federal funding may be cut.

The Rev. Dale Brudvig announced that Mr. Horace Boyer, editor of Lift Every Voice and Sing will be visiting the Outer Banks on June 3-4 and extends an invitation for all to attend and will change the location if many plan on attending. He distributed a report which supplied this information.

Mrs. Jane Martin reported for the Deanery Evaluation Committee. They had their first meeting, which was most productive. She expressed the effort and concern shown by the committee as to what deaneries are and what they can be. They are working on the first resolution from Convention regarding dividing the Trinity Deanery. Their next scheduled meeting is June 13th. The committee welcomes any input. Bishop Sanders commented that the time to make recommendations to the committee was now.

The meeting was adjourned.

Executive Council
September 12, 1997
St. Mary's, Kinston

The Executive Council of the Diocese of East Carolina met on Friday, September 12, 1997 at 10:00 a.m. in Kinston at St. Mary's Episcopal Church. The following individuals were present: The Rev. Sean Cavanaugh, the Rev. Barbara Chaffee, Mrs. Jane Martin, the Rev. Tom Noe, the Rev. Dick Warner, Mrs. Nancy Smith, Ms. Frances Douglas, the Rev. Dale Brudvig, Mr. Simon Whitehead, the Rev. Elaine Irving, the Rev. Jim Cooke, the Rev. Bob Banse, Mrs.

Alicia Alford, Ms. Carol Taylor, the Rev. Martha Honaker, Mrs. Dencie Page, Mr. George Brandt, the Rev. Augustine Joseph, Mrs. Judy Glick, the Rev. Hilary West, the Rev. Bonnie Clarke, Mr. Carl Ragsdale, the Rt. Rev. Clifton Daniel, Ms. Jane Wynne, Mrs. Jimi Paderick, Mr. Al Matthews, the Rev. Gary Noteboom, Mr. Carl Rosenbaum, Ms. Carolyn Jackson, Mr. J. Ramsey Speer, and Mrs. Donna Getty.

Bishop Daniel opened the meeting by sharing his impression of the recent General Convention.

The minutes from the May 23 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. It was noted there was one correction. Being no further corrections, the minutes were approved.

Bishop Daniel called on Mrs. Dencie Page for the Episcopal Church Women report. Mrs. Page stated that they had their annual meeting at Trinity Center in August, with an attendance of 185 women. The program was altar guild oriented with Joanne Chapman and Anne Parker leading the workshops.

Bishop Daniel called on Mrs. Jane Martin for the Deanery Evaluation Committee report. Mrs. Martin stated they met last Friday. They plan to present their proposals at Executive Council's next meeting. She added if approval was given by Executive Council they would be ready to present the resolutions at Annual Convention. She stated that any input would be welcomed.

Bishop Daniel discussed the Clergy Conference held August 13 and 14 at Trinity Center. He stated the clergy discussed the future of the diocese and our life together. The Rev.

Jim Cooke told members it was a relaxing time to discuss things of substance. Bishop Daniel stated there were three things on today's agenda which were discussed at the conference:

Consulting Committee - Title 1, Canon 8, Section 12 allows the bishop to appoint a Consulting Committee that has a life of a year (although it can be reappointed). The Consulting Committee does work that the bishop assigns to them. They have seat and voice at Executive Council by invitation from the bishop; however, they cannot vote. Bishop Daniel stated that he has formed a Consulting Committee made up of twelve people to assess our current life as a diocese. They also will be laying plans for a long range planning process. He stated they may hire a consultant or a consulting firm to help. He hopes for a long range plan that will help us in what resources we will need. He announced the members as follows: Mrs. Nancy Broadwell, the Rev. Robert Holt, Mr. Clarence Leary, the Rev. Thomas Midyette, Mr. Larry Overton, Mrs. Jo Parrott, Mr. Carl Ragsdale, the Rev. Frank Russ, Mr. David Stoller, Mr. Allan Strange, the Rev. Lucy Talbott, Mrs. Sheila Walker. He then asked for suggestions and comments. Bishop Daniel stated that our diocese is in good shape, financially and spiritually. Carl Rosenbaun requested that there be feedback from individuals and parishes during this process. The Rev. Augustine Joseph requested that Bishop Daniel include the theme for convention " Behold I Make All Things New" in their discussion. Bishop Daniel added that the theme for the convention was set last March/April and that Bishop Sanders had a part in choosing this theme.

Mrs. Nancy Smith gave a report for the Retirement Feasibility Study Committee. She stated that progress was slow. Much discussion had taken place with coming to

terms with the responsibility of finding out if a retirement facility is feasible. They are to interview several consultants at their next meeting. The committee is developing a questionnaire and hopes that this will send them in the right direction. She added that she hopes to have more to report at the next Executive Council Meeting.

Bishop Daniel stated that he will visit St. Cyprian's, New Bern next Sunday and he would like to take greetings to Bishop Gabriel, and Father Jon (clergy of the Orthodox congregation meeting at St. Cyprian's). All moved and seconded.

The Rev. Jim Cooke asked about how the diocese should respond to resolutions passed at General Convention. Bishop Daniel stated we need a vehicle to express the views of what happened at General Convention. He stated that some deputies are meeting with parishes to share information with them. Also, the General Convention office usually mails out a synopsis of what was passed. This could easily be communicated through *Cross Current*.

Mr. Carl Ragsdale gave the Treasurer's Report. He stated that he, Jane Wynne and Bishop Daniel reviewed all accounts and procedures. He added that there are two changes in procedures 1) bank deposits will be done by someone other than person who balances the checkbook, 2) once a year someone else will balance the checkbook. There was discussion about a possible audit up to the time of Bishop Sanders' death. Questions were asked about past auditing procedures. The cost of an audit was discussed. Jane Wynne will speak with the auditor regarding cost. A motion was made to authorized Carl Ragsdale, Bishop Daniel and Jane Wynne to have access to the safe deposit box. It was moved and seconded. The Treasurer's Report

was accepted and it was stated that committee members appreciated the summary. Alicia Alford requested a financial report of Capital Funds Campaign. Mr. Ragsdale stated he would provide this report at the year-end.

Mr. Al Matthews reported on the Foundation. He stated there would be a Executive Committee meeting on October 4 and a Full Board Meeting on October 17. Several loan applications have been received by the Foundation.

Bishop Daniel stated his plan for interim staffing for Diocesan House. He stated he was intending to hire a full-time Canon to the Ordinary for a period of two years. This person will assist him in the areas of program and ministry. He added that at the end of two years (at which time he hopes the Consulting Committee will have completed its long range planning), there would be the opportunity for a permanent staff member. Also, he stated that he was planning to hire a two year interim part time position to assist in the areas of vacancy consultations and clergy deployment. Bishop Daniel stated that these staff members would be on board as early as October 1 and no later than the end of the year.

Bishop Daniel asked that Jane Wynne inform the committee about the Diocesan House's new toll free number. Jane Wynne stated that we had a new phone system installed yesterday and it seemed like a good time to consider an 800-number. She stated the cost would be .21 cents a minute within North Carolina. She explained that the plan was to try the toll-free number from October to December. This will enable us to see how much it costs and how it's utilized before we actually commit to it. She stated after the trial period they would then make a recommendation to the Executive Council for possible funding.

Mrs. Alicia Alford announced that the Onslow Community Ministries is having a barbeque dinner fund raiser today in Jacksonville, and in support of this she brought in lunch from them. She gave a general background of this continuing ministry, which has been supported by the diocese.

Bishop Daniel stated that the new Presiding Bishop elect, Frank Griswold will be installed January 10, 1998 at Washington Cathedral. He stated that he believes the diocese will be receiving some tickets. He requested if anyone was interested in going they should call the Diocesan Office.

Bishop Daniel stated that Ron Huskey, a member of Executive Council, had hip surgery yesterday. Also, Dick Harold, another member of Executive Council, has had heart by-pass surgery. Bishop Daniel asked that the council keep them in their thoughts and prayers..

Bishop Daniel announced that today was Greta Brudvig's birthday. He extended a birthday wish to her. At that time, everyone sang "Happy Birthday".

Bishop Daniel requested the Camp Committee report from the Rev. Bob Banse. The Rev. Mr. Banse stated that they had a great summer and year. He thanked Carol Taylor for all her hard work. He mentioned that schools are starting earlier and the committee is making adjustment to next years' schedule to compensate for that. He stated that the next Camp Committee will meet September 25 at St. Augustine's to address minority issues. He reminded the council that this is an open meeting.

Ms. Carol Taylor gave her report for Youth. She stated

that the Youth Commission is planning their Fall Conferences. Adults Who Work With Youth (AWWWY) starts next weekend and space is still available. She stated that the youth packets have been sent out, informing the parishes of this year's youth events. She told the committee that in November the Diocese of East Carolina plans to host a Province IV Youth Ministry Network Meeting at Trinity Center. She added that they had a very successful camp session.

The Communications Report was given by Mrs. Alicia Alford. She stated that *Cross Current* was mailed last week and the deadline for the next issue is next Wednesday. Alicia passed out surveys to the committee in hopes to get some feedback on *Cross Current* for new ideas. She stated that she had switched the mailing procedure. It will now be done in Jacksonville by the same company that prints the paper. She hopes it will save a couple of days in mailing and possibly reduce the cost. She stated that Bishop Daniel will ask some people to serve on an Advisory Board, who will meet twice a year and give her direction for *Cross Current*.

The Rev. Dale Brudvig gave his report for the Albemarle Deanery. He stated that the deanery will have a celebration on October 3-5 with Horace Boyer.

Ms. Judy Glick gave her report for the Pamlico Deanery. She stated that their first Deanery Confirmation was scheduled for November 16 at 4:00 p.m. However, most parishes still want confirmation in their own parish. She stated she is having trouble with communicating information after deanery meetings back to the parishes.

The Stewardship Committee is seeking a keynote speaker

for their annual conference, March 17-18, 1998. Anyone who has a suggestion should please let them know.

The Rev. Bonnie Clarke gave her report for the Trinity Deanery. She stated that they meet tomorrow morning at St. Cyprian's, New Bern. She said part of their agenda is to receive a report about General Convention and Triennial.

The Rev. Gary Noteboom gave his report for the Upper Cape Fear Deanery. He stated they met three weeks ago at Christ Church, Hope Mills. Lay councilpersons visit other churches once a month. The Upper Cape Fear Deanery will be hosting the annual convention. He stated that this Saturday there would be a ground breaking at Newton Grove and on Sunday, the Farmworker's Festival. Also, the deanery clergy will participate in a pulpit exchange in November.

Mrs. Jane Martin gave her report for the Lower Cape Fear Deanery. She stated that their next meeting will be tomorrow. The deanery is still working on their mission. The issue of racism is being discussed. The deanery plans to participate in the observation of the 1899 riots. Also, they are involved with a hospital ministry, the possibility of two new parishes and a nursing home, and a teen shelter. Mrs. Dencie Page stated the teen shelter in Shallotte was the recipient of a UTO Grant.

Ms. Carolyn Jackson stated that several weeks ago she visited San Mateo. She added that she was very disappointed in the condition of the church. She explained that it was located on a busy highway and should be in better condition considering the amount of people who see it. Bishop Daniel pledged to help the appearance of the church if Capital Funds are not available.

Bishop Daniel informed the council of the ground breaking in Newton Grove of El Centro Episcopal on September 13, 1997 at 11:00 at the Farmworker's Ministry in Newton Grove.

Bishop Daniel stated that Jim and Lucy Horton will be celebrating their 25th anniversary at Advent, Williamston on September 21.

Bishop Daniel discussed that area confirmations are in addition to his Sunday visitations and they do not take place of Sunday morning parish visitations. He added the purpose of area confirmations is to give parishes a way to have people confirmed without a long wait.

Bishop Daniel requested that if anyone knows of a place where red sealing wax can be purchased please let the Diocesan House know, since our supply is depleted.

The meeting was continued at the Diocesan House, where Bishop Daniel gave a tour of the construction. The meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Secretary

EXECUTIVE COUNCIL
NOVEMBER 21,1997
ST. MARY'S, KINSTON

The Executive Council of the Diocese of East Carolina met on November 21, 1997 at St. Mary's Episcopal Church in Kinston, N.C. Those present were: The Rev. Scotty Brock, Mr. Carl Rosenbaum, Mrs. Judy Glick, the Rev. Hilary West, the Rev. Frank Russ, the Rev. Bob Banse, Mr. Davis Jones, Ms. Frances Douglas, Mr. Simon Whitehead, Mr. J. Ramsey Spear, the Rev. Dale Brudvig, Mr. John Carter, Mrs. Jimi Paderick, Ms. Jane Wynne, the Rt. Rev. Clifton Daniel, the Rev. Canon Phil Craig, the Rev. Martha Honaker, Mr. George Brandt, Mrs. June Liverman, Mrs. Jane Martin, Mrs. Donna Getty, the Rev. Augustine Joseph, the Rev. Gary Noteboom, Mr. Ron Huskey, the Rev. Dick Warner, the Rev. Jeff Douglas, Mrs. Nancy Smith, Ms. Carolyn Jackson, the Rev. Bonnie Clarke and the Rev. Barbara Chaffee.

Holy Eucharist was celebrated at 10:00 a.m. in the chapel.

The minutes from the September 12 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Being none, the minutes were approved.

Bishop Daniel introduced Mr. John Carter, Chair, Creative Christian Stewardship Committee, and asked for his committee's report. Mr. Carter presented to the committee the proposed grant applications from their October 29 meeting. He explained the requested grants and the money approved for them. It was then moved and seconded.

Bishop Daniel opened the floor for discussion, and there being none, all recommendations were accepted by the committee.

Mr. Carter stated that the committee meets twice a year. He then reviewed the recommended changes for the application form and guidelines. Bishop Daniel asked for a motion to amend the guidelines and application. It was moved, seconded and then approved.

Bishop Daniel welcomed the Rev. Canon Phil Craig to the Executive Council as a new diocesan staff member.

Bishop Daniel asked Ms. Jane Wynne to give the Treasurer's Report since Mr. Carl Ragsdale was not present. Ms. Wynne reviewed the budget and the council received Mr. Ragsdale's Treasurer's Report. Pledges were slightly behind, but typical for this time of year. In response to the question regarding an audit of Diocesan books, Ms. Wynne stated that in the past the books have had full audits.

Mrs. Jane Martin presented to the council the recommendations from the Committee on the Evaluation of Deaneries. (Please see attached recommendations.)

(#1 Recommendation) Mrs. Nancy Smith moved that the council accept the recommendations to Convention to amend the canons that all members attend deanery meetings and to delete the word "clergy" from the canons. The Rev. Gary Noteboom seconded the motion. Discussion followed. The council voted and the motion failed.

(#2 Recommendation) Mr. Carl Rosenbaum recommended that the council accept the recommendation to give deans seat and voice, but no vote, at diocesan convention. The

Rev. Jeff Douglas seconded the motion. The council voted and the motion was passed.

(#3 Recommendation) Mr. Carl Rosenbaum moved that the council not recommend that the number of members be extended to two. Mr. Ron Huskey seconded the motion. The council approved the motion. Then, Mr. Rosenbaum moved that we accept the recommendation that lay members would be nominated by the vestry and appointed by the bishop. The council voted on the motion and it was passed.

(#4 Recommendation) There was no motion received for either part of the recommendation concerning Creative Christian Stewardship Grants. The recommendation addressed giving some of the funding to individual deaneries and also asked for a deanery representative on the Creative Christian Stewardship Grants committee. The recommendation died for lack of a motion.

(#5 Recommendation) Mr. George Brandt recommended that the council accept the recommendation that all deanery councils serve as host for some or all of the diocesan convention regardless of the location of the convention. The Rev. Dick Warner seconded the motion. The council voted and the motion was passed.

(#6 Recommendation) Ms. Frances Douglas moved that the council accept the recommendation that the deaneries not be realigned. Mrs. Nancy Smith seconded the motion. The council voted and the motion was passed.

Bishop Daniel thanked and commended the Committee on the Evaluation of Deaneries and discharged it. Mr. Carl Rosenbaum moved to commend this committee for all of its

hard work. Mr. Simon Whitehead seconded and it was passed.

Pastoral concerns were then announced as follows: Congratulations were extended to the Rev. Paul Roberts on his new ministry as rector of Christ Church, Elizabeth City-, The Rev. Charles Dove, the Rev. Bob Holt, the Rev. Frank Pisani, Mr. Dick Harold, and Mr. Jim Dail who are all recovering from surgery- the Rev. Christian Umeofia's child that was born prematurely- The Rev. William Hutchinson who recently died and his family- a welcome to Mr. Ron Huskey who is back after hip surgery- The Rev. Elaine Irving who recently had a pacemaker implanted and her husband who is ill with cancer; and Mrs. Marty Dail who has been diagnosed with diabetes.

Bishop Daniel asked the Rev. Bob Banse to give his report for the Camp Committee. He discussed and presented Camp Trinity's 1998 Budget. He stated that Trinity Center's charge to the camp stays at $90,000. He told the council they were increasing the cost of camp by $5.00 which would allow then to increase their salary base (compared to other camps). He stated they have started implementing suggestions from the September meeting on increasing the racial diversity of the camp staff. The Rev. Jeff Douglas moved that we accept the budget. The Rev. Martha Honaker seconded and it was passed.

Ms. Jane Wynne gave a report on the Convention Committee. She stated that the dates for the annual convention are February 12, 13 and 14, 1998 at Holiday Inn, Bordeaux in Fayetteville. Bishop Daniel will be installed at this convention. She requested that all resolutions should be sent to Diocesan House by December 31, 1997.

The Rev. Bonnie Clarke gave a report for the Clergy Salary Study Committee. She stated the committee had met twice and had decided to recommend a cost of living increase for 1998 of 2. 1% which was based on the Social Security increase. She added that this was in addition to any merit increase a parish gave. This committee will have a complete report and recommendation prepared for Council in the late spring. The report was received and it was Executive Council's recommendation to use this for 1998 budget process. It was motioned, seconded and passed.

Bishop Daniel gave a report on the Consulting Committee and Long Range Planning. He stated that last week the committee met with Ms. Susie Miller, a organizational consultant, who has in the past worked with the House of Bishops in assisting them with their long range plans. The bishop stated if the committee accepted her proposal they will begin the long range process in the next several months.

Bishop Daniel told the council that the National Church is asking for 21% of the diocese's income (minus $100,00) in 1998. In 1996 the diocese gave 22%. The diocese has established a goal of 50% - 50% giving. Bishop Daniel spoke of Bishop Sanders' philosophy of giving to the National Church and his own commitment to full support of the National Church. Mr. J. Ramsey Spear commended Bishop Daniel and the Diocese of East Carolina for their contributions to the National Church.

Bishop Daniel spoke on the issues of a fund to elect the next bishop. He stated that the diocese paid approximately $100,000 to find the seventh bishop, speaking of himself. Speaking in futuristic terms, he knows that years down the road there will come a time for a new bishop, and he feels it would be better to think ahead so this search would not be a

burden. He stated it could be handled several ways 1) money within the foundation or 2) ask congregations to make donations on a sliding scale. He told the council he wanted the following to help him make a recommendation: Mr. Simon Whitehead, the Rev. Scotty Brock, the Rev. Augustine Joseph, Mrs. Frances Douglas, Mrs. Jane Martin, and Ms. Carolyn Jackson.

Bishop Daniel requested that everyone review the Needs/Goals results which were given to the council. No action was needed on this.

Bishop Daniel announced the celebration of the 90th Anniversary of St. Andrew's in Goldsboro. He told the council that an anonymous donor has given the parish $300,000 and another anonymous donor has given land. He stated that he has given the church the go-ahead to build a new parish with a clear understanding that it would not be a duplicate of the existing St. Andrew's, but a new ministry of outreach to the community. The Executive Council applauded. The Executive Council extended a greeting for St. Andrew's on their 90th Anniversary. It was moved, seconded and passed.

Bishop Daniel discussed the area Deanery Confirmations. He stated that he felt that this is a great time for confirmation without waiting for regular visitations. He reemphasized that the Deanery Confirmations do not take the place of the bishop's regular Sundays visits.

Bishop Daniel told the council that he is intending to ask a retired person from each deanery to be the Bishop's pastoral person to stay in touch with retired clergy and widows. He would ask these individuals to aid him with pastoral care for the retired and report to him monthly. He felt this would

extend the presence of the bishop and if any one is in need, a response will be given quicker. He will publish those chosen in Cross Current.

Mrs. Judy Glick gave a report for the Stewardship Committee. She told the committee to read the Companion Sheet for news on the upcoming Stewardship Conference with the Rev. Hugh Majors as the leader.

The Rev. Scotty Brock gave his report on Christian Education. He stated he is working with Dr. David Crean on "Journey Into Adulthood". He said he would have more to report at the next meeting.

The Rev. Jeff Douglas reported on Congregations and Development. He stated that they have been working with Commission on Ministry for strategies on Canon 9 ordinations and lay ministry to support and revitalize small congregations. He added that grant applications need to be in the diocesan office by November 30, 1997.

Bishop Daniel asked the Rev. Dale Brudvig for his report on the Albemarle Deanery. The Rev. Dale Brudvig told the council that he, Canon Craig and Mr. Larry Overton met to discuss the General Convention. They are planning to have their deanery confirmation on December 7 .

Mrs. Judy Glick gave her report on the Pamlico Deanery. She stated their last meeting had been postponed but they are scheduled to have one next week. She told the committee of the new chapter of Brotherhood of St. Andrew's at St. Peter's, Washington which is dedicated to bringing men and boys to Christ through study and prayer.

The Rev. Gary Noteboom reported on the Upper Cape

Fear Deanery. He stated they are preparing for hosting the convention. He reported that the clergy exchange was successful. He added that the clergys meets monthly.

Bishop Daniel ask the Rev. Bonnie Clarke for her report on the Trinity Deanery. She stated that the deanery confirmation went well. It had exceeded her expectations and she thanked Bishop Daniel and St. Paul's, Beaufort, who served as host. They have had two deanery meetings and had received 5 Creative Christian Stewardship Grant applications. They discussed the report from General Convention and Triennial. She thanked St. Cyprian's for being such good hosts by allowing the deanery to meet there and providing lunch.

A report was given on the Lower Cape Fear Deanery by Jane Martin. During the November 8 meeting at St. James, Shallotte they discussed racism and the possibility of participating in observation of the 1898 riots.

Bishop Daniel informed the council that everyone was given a copy of the Summary of Actions of General Convention.

Bishop Daniel told the council that the Sharp Building at Trinity Center is complete. He said that the new housing and conference center are underway and that the pool should be ready by the spring. He added that staff housing is complete. Also, the bishop informed the council that the Diocesan House enlargement is in the painting stage.

The council commended Bishop Daniel on his Pastoral Letter.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Secretary

Executive Council
January 23, 1998
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Friday, January 23, 1998 at 10:00 a.m. in Kinston at Diocesan House. The following individuals were present: Mrs. Alicia Alford, the Rev. Tom Noe, the Rev. Hilary West, Mrs. Judy Glick, Mr. George Brandt, the Rev. Elaine Irving, the Rev. Dale Brudvig, Ms. Carolyn Jackson, Mr. Al Matthews, the Rev. Augustine Joseph, the Rev. Bonnie Clarke, the Rev. Barbara Chaffee, the Rev. Jeff Douglas, Ms. Nancy Smith, the Rev. Dick Warner, Mrs. Donna Getty, Ms. Carol Taylor, Mr. P. C. Barwick, the Rev. Jim Cooke, Mr. Dave Stoller, Mr. Davis Jones, the Rev. Gary Noteboom, Mrs. Jane Martin, Mr. J. Ramsey Speer, the Rev. Bob Banse, Mr. Simon Whitehead, Dr. Allen Hornthal, Ms. Jane Wynne, Mrs. Jimi Paderick, the Rt. Rev. Clifton Daniel, the Rev. Canon Phillip Craig, the Rev. Martha Honaker, Mrs. Nancy Broadwell, Mrs. Denice Page, Ms. Frances Douglas, and the Rev. Tom Midyette.

Bishop Daniel thanked St. Mary's, Kinston for their hospitality during the construction of Diocesan House and wants a written note to be sent their vestry stating this.

Bishop Daniel announced that Mr. Carl Ragsdale will be

resigning as the Treasurer of the Diocese of East Carolina.

The minutes from the November 21 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Being none, the minutes were approved.

Dr. Allen Hornthal presented the 1998 Proposed Budget to the council. An error was noted in the Department of Christian Education: it should have been an even $13,000 instead of $13,100. After discussion, the Rev. Thomas Midyette moved the budget be amended to include a new line item of $1,000 for Lay Scholarships and that it be added under the Training for Ministry section of the budget. This item will be funded by adding $1,000 to Pledges Prior Year under the income section of the budget. The motion was seconded by the Rev. Richard Warner and was passed. The Rev. Tom Noe moved that the amended budget be approved. The Rev. Gary Noteboom seconded the motion and it passed.

Mrs. Nancy Broadwell gave her report on Stewardship. She told the council she wants input from the parishes about what they expect and need from the Stewardship Commission. The Stewardship Commission plans on inviting the Rev. Hugh Magers to the upcoming Stewardship Conference on March 13 - 14. She gave the council details on the Stewardship/Wardens' Conference in March at Trinity Center.

The Rev. Jeff Douglas gave his report on Congregations and Development. He stated that there are two groups considering forming new parishes. He told the council that

St. Andrew's, Goldsboro has received a donation of land and funds to build a new building.

The Communications report was given by Mrs. Alicia Alford. She told council that articles promoting events should begin at least six months ahead to obtain a good response.

Ms. Jane Wynne gave the Treasurer's report in place of Mr. Carl Ragsdale. She stated that 98% of 1997 pledges had been received and the final accounting for 1997 was satisfactory.

Bishop Daniel thanked St. John's, Fayetteville for funding the last issue *of Cross Current* by means of the Elliott Fund. Mr. George Brandt moved that Executive Council thank St. John's, Fayetteville. The Rev. Martha Honaker seconded and it passed.

The Rev. Tom Midyette moved to thank Mr. Carl Ragsdale for all his work as treasurer. Mr. Simon Whitehead seconded and it passed. Bishop Daniel stated that copies be sent to St. John's, Fayetteville and Mr. Carl Ragsdale.

The Rev. Dale Brudvig gave the committee his report on the Albemarle Deanery. He stated that Sunday was their pre-convention meeting.

The Pamlico Deanery report was given by Mrs. Judy Glick. She stated their pre-convention meeting was next week.

The Trinity Deanery report was given by the Rev. Bonnie Clarke, who stated they would meet tomorrow with the bishop for their pre-convention meeting.

The Rev. Gary Noteboom gave his report on the Upper Cape Fear Deanery. He informed the council that they are preparing for the upcoming convention. He added there will be plenty of space at the hotel this year.

Mrs. Jane Martin reported for the Lower Cape Fear Deanery. She told the council that their Deanery Confirmation was well received. She stated that the church and the community are planning to observe the Riots of 1898. Also, the deanery plans to establish a subcommittee to discuss congregations and development. They are having their preconvention meeting tomorrow with Canon Craig.

Ms. Jane Wynne gave report for the upcoming convention. She recommends for people to use the bus. She told the council that convention participants should bring a 3-ring notebook; they will not be provided this year. The guest preacher will be the Very Rev. Lloyd Lewis and the keynoter will be Bishop Daniel. Bishop Daniel added that there will be table discussion on his address.

Mr. Al Matthews gave a report on the Foundation. He stated as of December 15, 1997 there was 8 million plus in assets in the Foundation's portfolio. He reported that on November 30, 1997 there had been an increase of 22.2 %. This is a 25% average increase over the past 3 years. The funds are in three main groups: Growth Account (unrestricted funds), Income Account (restricted funds) and Other Churches (for parishes to invest their funds). He stated that an Investment Policy was adopted this year, which does not invest in "Sin Funds". He told the council that the Executive Committee of the Foundation endorsed a 7% spending policy of unrestricted funds for the diocesan budget including Creative Christian Stewardship Grants. He said that the diocese has reached a base level and could

now have funds to spend if needed for one time expenses. Mr. Matthews said that the council needs to plan for new growth by purchasing land ahead of time in areas that are growing.

Mrs. Nancy Smith reported on Providence House, a UTO grant recipient. She told council that it is open and full. She added that it has a budget of $208,000 if all grants come through. The Thrift Shop, who profits help support the house, brought in over $32,000. She said this was a wonderful ministry for the church, community and children.

The Rev. Hilary West informed the council that secondary roads especially in the northeastern part of our diocese are lined with canals without any shoulders, which have become dangerous and hazardous. She discussed her accident and other accidents which have lead to deaths in these canals. She stated she had written Senator Basnight. Since writing, 7 counties have been investigated and there was a hearing in Manteo 2 weeks ago that has increased public awareness. There are possible prevention steps such as: guard rails, rumble strips, filling in the canals or widening the roads. She asked the Executive Council for their support. Bishop Daniel thanked the Rev. Hilary West for her dedication to this hazard.

The next item of business was an update on San Mateo. The bishop has allocated $275,000 from the Tripp Estate, to the ministry in Newton Grove, which is in the beginning building stages now. San Mateo needs more administrative structure before their building program begins. Bishop Daniel is forming a "vestry" to help the Rev. Nick Ibarra with their ministry. Mrs. Judy Glick added that the ministry continues to do well.

Mrs. Donna Getty shared with the council that a donation of children clothes valued at $13,000 was given to Newton Grove through St. Paul's, Beaufort and the Rev. David Stout.

Pastoral concerns mentioned were June Liverman, who is recovering from an automobile accident; the Rev. Charles Dove, who is recovering from cancer surgery; the Rev. Bob Holt in his treatment for cancer; Saso Jones, who is recovering from surgery; the Rev. Lucy Talbott who is doing well after her recent foot surgery; the Rev. Christian Umeofia whose newborn is home and doing well; and Mr. Dick Harold who is in Chapel Hill with multiple health problems.

The Rev. Bonnie Clarke announced that February 15, 1998 is the 2nd Annual Celebration of Absalom Jones at St. Augustine's, Kinston.

It was announced that the ECC Meeting has asked that each parish has at least one representative present at their meetings.

Ms. Carol Taylor told the council about Souper Bowl Sunday which aids in feeding the hungry.

Bishop Daniel invited everyone to tour the Diocesan House.

The meeting was adjourned.

Respectfully submitted,
Jimi Paderick

FINANCIAL REPORTS

Diocese of East Carolina 1997 Pledges

	Location	Parish	1997 Pledge	NDBI %	1996 Pledge	NDBI %
1	Ahoskie	St. Thomas	19,500		15,000	17%
2	Aurora	Holy Cross	600	7%	500	5%
3	Bath	St. Thomas'	22,030	18%	20,350	18%
4	Beaufort	St. Paul's	42,000		41,460	
5	Belhaven	St. James/Matthew's	4,000		5,000	17%
6	Belhaven	St. Mary's	0		1,500	
7	Bogue Banks	St. Francis	6,090		13,580	16%
8	Burgaw	St. Mary's	3,395	12%	3,328	12%
9	Chocowinity	Trinity	6,413		5,808	6%
10	Clinton	St. Paul's	3,100		3,100	
11	Columbia	St. Andrew's	2,208		2,200	
12	Creswell	Christ	1,200		1,100	
13	Creswell	Galiliee	340		340	
14	Edenton	St. John's	450		900	
15	Edenton	St. Paul's	36,300	17%	36,300	
16	Elizabeth City	Christ Church	25,000	12%	24,956	12%
17	Elizabethtown	St. Christopher's	7,310	17%	6,000	
18	Engelhard	St. George's	3,600	15%	3,600	
19	Fairfield	All Saints	0		0	
20	Farmville	Emmanuel	2,800	11%	2,000	10%
21	Fayetteville	Good Shepherd	3,000	16%	2,502	15%
22	Fayetteville	Holy Trinity	58,000		58,000	20%
23	Fayetteville	St. John's	75,000		73,000	
24	Fayetteville	St. Joseph's	3,570	5%	3,500	
25	Fayetteville	St. Paul's	3,150	5%	2,130	3%
26	Gatesville	St. Mary's	2,250		2,250	
27	Goldsboro	St. Andrew's	2,300	2%	2,250	
28	Goldsboro	St. Francis	7,700	6%	5,711	
29	Goldsboro	St. Stephen's	32,000	15%	31,000	
30	Greenville	St. Pauls	94,825	23%	91,013	23%
31	Greenville	St. Timothy's	20,000		25,043	12%
32	Grifton	St. John's/St. Mark's	4,400	13%	4,200	12%
33	Hampstead	Holy Trinity	12,845	14%	11,830	14%
34	Havelock	St. Christopher's	3,000	5%	3,000	5%
35	Hertford	Holy Trinity	7,400	9%	7,200	
36	Hope Mills	Christ Church	3,090	8%	3,030	4%
37	Jacksonville	St. Anne's	29,000	15%	31,000	16%
38	Kinston	Holy Innocents	6,900		6,000	
39	Kinston	St. Augustine's	2,500	8%	2,500	8%
40	Kinston	St. Mary's	58,000		64,000	
41	Lumberton	Trinity Church	30,000		27,000	
42	Morehead City	St. Andrew's	44,000		44,000	11%
43	Nags Head	St. Andrew's	38,000	16%	39,000	10%
44	New Bern	Christ Church	134,500	20%	134,000	
45	New Bern	St. Cyprian's	5,600	22%	5,400	
46	Northwest/Riegelwood	All Souls	1,800	10%	1,800	
47	Oriental	St. Thomas'	8,000		8,000	
48	Plymouth	Grace Church	3,080		3,080	
49	Roper	St. Luke's/Anne's	2,208	10%	2,700	
50	Roxobel	St. Mark's	500		500	
51	Shallotte	St. James	4,200		3,000	

Diocese of East Carolina 1997 Pledges

	Location	Parish	1997 Pledge	NDBI %	1996 Pledge	NDBI %
53	Southport	St. Philip's	14,586		12,632	9%
54	Sunbury	St. Peter's	2,510		2,400	15%
55	Swansboro	St. Peter's	10,580	10%	10,000	10%
56	Holly Ridge	St. Philip's	920		900	
57	Trenton	Grace Church	782	10%	600	
58	Vanceboro	St. Paul's	2,000	8%	2,000	,0%
59	Washington	St. Paul's	1,000		1,000	
60	Washington	St. Peter's	49,500		47,500	14%
61	Washington	Zion Church	2,700		2,400	
62	Whiteville	Grace Church	5,100		4,800	7%
63	Williamston	Church of the Advent	24,328		23,300	20%
64	Wilmington	Church of the Servant	3,840		3,500	
65	Wilmington	Good Shepherd	5,000		5,000	3%
66	Wilmington	St. Andrew's	27,862	10%	22,487	10%
67	Wilmington	St. James	90,000		84,000	
68	Wilmington	St. John's	74,328	19%	69,960	
69	Wilmington	St. Mark's	3,300		3,300	
70	Wilmington	St. Paul's	10,000		13,200	
71	Windsor	St. Thomas	14,080	15%	14,080	16%
72	Woodville	Grace Church	2,900		2,900	
			1,232,470		1,210,620	

	Location	Parish	1998 Pledge	NDBI %	1997 Pledge	NDBI %	Inc Dec-
1	Ahoskie	St. Thomas	19,800	17.0%	19,500		300
2	Aurora	Holy Cross	600	10.0%	600	7%	0
3	Bath	St. Thomas'	25,200	19.0%	22,030	18%	3170
4	Beaufort	St. Paul's	45,200		42,000		3200
5	Belhaven	St. James/Matthew's	5,000		4,000		1000
6	Belhaven	St. Mary's	3,735	13.0%	0		3735
7	Bogue Banks	St. Francis	6,000		6,090		-90
8	Burgaw*	St. Mary's	3,395		3,395	12%	0
9	Chocowinity*	Trinity	6,413		6,413		0
10	Clinton	St. Paul's	4,000		3,100		900
11	Columbia	St. Andrew's	2,208		2,208		0
12	Creswell*	Christ	1,200		1,200		0
13	Creswell*	Galiliee	340		340		0
14	Edenton	St. John's	925		450		475
15	Edenton	St. Paul's	36,300		36,300	17%	0
16	Elizabeth City	Christ Church	31,850	13.0%	25,000	12%	6850
17	Elizabethtown	St. Christopher's	5,626		7,310	17%	-1684
18	Engelhard	St. George's	3,600		3,600	15%	0
19	Farmville	Emmanuel	3,812	11.0%	2,800	11%	1012
20	Fayetteville	Good Shepherd	3,230	17.0%	3,000	16%	230
21	Fayetteville	Holy Trinity	65,240	20.0%	58,000		7240
22	Fayetteville	St. John's	75,000	17.0%	75,000		0
23	Fayetteville	St. Joseph's	3,500		3,570	5%	-70
24	Fayetteville	St. Paul's	4,590		3,150	5%	1440
25	Gatesville	St. Mary's	2,295	2.0%	2,250		45
26	Goldsboro	St. Andrew's	2,300	8.0%	2,300	2%	0
27	Goldsboro	St. Francis	12,250	8.0%	7,700	6%	4550
28	Goldsboro	St. Stephen's	36,000		32,000	15%	4000
29	Greenville	St. Pauls	96,000		94,825	23%	1175
30	Greenville	St. Timothy's	25,000	12.5%	20,000		5000
31	Grifton	St. John's/St. Mark's	4,600	15.0%	4,400	13%	200
32	Hampstead	Holy Trinity	8,460	10.0%	12,845	14%	-4385
33	Havelock*	St. Christopher's	3,000		3,000	5%	0
34	Hertford	Holy Trinity	10,700	13.0%	7,400	9%	3300
35	Hope Mills	Christ Church	6,000		3,090	8%	2910
36	Jacksonville	St. Anne's	32,240	16.0%	29,000	15%	3240
37	Kinston	Holy Innocents	6,900		6,900		0
38	Kinston	St. Augustine's	2,600	9.0%	2,500	8%	100
39	Kinston	St. Mary's	58,000		58,000		0
40	Lumberton	Trinity Church	27,000	20.0%	30,000		-3000
41	Morehead City	St. Andrew's	20,816	0.04%	44,000		-23184
42	Nags Head	St. Andrew's	39,000	14.0%	38,000	16%	1000
43	New Bern	Christ Church	139,940	20.0%	134,500	20%	5440
44	New Bern	St. Cyprian's	5,800	17.5%	5,600	22%	200
45	Northwest/Riegelwood	All Souls	1,800		1,800	10%	0
46	Oriental	St. Thomas'	9,500		8,000		1500
47	Plymouth	Grace Church	3,740	8.5%	3,080		660
48	Roper*	St. Luke's/Anne's	2,208		2,208	10%	0
49	Roxobel	St. Mark's	500		500		0
50	Shallotte	St. James	7,140	4.8%	4,200		2940

	Location	Parish	1998 Pledge	NDBI %	1997 Pledge	NDBI %	nc/Dec(
51	Southern Shores	All Saints	5,000		0		5000
52	Southport	St. Philip's	15,638		14,586		1052
53	Sunbury	St. Peter's	2,520		2,510		10
54	Swansboro	St. Peter's	7,500	7.0%	10,580	10%	-3080
55	Thomas Landing/Holly	St. Philip's	3,600		920		2680
56	Trenton*	Grace Church	782		782	10%	0
57	Vanceboro	St. Paul's	2,000		2,000	8%	0
58	Washington*	St. Paul's	1,000		1,000		0
59	Washington	St. Peter's	51,500		49,500		2000
60	Washington	Zion Church	3,000	10.0%	2,700		300
61	Whiteville	Grace Church	5,400		5,100		300
62	Williamston	Church Advent	27,250	21.0%	24,328		2922
63	Wilmington	Church Servant	5,640	5.0%	3,840		1800
64	Wilmington	Good Shepherd	6,000	5.5%	5,000		1000
65	Wilmington	St. Andrew's	35,583	10.0%	27,862	10%	7721
66	Wilmington	St. James	92,000		90,000		2000
67	Wilmington	St. John's	62,505	15.0%	74,328	19%	-11823
68	Wilmington*	St. Mark's	3,500		3,500		0
69	Wilmington	St. Paul's	17,000		10,000		7000
70	Windsor	St. Thomas	15,066	16.0%	14,080	15%	986
71	Woodville	Grace Church	2,750	9.0%	2,900		-150
72	Yeatsville	San Mateo	300	10.0%	0		300
			1,286,087		1,232,670		53,417

*Parishes with an asterisk represent the diocese has not received their pledge card as of 1/22/98.

CREATIVE CHRISTIAN STEWARDSHIP
MAY 7, 1997

	Asking	Proposed	Granted
Coalition for Success, Wilmington, NC	$25,000	$ 2,000	$ 2,000
Stewardship Commission, Diocese of East Carolina	$ 2,000	yes	yes
N.C. Cooperative Extension Service Lenoir County 4 H	$ 6,000	$ 0	$ 0
Hope Mission of Carteret County	$ 5,000	$ delay	$ delay
Shepherd's Staff, Belhaven, NC	$12,500	$10,000	$10,000
Washington-Tyrrell Episcopal Ministry Diocese of East Carolina	$ 6,915	$ 5,000	$ 5,000
Family Emergency Teen Shelter St. James, Shallotte	$14,300	$ 7,500	$ 7,500
Chowan-Perquimans Habitat for Humanity, Edenton, NC	$ 5,000	$ 1,000	$ 1,000
The Homeless Project St. Joseph's, Fayetteville	$30,000	$ 8,000	$ 8,000
Society of St. Andrew, Durham, NC	$ 2,000	$ 1,000	$ 1,000
Schola Cantorum, Diocese of East Carolina	$ 2,000	$ 0	$ 0
Albemarle Manna	$10,000	$ 0	$ 0
After School Program, St. Anne's Jacksonville	$ 9,000	$ 3,000	$ 3,000
Boys and Girls Club of Onslow Co.	$ 3,775	$ 0	$ 0
St. Andrew's Ecumenical Ministries, St. Andrew's, Goldsboro	$ 8,500	$ delay	$ delay
San Mateo Ministries	$10,000	$ delay	$ delay
	$151,990	$37,500	$37,500

CREATIVE CHRISTIAN STEWARDSHIP GRANTS
October 29, 1997

	Requested	Proposed	Approved
Schola Cantorum	$ 20,000	$ 1,500	$ 1,500
Greenville Community Shelters	12,000	7,000	7,000
St. Cyprian's Episcopal Church	5,000	5,000	5,000
Andean Rural Health Care	5,000	0	0
Pitt County AIDS Service Organization, Inc.	10,000	0	0
MERCI Free Clinic	6,000	6,000	6,000
Metropolitan Low Income Housing and CDC, Inc.	8,000	8,000	8,000
Shepherd's Staff	10,000	10,000	10,000
	$ 76,000	$37,500	$37,500

DIOCESE OF EAST CAROLINA
1998 BUDGET

INCOME	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
BAL. BROUGHT FORWARD	18,000	0	3,000	4,825	
PLEDGES	1,232,000	1,219,957	1,293,000	1,293,000	
PLEDGES RECEIVED AFTER 12/31/97	20,000	40,604	0	11,000	
FOUNDATION	262,000	205,828	342,500	342,500	
PRICE-NOE FOUNDATION	5,000	5,000	5,000	5,000	
CREATIVE CHRISTIAN STEWARDSHIP	65,000	65,000	100,000	100,000	
TRUSTEES	4,000	4,000	4,000	4,000	
CROSSCURRENT SUBSCRIPTION	500	314	300	300	
CHECKING ACCOUNT INTEREST	1,000	1,028	1,000	1,000	
TOTALS	**1,607,500**	**1,541,731**	**1,748,800**	**1,761,625**	100%

DIOCESE OF EAST CAROLINA
1998 BUDGET

EXPENDITURES	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
I. MISSION OUTSIDE THE DIOCESE					
ANGLICAN COMMUNION					
LAMBETH TRAVEL	500	500	1,000	1,000	
NATIONAL CHURCH					
GENERAL CHURCH PROGRAM	285,000	285,000	287,700	287,700	
GENERAL CONVENTION DEPUTIES	5,500	5,500	7,000	7,000	
SYNOD QUOTA	2,147	2,147	2,065	2,065	
TOTAL	292,647	292,647	296,765	296,765	
INSTITUTIONS					
KANUGA	1,000	1,000	1,000	1,000	
THOMPSON'S CHILDREN HOME	7,500	7,500	7,500	7,500	
ST. MARY'S SCHOOL	6,500	6,500	10,000	7,000	
ST. AUGUSTINE'S COLLEGE	6,500	6,500	7,000	7,000	
SEWANEE-UNIVERSITY OF THE SOUTH	1,000	1,000	1,000	1,000	
NC COUNCIL OF CHURCHES	3,000	3,000	3,000	3,000	
EPISCOPAL RADIO/TV FOUNDATION	1,200	1,200	1,200	1,200	
TOTAL	26,700	26,700	30,700	27,700	
MISSIONARY OUTREACH - DEPARTMENT OF DIOCESAN MISSIONARY OUTREACH					
ALBEMARLE MANNA	10,000	10,000			
COLLEGE WORK	35,200	35,700			
COMPANION DIOCESE	4,700	3,179			
ECUMENICAL RELATIONS	1,000	1,182			
EPISCOPAL FARMWORKERS MINISTRY	60,000	60,000			
GOOD SHEPERD HOUSE	35,000	35,000			
PRISON COMMISSION	6,000	5,000			
SAN MATEO	60,000	60,000			
SHEPHERD'S STAFF	2,000	2,500			
NIGERIAN MINISTRY	0	0			
INTERFAITH REFUGEE MINISTRY	8,000	7,713			
TOTAL	221,900	220,274	281,400	266,400	

DIOCESE OF EAST CAROLINA
1998 BUDGET

EXPENDITURES	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
AIDS MINISTRY	0	0	1,600	1,600	
RETIREMENT FACILITY STUDY COMMITTEE	0	0	50,000	0 *	
CREATIVE STEWARDSHIP OUTSIDE (85%)	55,250	55,250	85,000	85,000	
TOTAL OUTSIDE	596,997	595,371	746,465	678,465	39%
II. DIOCESAN MINISTRY AND PROGRAM					
YOUTH					
YOUTH COORDINATOR					
SALARY	36,200	36,114	38,010	38,010	
TRAVEL	4,000	3,997	4,000	4,000	
PENSION	3,258	2,036	3,420	3,420	
YOUTH COMMISSION	9,000	9,008	9,000	9,000	
CAMP TRINITY SUMMER PROGRAM	18,000	18,000	18,000	18,000	
CAMP/YOUTH SUPPORT STAFF	4,388	4,361	4,607	4,607	
TOTAL	74,846	73,516	77,037	77,037	
TRAINING FOR MINISTRY					
COMMISSION ON MINISTRY	2,100	1,897	2,200	2,200	
DEACON FORMATION	3,000	1,284	4,000	4,000	
SEMINARIANS-THEO EDUCATION	15,000	14,945	17,500	18,000	
CONTINUING EDUCATION-CLERGY	5,000	5,262	6,000	6,000	
CONTINUING EDUCATION-LAITY	0	0	0	1,000	
SEXUAL MISCONDUCT PREVENTION	500	170	500	500	
TOTAL	25,600	23,558	30,200	31,700	

DIOCESE OF EAST CAROLINA
1998 BUDGET

EXPENDITURES	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
DEPARTMENT OF CONGREGATIONS AND DEVELOPMENT					
GRANTS TO CHURCHES	56,000	59,925	68,800	68,800	
PARISH DEVELOPMENT/RENEWAL	8,200	220	6,200	6,200	
CHURCH GROWTH PLANNING	0	0	14,000	0 *	
PARISH SUPPORT/CONSULTATION	4,000	1,809	5,000	4,000	
TOTAL	68,200	61,954	94,000	79,000	
DEPARTMENT OF CHRISTIAN EDUCATION					
DEPARTMENT EXPENSE	0	0	3,000	1,000	
EDUCATION FOR MINISTRY	2,500	2,275	2,500	2,500	
CHRISTIAN EDUCATION	3,000	0			
FAMILY MINISTRY	2,000	0			
CONT'D EDUCATION-LAITY		200			
SPIRITUAL RESOURCE COMMISSION	4,000	2,450	5,000	5,000	
DOCC CONFERENCE			2,500	2,500	
TOTAL	11,500	4,925	13,000	11,000	
DEPARTMENT OF COMMUNICATION					
CHAIR-SALARY	21,940	21,940	23,037		
PENSION	0	0	2,073		
CONTRIBUTING WRITERS' FEE	1,500	658	1,250		
EXPENSES & PHOTOS	750	600	750		
PUBLICATION COSTS	31,000	35,937	40,000		
VIDEO PRODUCTION	2,000	0	0		
OFFICE EQUIPMENT & EXPENSES	3,500	2,708	3,500		
CONFERENCES & PUBLICATION	2,375	1,579	2,375		
VIDEO COPIES & SHOWING	0	800	0		
SATELLITE SITE & EQUIPMENT	275	0	275		
ADVERTISING	2,000	0	4,000		
BROCHURE	0	0	625		
STEWARDSHIP MAILING	0	0	3,500		
TOTAL	65,340	64,222	81,385	78,385	
DIOCESAN RESOURCE CENTER	4,575	3,547	5,000	5,000	
DEPARTMENT OF STEWARDSHIP	4,300	4,004	3,950	3,950	

* Funds will be requested from the Foundation.

DIOCESE OF EAST CAROLINA
1998 BUDGET

EXPENDITURES	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
CREATIVE CHRISTIAN STEWARDSHIP					
INSIDE (15%)	9,750	9,750	15,000	15,000	
DIOCESAN CONVENTION					
ANNUAL CONVENTION	24,100	20,051	24,000	22,000	
SPECIAL SERVICE	0	6,451	0	0	
BISHOP'S INSTALLATION	0	0	2,500	2,500	
TOTAL	24,100	26,502	26,500	24,500	
CONSULTING COMMITTEE					
LONG RANGE PLANNING	0	0	17,500	0 *	
COMMITTEE EXPENSES	0	0	500	500	
			18,000	500	
TOTAL INSIDE	288,211	271,978	364,072	326,072	19%
III. THE EPISCOPATE AND DIOCESAN OFFICE					
BISHOP					
SALARY	70,000	64,301	70,000	70,000	
HOUSING	16,578	8,289	16,578	16,578	
UTILITIES	3,327	1,663	3,327	3,327	
TRAVEL	20,829	10,415	20,829	20,829	
SOCIAL SECURITY ALLOWANCE	6,495	3,247	6,495	6,495	
PENSION PREMIUM	14,031	7,490	17,352	17,352	
TOTAL	131,260	95,405	134,581	134,581	
BISHOP COADJUTOR					
SALARY	65,000	66,250	0	0	
HOUSING	16,578	16,578	0	0	
UTILITIES	3,327	3,327	0	0	
TRAVEL	20,829	21,589	0	0	
SOCIAL SECURITY ALLOWANCE	6,495	6,495	0	0	
PENSION PREMIUM	13,131	13,132	0	0	
TOTAL	125,360	127,371	0	0	

* Funds will be requested from the Foundation.

DIOCESE OF EAST CAROLINA
1998 BUDGET

EXPENDITURES	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
CANON TO THE ORDINARY					
SALARY		6,250	37,500	37,500	
HOUSING		3,947	14,140	14,140	
UTILITIES		400	2,400	2,400	
TRAVEL		2,283	7,700	7,700	
SOCIAL SECURITY ALLOWANCE		683	4,100	4,100	
PENSION PREMIUM		2,115	9,600	9,600	
ANNUITY		200	3,000	3,000	
TOTAL		15,678	78,440	78,440	
ASS'T FOR DEPLOYMENT					
SALARY	0	0	14,000	14,000	
TRAVEL & LODGING	0	0	6,000	6,000	
CONT'D EDUCATION	0	0	500	500	
DEPLOYMENT EXPENSES	1,500	0	1,500	1,500	
TOTAL	1,500	926	22,000	22,000	
EPISCOPAL ASSISTANCE					
STIPEND	0	630	500	500	
ADMINISTRATION					
ADMINISTRATIVE ASSISTANT					
SALARY	44,207	44,207	46,417	46,417	
PENSION	3,978	2,542	3,250	3,250	
TOTAL	48,185	46,749	49,667	49,667	
OFFICE STAFF					
SALARIES	72,000	68,456	73,000	73,000	
PAYROLL TAXES	18,000	28,256	25,000	25,000	
HEALTH & LIFE INSURANCE	48,300	64,928	70,000	70,000	
HEALTH INSURANCE ASSISTANCE	1,000	998	1,000	1,000	
PENSIONS & BENEFITS	9,000	9,874	11,000	11,000	
CONT'D EDUCATION-OFFICE	1,000	886	1,000	1,000	
TOTAL	149,300	173,398	181,000	181,000	

DIOCESE OF EAST CAROLINA
1998 BUDGET

EXPENDITURES	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
OFFICE EXPENSES					
POSTAGE & PRINTING	25,000	15,714	23,000	19,000	
TELEPHONE	17,000	16,936	18,000	18,000	
UTILITIES	7,600	8,902	10,000	10,000	
JANITORIAL SERVICES	5,000	5,000	7,000	7,000	
YARD SERVICE	1,500	1,355	1,500	1,500	
COMPUTER EXPENSES	3,000	3,218	3,500	3,500	
HOSPITALITY	4,300	5,161	5,500	5,500	
DUES & PUBLICATIONS	1,300	1,713	1,700	1,700	
OFFICE SUPPLIES	10,287	9,790	13,000	13,000	
MISC/MILEAGE	2,500	2,617	2,700	2,700	
COMPUTER UPGRADES	3,000	3,557	3,300	3,300	
OFFICE EQUIPMENT	8,000	7,574	8,000	8,000	
TOTAL	88,487	81,537	97,200	93,200	
DIOCESAN OFFICE					
DEDICATION OF DIOCESAN HOUSE	0	0	2,500	2,500	
MAINTENANCE	10,000	10,000	15,000	13,000	
HISTORIAN/ARCHIVES	800	1,257	1,150	1,150	
AUDIT EXPENSE	7,000	10,000	10,000	10,000	
DIOCESAN INSURANCE	20,000	24,168	25,000	25,000	
TOTAL	37,800	45,425	53,650	51,650	
TRAVEL & LODGING					
NATIONAL, PROVINCIAL, DIOCESAN	1,000	7,323	2,000	2,000	
CLERGY/PARISH SUPPORT					
GRAHAM CAPITAL IMPROVEMENT	8,500	11,419	8,500	8,500	
WARDENS' CONFERENCE	1,200	1,440	1,500	1,500	
NEEDS/GOALS CONFERENCE	1,600	940	1,000	0	
MOVING MISSION CLERGY	9,000	8,105	8,000	8,000	
CLERGY CONFERENCE	5,200	9,610	5,500	5,500	
LITURGICAL COMMISSION	5,400	4,740	7,200	7,200	
SCHOLA SCHOLARSHIP	0	0	5,000	5,000	
HEALTH & LIFE INSURANCE	54,000	54,000	58,000	58,000	
MEDICARE SUPPLEMENT	48,000	44,874	48,000	48,000	
FAX MACHINES	5,000	1,035	2,500	1,500	
TOTAL	129,400	124,744	145,200	143,200	

DIOCESE OF EAST CAROLINA
1998 BUDGET

EXPENDITURES	1997 BUDGETED	1997 ACTUAL	1998 ASKING	1998 PROPOSED	0%
EXECUTIVE COUNCIL					
MEETING EXPENSES	700	819	850	850	
OVERNIGHT PLANNING CONFERENCE	800	410	0	0	
TOTAL	1,500	1,229	850	850	
TOTAL EPISCOPATE	713,792	720,415	765,088	757,088	43%
I. MISSION OUTSIDE THE DIOCESE	**596,997**	**595,371**	**746,465**	**678,465**	**39%**
II. DIOCESAN MINISTRY & PROGRAM	**288,211**	**271,978**	**364,072**	**326,072**	**19%**
III. THE EPISCOPATE & DIOCESAN OFFICE	**713,792**	**720,415**	**765,088**	**757,088**	**43%**
	1,599,000	**1,587,764**	**1,875,625**	**1,761,625**	**100%**
TOTAL INSIDE GIVING	**1,002,003**	**992,393**	**1,129,160**	**1,083,160**	**61%**
TOTAL OUTSIDE GIVING	**596,997**	**595,371**	**746,465**	**678,465**	**39%**
BUDGET TOTAL	**1,599,000**	**1,587,764**	**1,875,625**	**1,761,625**	**100%**
DIFFERENCE	**8,500**	**(46,033)**	**(126,825)**	**0**	

* Funds will be requested from Foundation.

17,500	Long Range Planning
50,000	Retirement Facility Study
$67,500	
14,000	Congregations & Development
$81,500	

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS
1997

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used. On June 30, 1986, $58,390.28 of this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 01-01-97	$5,356.59
Value 12-31-97	$5,780.74

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received $793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-97	$3,128,269.06
Value 12-31-97	$3,375,959.56

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was $49,827.54. Income unrestricted. Principal may be invaded or used. Addition of Fanny Curtis Fund in 1988.

Value 01-01-97	$123,059.66
Value 12-31-97	$138,516.22

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received $54,446.38. Annual income divided as follows: $250 plus 1/4 of excess over $575 to Missionaries within Diocese; $150 plus 1/4 excess over $575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); $25 plus 1/4 of excess over $575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and $150 plus 1/4 excess over $575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-97	$154,642.96
Value 12-31-97	$174,066.32

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) $78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 01-01-97	$191,541.24
Value 12-31-97	$215,599.07

SARA GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received $60,647.25. Additions made to date $297,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, $240,853.95 was disbursed in Camp and Conference Center. Additions of $55,000 were received annually until 1990.

Value 01-01-97	$463,350.18
Value 12-31-97	$521,547.53

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees $75,030.00. Value when transferred to the Foundation $644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-97	$149,824.93
Value 12-31-97	$168,643.14

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received $14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-97	$18,674.22
Value 12-31-97	$21,019.76

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received $25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-97	$77,607.82
Value 12-31-97	$87,355.48

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) $944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year. 1997 addition, $1,063.70.

Value 01-01-97	$446,750.36
Additions	1,063.70
	$447,814.06
Value 12-31-97	$446,750.36

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Neslon Smith (1939) in her memory to the Diocese. Value when received (including additions) $10,642.85. Income for theological education.

Value 01-01-97	$32,393.73
Additions	50.00
	$32,443.73
Value 12-31-97	$36,512.46

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received $4,969.99. Income for missionary work in the Diocese.

Value 01-01-97	$11,511.24
Value 12-31-97	$12,957.07

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) $8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriels's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-97	$30,351.09
Value 12-31-97	$34,163.26

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received $19,992.21. Income for the support of the Episcopate.

Value 01-01-97	$25,343.90
Value 12-31-97	$28,527.13

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received $23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-97	$60,062.53
Value 12-31-97	$67,606.46

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being give to mission churches in Beaufort County. Value when received $49,051.09

Value 01-01-97	$109,482.94
Value 12-31-97	$123,245.41

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received $40,000.00

Value 01-01-97	$96,403.86
Value 12-31-97	$111,605.73

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received $50,000.00. Income restricted.

Value 01-01-97	$119,484.99
Value 12-31-97	$134,492.46

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walter (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received $119,898.31.

Value 01-01-97	$493,956.92
Value 12-31-97	$571,848.69

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church. Stock sold 9-9-82 and $11, 853.77 sent to Foundation for investment.

Value 01-01-97	$23,789.89
Value 12-31-97	$26,777.96

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. No restrictions. Value when received $10,000.00.

Value 01-01-97	$12,709.93
Value 12-31-97	$14,306.34

PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)
St. Timothy, Greenville Church Fund
Helen Madre Memorial Fund (St. Thomas, Windsor)
St. Anne's, Jacksonville
David R. Ray (Holy Trinity, Fayetteville)
Rosalie Calvert (Holy Trinity, Fayetteville)
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)

ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
001 GENERAL FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	5,356.59	.00	.00	.00	174.57	193.01-	51.26-	5,286.89
INCOME VALUE	.00	.00	26.20	26.20-	.00	.00	.00	.00
002 LOUIS W ALSTON FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	3,128,269.06	.00	.00	.00	101,950.65	112,719.57-	29,936.52-	3,087,563.62
INCOME VALUE	.00	.00	15,299.85	15,299.85-	.00	.00	.00	.00
003 CURTIS- MURCHISON FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	123,059.66	.00	.00	.00	4,010.53	4,434.16-	1,177.63-	121,458.40
INCOME VALUE	.00	.00	601.86	601.86-	.00	.00	.00	.00
004 EDWARD FORBES FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	154,642.96	.00	.00	.00	5,039.83	5,572.18-	1,479.87-	152,630.74
INCOME VALUE	.00	.00	756.33	756.33-	.00	.00	.00	.00
005 GRAHAM BLDG. FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	191,541.24	.00	.00	.00	6,242.35	6,901.72-	1,832.97-	189,048.90
INCOME VALUE	.00	.00	936.80	936.80-	.00	.00	.00	.00
006 SARAH G KENAN FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	463,350.18	.00	.00	.00	15,100.64	16,695.70-	4,434.08-	457,321.04
INCOME VALUE	.00	.00	2,266.17	2,266.17-	.00	.00	.00	.00
007 MARVIN-GILES -MURCHISO								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	149,824.93	.00	.00	.00	4,882.81	5,398.58-	1,433.76-	147,875.40
INCOME VALUE	.00	.00	732.77	732.77-	.00	.00	.00	.00
008 LUCILE M MARVIN FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	18,674.22	.00	.00	.00	608.60	672.88-	178.70-	18,431.24
INCOME VALUE	.00	.00	91.33	91.33-	.00	.00	.00	.00

WACHOVIA

ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
009 WALTER R MARVIN FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	77,607.82	.00	.00	.00	2,529.25	2,796.41-	742.67-	76,597.99
INCOME VALUE	.00	.00	379.57	379.57-	.00	.00	.00	.00
010 PRICE-NDE MEM FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	446,750.36	218.50	.00	.00	14,559.64	16,097.56-	4,275.23-	441,155.71
INCOME VALUE	.00	.00	2,184.98	1,966.48-	.00	.00	218.50-	.00
011 MARY N SMITH FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	32,393.73	.00	.00	.00	1,055.72	1,167.23-	309.99-	31,972.23
INCOME VALUE	.00	.00	158.43	158.43-	.00	.00	.00	.00
012 BISHOP STRANGE FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	11,511.24	.00	.00	.00	375.15	414.78-	110.15-	11,361.46
INCOME VALUE	.00	.00	56.30	56.30-	.00	.00	.00	.00
013 CHARLOTTE THOMPSON FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	30,351.09	.00	.00	.00	989.15	1,093.63-	290.44-	29,956.17
INCOME VALUE	.00	.00	148.44	148.44-	.00	.00	.00	.00
014 BISHOP WATSON FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	25,343.90	.00	.00	.00	825.96	913.21-	242.53-	25,014.12
INCOME VALUE	.00	.00	123.95	123.95-	.00	.00	.00	.00
015 R A WILLIAMS FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	60,062.53	.00	.00	.00	1,957.44	2,164.21-	574.77-	59,280.99
INCOME VALUE	.00	.00	293.76	293.76-	.00	.00	.00	.00
016 L&N W LASTINGER MEM F								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	109,492.94	.00	.00	.00	3,568.39	3,945.31-	1,047.80-	108,068.22
INCOME VALUE	.00	.00	535.51	535.51-	.00	.00	.00	.00

WACHOVIA

ACTIV1TY SUMMARY FOR

PARTICIPATING FUND	BEGINNING 8ALANCE	ADOITIONS	INCOME	INCOME PAIO	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING 8ALANCE
017 FANNY M CURTIS FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	38,786.68	.00	.00	.00	1,264.06	1,397.58-	371.17-	38,281.99
INCOME VALUE	.00	.00	189.70	189.70-	.00	.00	.00	.00
018 SM1THSON FUND								
BALANCED FUNO								
TRUST #								
PRINCIPAL VALUE	509,101.69	.00	.00	.00	16,591.6B	18,344.24-	4,871.91-	502,477.22
1NCOME VALUE	.00	.00	2,489.94	2,489.94-	.00	.00	.00	.00
019 CLERGY FORE1G TRAVEL								
BALANCED FUND								
TRUST #								
PRINC1PAL VALUE	96,403.86	.00	.00	.00	3,14I.81	3,473.68-	922.54-	95,149.45
1NCOME VALUE	.00	.00	471.50	471.50-	.00	.00	.00	00
020 WILL G GAITHER FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	119,484.99	.00	.00	.00	3,894.03	4,305.35-	1,143.42-	117,930.25
1NCOME VALUE	.00	.00	584.38	584.38-	.00	.00	.00	.00
021 WM & PHYLLIS WALKER F								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	493,956.92	.00	.00	.00	16,098.11	I7,798.54-	4,726.98-	487,529.51
INCOME VALUE	.00	.00	2,415.86	2,415.86-	.00	.00	.00	.00
022 WINSLOW MERRICK FD								
BALANCEO FUND								
TRUST #								
PRINCIPAL VALUE	23,789.89	.00	.00	.00	775.32	857.21-	227.66-	23,480.34
1NCOME VALUE	.00	.00	116.35	116.35-	.00	.00	.00	.00
023 FLAGLER FUNO								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	121,168.14	.00	.00	.00	3,948.88	4,366.00-	1,159.53-	119,59I.49
1NCOME VALUE	.00	.00	592.62	592.62-	.00	.00	.00	.00
026 HOLY INN CHURCH-AVOCA								
BALANCED FUND								
TRUST #								
PRINC1PAL VALUE	5,083.96	.00	.00	.00	165.69	183.19-	48.65-	5,017.81
INCOME VALUE	.00	.00	24.86	24.86-	.00	.00	.00	.00

ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
028 BISHOP WRIGHT								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	12,709.93	.00	.00	.00	414.22	457.97-	121.62-	12,544.56
INCOME VALUE	.00	.00	62.16	62.16-	.00	.00	.00	.00
029 ST. TIMOTHY								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	30,779.02	.00	.00	.00	1,003.09	1,109.05-	294.54-	30,378.52
INCOME VALUE	.00	.00	150.54	150.54-	.00	.00	.00	.00
030 WAVERLY BROADWELL								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	213,776.66	.00	.00	.00	6,967.01	7,702.92-	2,045.76-	210,994.99
INCOME VALUE	.00	.00	1,045.55	1,045.55-	.00	.00	.00	.00
031 HELEN MARORE MEM FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	25,945.17	.00	.00	.00	845.56	934.87-	248.28-	25,607.58
INCOME VALUE	.00	.00	126.89	126.89-	.00	.00	.00	.00
032 THERAPEUTIC SUPP CLER								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	79,953.94	.00	.00	.00	2,605.71	2,880.95-	765.12-	78,913.58
INCOME VALUE	.00	.00	391.04	391.04-	.00	.00	.00	.00
033 GERTRUDE S ROSEVEAR								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	290,181.19	.00	.00	.00	9,457.03	10,455.97-	2,776.92-	286,405.33
INCOME VALUE	.00	.00	1,419.24	1,419.24-	.00	.00	.00	.00
036 THURMAN WILLIAMS								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	33,516.22	.00	.00	.00	1,092.30	1,207.68-	320.73-	33,080.11
INCOME VALUE	.00	.00	163.92	163.92-	.00	.00	.00	.00

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LDSS	UNREALIZED GAIN/ LDSS	WITHDRAWALS	ENDING BALANCE
TOTALS FOR WHICH CONTAINS 31 RECORDS								
BALANCED FUND TRUST #								
PRINCIPAL VALUE	7,122,870.71	218.50	.00	.00	232,135.18	256,655.34-	68,163.20-	7,030,405.85
INCOME VALUE	.00	.00	34,836.80	34,618.30-	.00	.00	218.50-	.00

WACHOVIA

RUN DATE 07/15/1997
RUN TIME 16:36.01
PERIOD ENDING 06/30/1997

DIOCESE OF EAST CAROLINA
PARTICIPANT FUND ACCOUNTING
TRIAL REPORT

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ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
001 GENERAL FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	5,286.89	.00	00	.00	179.67	520.00	60.92-	5,925.64
INCOME VALUE	.00	.00	25.55	.00	00	.00	00	25.55
002 LOUIS W ALSTON FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	3,087,563.62	.00	.00	.00	104,926.33	303,680.81	35,582 61-	3,460,588.15
INCOME VALUE	.00	.00	14,922.43	.00	.00	.00	00	14,922.43
003 CURTIS- MURCHISON FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	121,458.40	.00	00	.00	4,127.59	11,946.18	1,399 74-	136,132.43
INCOME VALUE	.00	.00	587.02	.00	.00	00	.00	587.02
004 EDWARD FORBES FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	152,630.74	.00	.00	.00	5,186.93	15,012.17	1,758 98-	171,070.86
INCOME VALUE	.00	.00	737 68	.00	.00	.00	00	737.68
005 GRAHAM BLDG. FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	189,048.90	.00	.00	.00	6,424.55	18,594.12	2,178.68-	211,888.89
INCOME VALUE	.00	.00	913.69	.00	.00	.00	.00	913.69
006 SARAH G KENAN FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	457,321.04	.00	.00	.00	15,541.39	44,980.33	5,270.37-	512,572.39
INCOME VALUE	.00	.00	2,210.27	.00	.00	.00	.00	2,210.27
007 MARVIN-GILES -MURCHISO								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	147,875.40	.00	.00	.00	5,025.33	14,544 45	1,704 18-	165,741.00
INCOME VALUE	.00	.00	714.69	.00	.00	.00	.00	714.69
008 LUCILE M MARVIN FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	18,431.24	.00	.00	.00	626.36	1,812.83	212.40-	20,658.03
INCOME VALUE	.00	.00	89.08	.00	.00	.00	.00	89.08

WACHOVIA

ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
009 WALTER R MARVIN FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	76,597.99	.00	.00	.00	2,603 07	7,533.88	882 74-	85,852.20
INCOME VALUE	00	.00	370.20	.00	.00	.00	.00	370.20
010 PRICE-NOE MEM FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	441,155.71	213.21	.00	.00	14,992 03	43,390.37	5,084.07-	494,667 25
INCOME VALUE	.00	.00	2,132.14	213.21	.00	.00	213 21-	2,132 14
011 MARY N SMITH FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	31,972.23	.00	00	00	1,086.53	3,144.66	368.46-	35,834 96
INCOME VALUE	.00	.00	154.52	00	00	.00	.00	154 52
012 BISHOP STRANGE FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	11,361.46	.00	.00	.00	386.10	1,117.47	130 93-	12,734 10
INCOME VALUE	.00	.00	54.91	.00	.00	.00	.00	54 91
013 CHARLOTTE THOMPSON FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	29,956.17	.00	.00	.00	1,018 02	2,946.37	345 22-	33,575.34
INCOME VALUE	.00	.00	144.78	.00	.00	.00	00	144.78
014 BISHOP WATSON FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	25,014.12	.00	.00	.00	850.07	2,460.29	288.27-	28,036.21
INCOME VALUE	.00	.00	120.90	.00	.00	.00	.00	120.90
015 R A WILLIAMS FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	59,280.99	.00	.00	.00	2,014 58	5,830.65	683 18-	66,443.04
INCOME VALUE	.00	.00	286.51	.00	.00	.00	.00	286.51
016 L&N W LASTINGER MEM F								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	108,068.22	.00	.00	00	3,672.54	10,629.17	1,245 42-	121,124.51
INCOME VALUE	.00	.00	522.30	.00	.00	.00	.00	522.30

WACHOVIA

ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
017 FANNY M CURTIS FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	38,281.99	.00	.00	.00	1,300.96	3,765.27	441.17-	42,907.05
INCOME VALUE	.00	.00	185.02	.00	00	.00	.00	185.02
018 SMITHSON FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	502,477 22	.00	00	.00	17,075.95	49,421.71	5,790.77-	563,184.11
INCOME VALUE	.00	.00	2,428.51	.00	00	.00	.00	2,428.51
019 CLERGY FOREIG TRAVEL								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	95,149.45	.00	.00	.00	3,233.51	9,358.53	1,096.54-	106,644.95
INCOME VALUE	.00	.00	459.86	.00	00	.00	00	459.86
020 WILL G GAITHER FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	117,930.25	.00	00	.00	4,007.69	11,599.16	1,359 08-	132,178 02
INCOME VALUE	.00	.00	569.97	.00	.00	00	00	569.97
021 WM & PHYLLIS WALKER F								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	487,529.51	.00	.00	.00	16,567.97	47,951 52	5,618.50-	546,430.50
INCOME VALUE	.00	.00	2,356.26	.00	.00	.00	00	2,356.26
022 WINSLOW MERRICK FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	23,480.34	.00	00	.00	797.95	2,309.44	270 59-	26,317.14
INCOME VALUE	.00	.00	113.48	.00	.00	.00	.00	113.48
023 FLAGLER FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	119,591.49	.00	.00	.00	4,064.14	11,762.56	1,378.22-	134,039.97
INCOME VALUE	.00	.00	578 00	.00	.00	.00	.00	578.00
026 HOLY INN CHURCH-AVOCA								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	5,017.81	.00	.00	.00	170.52	493.53	57.82-	5,624.04
INCOME VALUE	.00	.00	24.25	.00	.00	.00	.00	24.25

WACHOVIA

ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
028 BISHOP WRIGHT								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	12,544.56	.00	.00	.00	426.31	1,233.84	144.56-	14,060.15
INCOME VALUE	.00	.00	60.63	.00	.00	.00	.00	60.63
029 ST. TIMOTHY								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	30,378.52	.00	.00	.00	1,032.37	2,987.91	350.09-	34,048.71
INCOME VALUE	.00	.00	146.82	.00	.00	.00	.00	146.82
030 WAVERLY BROADWELL								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	210,994.99	.00	.00	.00	7,170.36	20,752.65	2,431.59-	236,486.41
INCOME VALUE	.00	.00	1,019.75	.00	.00	.00	.00	1,019.75
031 HELEN MARDRE MEM FD								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	25,607.58	.00	.00	.00	870.24	2,518.66	295.11-	28,701.37
INCOME VALUE	.00	.00	123.76	.00	.00	.00	.00	123.76
032 THERAPEUTIC SUPP CLER								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	78,913.58	.00	.00	.00	2,681.76	7,761.64	909.43-	88,447.55
INCOME VALUE	.00	.00	381.40	.00	.00	.00	.00	381.40
033 GERTRUDE S ROSEVEAR								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	286,405.33	.00	.00	.00	9,733.06	28,169.72	3,300.66-	321,007.45
INCOME VALUE	.00	.00	1,384.22	.00	.00	.00	.00	1,384.22
036 THURMAN WILLIAMS								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	33,080.11	.00	.00	.00	1,124.18	3,253.63	381.22-	37,076.70
INCOME VALUE	.00	.00	159.88	.00	.00	.00	.00	159.88

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
TOTALS FOR WHICH CONTAINS 31 RECORDS								
BALANCED FUND TRUST #								
PRINCIPAL VALUE	7,030,405.85	213.21	.00	.00	238,918.06	691,483.52	81,021.52-	7,879,999.12
INCOME VALUE	.00	.00	33,978.48	213.21	.00	.00	. 213.21-	33,978.48

WACHOVIA

CORRECTED COPY

RUN DATE 02/24/1998
RUN TIME 14:37:58
PERIOD ENDING 09/30/1997

DIOCESE OF EAST CAROLINA

PARTICIPANT FUND ACCOUNTING
TRIAL REPORT

DECFQTNI

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
001 GENERAL FUND								
GROWTH FUND								
MARKET VALUE	5,925.64	.00	33.00	33.00-	344.52	240.76-	.00	6,029.40
TOTAL ALL FUNDS								
MARKET VALUE	5,925.64	.00	33.00	33.00-	344.52	240.76-	.00	6,029.40
002 LOUIS W ALSTON FUND								
GROWTH FUND								
MARKET VALUE	3,460,588.15	.00	19,272.38	19,272.38-	201,203.00	140,608.24-	.00	3,521,182.91
TOTAL ALL FUNDS								
MARKET VALUE	3,460,588.15	.00	19,272.38	19,272.38-	201,203.00	140,608.24-	.00	3,521,182.91
003 CURTIS- MURCHISON FUND								
GROWTH FUND								
MARKET VALUE	136,132.43	.00	758.14	758.14-	7,914.92	5,531.23-	.00	138,516.12
TOTAL ALL FUNDS								
MARKET VALUE	136,132.43	.00	758.14	758.14-	7,914.92	5,531.23-	.00	138,516.12
004 EDWARD FORBES FUND								
GROWTH FUND								
MARKET VALUE	171,070.86	.00	952.71	952.71-	9,946.28	6,950.82-	.00	174,066.32
TOTAL ALL FUNDS								
MARKET VALUE	171,070.86	.00	952.71	952.71-	9,946.28	6,950.82-	.00	174,066.32

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
005 GRAHAM BLDG. FUND								
GROWTH FUND								
MARKET VALUE	211,888.89	.00	1,180.03	1,180.03-	12,319.49	8,609.31-	.00	215,599.07
TOTAL ALL FUNDS								
MARKET VALUE	211,888.89	.00	1,180.03	1,180.03-	12,319.49	8,609.31-	.00	215,599.07
006 SARAH G KENAN FUND								
GROWTH FUND								
MARKET VALUE	512,572.39	.00	2,854.57	2,854.57-	29,801.61	20,826.47-	.00	521,547.53
TOTAL ALL FUNDS								
MARKET VALUE	512,572.39	.00	2,854.57	2,854.57-	29,801.61	20,826.47-	.00	521,547.53
007 MARVIN-GILES -MURCHISO								
GROWTH FUND								
MARKET VALUE	165,741.00	.00	923.03	923.03-	9,636.40	6,734.26-	.00	168,643.14
TOTAL ALL FUNDS								
MARKET VALUE	165,741.00	.00	923.03	923.03-	9,636.40	6,734.26-	.00	168,643.14
008 LUCILE M MARVIN FUND								
GROWTH FUND								
MARKET VALUE	20,658.03	.00	115.05	115.05-	1,201.09	839.36-	.00	21,019.76
TOTAL ALL FUNDS								
MARKET VALUE	20,658.03	.00	115.05	115.05-	1,201.09	839.36-	.00	21,019.76

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
009 WALTER R MARVIN FD								
GROWTH FUND								
MARKET VALUE	85,852.20	.00	478.12	478.12-	4,991.56	3,488.28-	.00	87,355.48
TOTAL ALL FUNDS								
MARKET VALUE	85,852.20	.00	478.12	478.12-	4,991.56	3,488.28-	.00	87,355.48
010 PRICE-NOE MEM FUND								
GROWTH FUND								
MARKET VALUE	494,667.25	275.49	2,754.85	2,479.36-	28,760.58	20,374.45-	.00	503,604.36
TOTAL ALL FUNDS								
MARKET VALUE	494,667.25	275.49	2,754.85	2,479.36-	28,760.58	20,374.45-	.00	503,604.36
011 MARY N SMITH FUND								
GROWTH FUND								
MARKET VALUE	35,834.96	50.00	199.57	199.57-	2,083.52	1,456.02-	.00	36,512.46
TOTAL ALL FUNDS								
MARKET VALUE	35,834.96	50.00	199.57	199.57-	2,083.52	1,456.02-	.00	36,512.46
012 BISHOP STRANGE FUND								
GROWTH FUND								
MARKET VALUE	12,734.10	.00	70.92	70.92-	740.37	517.40-	.00	12,957.07
TOTAL ALL FUNDS								
MARKET VALUE	12,734.10	.00	70.92	70.92-	740.37	517.40-	.00	12,957.07

ACTIVITY SUMMARY FOR PARTICIPATING FUNO	BEGINNING BALANCE	ADOITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHORAWALS	FUNO TRANSFERS	ENOING BALANCE
013 CHARLOTTE THOMPSON FD								
GROWTH FUNO								
MARKET VALUE	33,575.34	.00	186.98	186.98-	1,952.12	1,364.20-	.00	34,163.26
TOTAL ALL FUNDS								
MARKET VALUE	33,575.34	.00	186.98	186.98-	1,952.12	1,364.20-	.00	34,163.26
014 BISHOP WATSON FO								
GROWTH FUNO								
MARKET VALUE	28,036.21	.00	156.14	156.14-	1,630.06	1,139.14-	.00	28,527.13
TOTAL ALL FUNDS								
MARKET VALUE	28,036.21	.00	156.14	156.14-	1,630.06	1,139.14-	.00	28,527.13
015 R A WILLIAMS FUND								
GROWTH FUNO								
MARKET VALUE	66,443.04	.00	370.03	370.03-	3,863.08	2,699.66-	.00	67,606.46
TOTAL ALL FUNOS								
MARKET VALUE	66,443.04	.00	370.03	370.03-	3,863.08	2,699.66-	.00	67,606.46
016 L&N W LASTINGER MEM F								
GROWTH FUNO								
MARKET VALUE	121,124.51	.00	674.56	674.56-	7,042.34	4,921.44-	.00	123,245.41
TOTAL ALL FUNOS								
MARKET VALUE	121,124.51	.00	674.56	674.56-	7,042.34	4,921.44-	.00	123,245.41

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
017 FANNY M CURTIS FUND								
GROWTH FUND MARKET VALUE	42,907.05	.00	238.95	238.95-	2,494.67	1,743.36-	.00	43,658.36
TOTAL ALL FUNDS MARKET VALUE	42,907.05	.00	238.95	238.95-	2,494.67	1,743.36-	.00	43,658.36
018 SMITHSON FUND								
INCOME FUND MARKET VALUE	.00	.00	2,837.01	2,837.01-	26,197.51	.00	563,184.11	589,381.62
GROWTH FUND MARKET VALUE	563,184.11	.00	.00	.00	.00	.00	563,184.11-	.00
TOTAL ALL FUNDS MARKET VALUE	563,184.11	.00	2,837.01	2,837.01-	26,197.51	.00	.00	589,381.62
019 CLERGY FOREIG TRAVEL								
INCOME FUND MARKET VALUE	.00	.00	537.22	537.22-	4,960.78	.00	106,644.95	111,605.73
GROWTH FUND MARKET VALUE	106,644.95	.00	.00	.00	.00	.00	106,644.95-	.00
TOTAL ALL FUNDS MARKET VALUE	106,644.95	.00	537.22	537.22-	4,960.78	.00	.00	111,605.73

ACTIVITY SUMMARY FOR PARTICIPATING FUNO	8EGINNING BALANCE	AOOITIONS	INCOME	INCOME PAIO	GAIN/ LOSS	WITHORAWALS	FUNO TRANSFERS	ENOING 8ALANCE
020 WILL G GAITHER FO								
GROWTH FUNO								
MARKET VALUE	132.178.02	.00	736.11	736.11-	7.685.00	5.370.56-	.00	134.492.46
TOTAL ALL FUNOS								
MARKET VALUE	132.178.02	.00	736.11	736.11-	7.685.00	5.370.56-	.00	134,492.46
021 WM & PHYLLIS WALKER F								
INCOME FUNO								
MARKET VALUE	.00	.00	2.752.61	2.752.61-	25.418.19	00	546.430.50	571.848.69
GROWTH FUNO								
MARKET VALUE	546.430.50	.00	.00	.00	.00	.00	546.430.50-	.00
TOTAL ALL FUNOS								
MARKET VALUE	546.430.50	.00	2.752.61	2.752.61-	25.418.19	.00	.00	571.848.69
022 WINSLOW MERRICK FO								
GROWTH FUNO								
MARKET VALUE	26.317.14	.00	146.56	146.56-	1.530.11	1.069.29-	.00	26.777.96
TOTAL ALL FUNOS								
MARKET VALUE	26.317.14	.00	146.56	146.56-	1.530.11	1.069.29-	.00	26.777.96
023 FLAGLER FUNO								
GROWTH FUNO								
MARKET VALUE	134.039.97	.00	746.48	746.48-	7.793.25	5.446.21-	.00	136.387.01
TOTAL ALL FUNOS								
MARKET VALUE	134.039.97	.00	746.48	746.48-	7.793.25	5.446.21-	.00	136.387.01

ACTIVITY SUMMARY FDR PARTICIPATING FUNO	BEGINNING BALANCE	AODITIONS	INCOME	INCOME PAID	GAIN/ LDSS	WITHORAWALS	FUNO TRANSFERS	ENOING BALANCE
026 HOLY INN CHURCH-AVOCA								
GROWTH FUND MARKET VALUE	5.624.04	.00	31.32	31.32-	326.99	228.51-	.00	5,722.52
TOTAL ALL FUNDS MARKET VALUE	5.624.04	.00	31.32	31.32-	326.99	228.51-	.00	5.722.52
028 BISHOP WRIGHT								
GROWTH FUND MARKET VALUE	14.060.15	.00	78.30	78.30-	817.47	571.28-	.00	14.306.34
TOTAL ALL FUNDS MARKET VALUE	14.060.15	.00	78.30	78.30-	817.47	571.28-	.00	14.306.34
029 ST. TIMOTHY								
GROWTH FUND MARKET VALUE	34.048.71	.00	189.62	189.62-	1.979.64	1.383.44-	.00	34.644.91
TOTAL ALL FUNDS MARKET VALUE	34.048.71	.00	189.62	189.62-	1.979.64	1.383.44-	.00	34.644.91
030 WAVERLY BROADWELL								
GROWTH FUND MARKET VALUE	236.486.41	.00	1.317.02	1.317.02-	13.749.61	9.608.74-	.00	240.627.28
TOTAL ALL FUNDS MARKET VALUE	236.486.41	.00	1.317.02	1.317.02-	13.749.61	9.608.74-	.00	240.627.28

ACTIVITY SUMMARY FOR PARTICIPATING FUNO	BEGINNING BALANCE	AOOITIONS	INCOME	INCOME PAIO	GAIN/ LOSS	WITHORAWALS	FUND TRANSFERS	ENDING BALANCE
031 HELEN MARORE MEM FD								
GROWTH FUND MARKET VALUE	28,701.37	.00	159.84	159.84-	1,668.73	1,166.17-	.00	29,203.93
TOTAL ALL FUNOS MARKET VALUE	28,701.37	.00	159.84	159.84-	1,668.73	1,166.17-	.00	29,203.93
032 THERAPEUTIC SUPP CLER								
INCOME FUND MARKET VALUE	.00	.00	445.55	445.55-	4,114.29	.00	88,447.55	92,561.84
GROWTH FUNO MARKET VALUE	88,447.55	.00	.00	.00	.00	.00	88,447.55-	.00
TOTAL ALL FUNDS MARKET VALUE	88,447.55	.00	445.55	445.55-	4,114.29	.00	.00	92,561.84
033 GERTRUDE S ROSEVEAR								
GROWTH FUNO MARKET VALUE	321,007.45	.00	1,787.73	1,787.73-	18,663.78	13,042.94-	.00	326,628.29
TOTAL ALL FUNDS MARKET VALUE	321,007.45	.00	1,787.73	1,787.73-	18,663.78	13,042.94-	.00	326,628.29
036 THURMAN WILLIAMS								
GROWTH FUNO MARKET VALUE	37,076.70	.00	206.49	206.49-	2,155.69	1,506.47-	.00	37,725.92
TOTAL ALL FUNDS MARKET VALUE	37,076.70	.00	206.49	206.49-	2,155.69	1,506.47-	.00	37,725.92

WACHOVIA

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
037 DAVID R. RAY FUND								
OTHER CHURCHES								
MARKET VALUE	.00	67,739.58	53.19	53.19-	.00	.00	.00	67,739.58
TOTAL ALL FUNDS								
MARKET VALUE	.00	67,739.58	53.19	53.19-	.00	.00	.00	67,739.58
038 ROSALIE ES CALVERT FUND								
OTHER CHURCHES								
MARKET VALUE	.00	106,663.47	83.76	83.76-	.00	.00	.00	106,663.47
TOTAL ALL FUNDS								
MARKET VALUE	.00	106,663.47	83.76	83.76-	.00	.00	.00	106,663.47
039 MELISSA GARDNER FUND								
OTHER CHURCHES								
MARKET VALUE	.00	22,072.31	17.33	17.33-	.00	.00	.00	22,072.31
TOTAL ALL FUNDS								
MARKET VALUE	.00	22,072.31	17.33	17.33-	.00	.00	.00	22,072.31
040 DR. ROBERT KING FUND								
OTHER CHURCHES								
MARKET VALUE	.00	11,523.60	9.05	9.05-	.00	.00	.00	11,523.60
TOTAL ALL FUNDS								
MARKET VALUE	.00	11,523.60	9.05	9.05-	.00	.00	.00	11,523.60

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
041 PERPETUAL GARDEN FUND								
OTHER CHURCHES								
MARKET VALUE	.00	9,978.00	7.84	7.84-	.00	.00	.00	9,978.00
TOTAL ALL FUNDS								
MARKET VALUE	.00	9,978.00	7.84	7.84-	.00	.00	.00	9,978.00

PARTICIPATING FUND	8EGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LDSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
TOTALS FOR 36 RECORDS								
OTHER CHURCHES MARKET VALUE	.00	217,976.96	171.17	171.17-	.00	.00	.00	217,976.96
INCOME FUND MARKET VALUE	.00	.00	6,572.39	6,572.39-	60,690.77	.00	1,304,707.11	1,365,397.88
GRDWTH FUND MARKET VALUE	7,879,999.12	325.49	36,618.50	36,343.01-	382,295.88	267,438.01-	1,304,707.11-	6,690,750.86
TOTAL ALL FUNDS MARKET VALUE	7,879,999.12	218,302.45	43,362.06	43,086.57-	442,986.65	267,438.01-	.00	8,274,125.70

N8R DF PARTICIPANTS IN FUNDS	
OTHER CHURCHES	5
INCOME FUND	4
GROWTH FUND	27

WACHOVIA

RUN DATE 02/25/1998
RUN TIME 16:14:47
PERIOD ENDING 12/31/1997

DIOCESE OF EAST CAROLINA

PARTICIPANT FUND ACCOUNTING
TRIAL REPORT

DECFQTNI

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING 8ALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING 8ALANCE
001 GENERAL FUNO								
GROWTH FUND								
MARKET VALUE	6.029.40	.0D	42.68	42.68-	17.27	265.93-	.00	5.78D.74
TOTAL ALL FUNDS								
MARKET VALUE	6.029.4D	.00	42.68	42.68-	17.27	265.93-	.0D	5.780.74
002 LOUIS W ALSTON FUND								
GROWTH FUND								
MARKET VALUE	3.521,182.91	.00	24.925.99	24,925.99-	10,085.26	155.308.61-	.00	3,375.959.56
TOTAL ALL FUNDS								
MARKET VALUE	3.521.182.91	.00	24.925.99	24.925.99-	10.085.26	155.308.61-	.00	3.375,959.56
0D3 CURTIS- MURCHISON FUND								
GROWTH FUND								
MARKET VALUE	138,516.12	.00	980.54	980.54-	396.73	6,109.51-	.00	132,8D3.34
TOTAL ALL FUNDS								
MARKET VALUE	138.516.12	.0D	980.54	980.54-	396.73	6.109.51-	.00	132.803.34
004 EDWARD FOR8ES FUND								
GROWTH FUND								
MARKET VALUE	174.066.32	.0D	1.232.19	1.232.19-	498.55	7,677.52-	.00	166.887.35
TOTAL ALL FUNOS								
MARKET VALUE	174.066.32	.0D	1.232.19	1.232.19-	498.55	7.677.52-	.00	166.887.35

WACHOVIA

ACTIVITY SUMMARY FOR PARTICIPATING FUND	8EGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING 8ALANCE
005 GRAHAM 8LDG. FUND								
GROWTH FUND								
MARKET VALUE	215,599.07	.00	1.526.20	1,526.20-	617.51	9,509.40-	.00	206,707.18
TOTAL ALL FUNDS								
MARKET VALUE	215,599.07	.00	1.526.20	1.526.20-	617.51	9.509.40-	.00	206.707.18
006 SARAH G KENAN FUND								
GROWTH FUND								
MARKET VALUE	521.547.53	.00	3.691.97	3.691.97-	1.493.80	23.003.84-	.00	500.037.49
TOTAL ALL FUNDS								
MARKET VALUE	521,547.53	.00	3.691.97	3.691.97-	1.493.80	23.003.84-	.00	500.037.49
007 MARVIN-GILES -MURCHISO								
GROWTH FUND								
MARKET VALUE	168.643.14	.00	1.193.80	1.193.80-	483.02	7.438.32-	.00	161.687.84
TOTAL ALL FUNDS								
MARKET VALUE	168.643.14	.00	1.193.80	1.193.80-	483.02	7.438.32-	.00	161.687.84
008 LUCILE M MARVIN FUND								
GROWTH FUND								
MARKET VALUE	21.019.76	00	148.80	148.80-	60.20	927.11-	.00	20.152.85
TOTAL ALL FUNDS								
MARKET VALUE	21,019.76	.00	148.80	148.80-	60.20	927.11-	.00	20.152.85

WACHOVIA

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
009 WALTER R MARVIN FD								
GROWTH FUND								
MARKET VALUE	87,355.48	.00	618.38	618.38-	250.20	3,852.97-	.00	83,752.71
TOTAL ALL FUNDS								
MARKET VALUE	87,355.48	.00	618.38	618.38-	250.20	3,852.97-	.00	83,752.71
010 PRICE-NOE MEM FUND								
GROWTH FUND								
MARKET VALUE	503,604.36	356.50	3,564.95	3,208.45-	1,442.41	22,568.92-	.00	483,190.85
TOTAL ALL FUNDS								
MARKET VALUE	503,604.36	356.50	3,564.95	3,208.45-	1,442.41	22,568.92-	.00	483,190.85
011 MARY N SMITH FUND								
GROWTH FUND								
MARKET VALUE	36,512.46	.00	258.47	258.47-	104.58	1,610.45-	.00	35,006.59
TOTAL ALL FUNDS								
MARKET VALUE	36,512.46	.00	258.47	258.47-	104.58	1,610.45-	.00	35,006.59
012 BISHOP STRANGE FUND								
GROWTH FUND								
MARKET VALUE	12,957.07	.00	91.72	91.72-	37.12	571.49-	.00	12,422.70
TOTAL ALL FUNDS								
MARKET VALUE	12,957.07	.00	91.72	91.72-	37.12	571.49-	.00	12,422.70

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
013 CHARLOTTE THOMPSON FD								
GROWTH FUND								
MARKET VALUE	34,163.26	.00	241.84	241.84-	97.85	1,506.83-	.00	32,754.28
TOTAL ALL FUNDS								
MARKET VALUE	34,163.26	.00	241.84	241.84-	97.85	1,506.83-	.00	32,754.28
014 BISHOP WATSON FD								
GROWTH FUND								
MARKET VALUE	28,527.13	.00	201.94	201.94-	81.71	1,258.24-	.00	27,350.60
TOTAL ALL FUNDS								
MARKET VALUE	28,527.13	.00	201.94	201.94-	81.71	1,258.24-	.00	27,350.60
015 R A WILLIAMS FUND								
GROWTH FUND								
MARKET VALUE	67,606.46	.00	478.58	478.58-	193.64	2,981.91-	.00	64,818.19
TOTAL ALL FUNDS								
MARKET VALUE	67,606.46	.00	478.58	478.58-	193.64	2,981.91-	.00	64,818.19
016 L&N W LASTINGER MEM F								
GROWTH FUND								
MARKET VALUE	123,245.41	.00	872.44	872.44-	353.00	5,435.97-	.00	118,162.44
TOTAL ALL FUNDS								
MARKET VALUE	123,245.41	.00	872.44	872.44-	353.00	5,435.97-	.00	118,162.44

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RUN TIME 16:14:47
PERIOD ENDING 12/31/1997

DIOCESE OF EAST CAROLINA

PARTICIPANT FUND ACCOUNTING
TRIAL REPORT

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
017 FANNY M CURTIS FUND GROWTH FUND MARKET VALUE	43,658.36	.00	309.05	309.05-	125.04	1,925.63-	.00	41,857.77
TOTAL ALL FUNDS MARKET VALUE	43,658.36	.00	309.05	309.05-	125.04	1,925.63-	.00	41,857.77
018 SMITHSON FUND INCOME FUND MARKET VALUE	589,381.62	.00	3,735.48	3,735.48-	3,581.34	.00	.00	592,962.96
TOTAL ALL FUNDS MARKET VALUE	589,381.62	.00	3,735.48	3,735.48-	3,581.34	.00	.00	592,962.96
019 CLERGY FOREIG TRAVEL INCOME FUND MARKET VALUE	111,605.73	.00	707.35	707.35-	678.17	.00	.00	112,283.90
TOTAL ALL FUNDS MARKET VALUE	111,605.73	.00	707.35	707.35-	678.17	.00	.00	112,283.90
020 WILL G GAITHER FD GROWTH FUND MARKET VALUE	134,492.46	.00	952.05	952.05-	385.21	5,932.04-	.00	128,945.63
TOTAL ALL FUNDS MARKET VALUE	134,492.46	.00	952.05	952.05-	385.21	5,932.04-	.00	128,945.63

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ACTIVITY SUMMARY, FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
021 WM & PHYLLIS WALKER F								
INCOME FUND								
MARKET VALUE	571,848.69	.00	3,624.36	3,624.36-	3,474.79	.00	.00	575,323.48
TOTAL ALL FUNDS								
MARKET VALUE	571,848.69	.00	3,624.36	3,624.36-	3,474.79	.00	.00	575,323.48
022 WINSLOW MERRICK FD								
GROWTH FUND								
MARKET VALUE	26,777.96	.00	189.56	189.56-	76.70	1,181.09-	.00	25,673.57
TOTAL ALL FUNDS								
MARKET VALUE	26,777.96	.00	189.56	189.56-	76.70	1,181.09-	.00	25,673.57
023 FLAGLER FUND								
GROWTH FUND								
MARKET VALUE	136,387.01	.00	965.46	965.46-	390.63	6,015.60-	.00	130,762.04
TOTAL ALL FUNDS								
MARKET VALUE	136,387.01	.00	965.46	965.46-	390.63	6,015.60-	.00	130,762.04
026 HOLY INN CHURCH-AVDCA								
GROWTH FUND								
MARKET VALUE	5,722.52	.00	40.51	40.51-	16.39	252.40-	.00	5,486.51
TOTAL ALL FUNDS								
MARKET VALUE	5,722.52	.00	40.51	40.51-	16.39	252.40-	.00	5,486.51

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OIOCESE OF EAST CAROLINA

PARTICIPANT FUNO ACCOUNTING
TRIAL REPORT

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ACTIVITY SUMMARY FOR PARTICIPATING FUNO	8EGINNING BALANCE	AOOITIONS	INCOME	INCOME PAIO	GAIN/ LOSS	WITHORAWALS	FUNO TRANSFERS	ENOING 8ALANCE
028 8ISHOP WRIGHT								
GROWTH FUNO MARKET VALUE	14,306.34	.00	101.27	101.27-	40.98	631.00-	.00	13,716.32
TOTAL ALL FUNOS MARKET VALUE	14,306.34	.00	101.27	101.27-	40.98	631.00-	.00	13,716.32
029 ST. TIMOTHY								
GROWTH FUNO MARKET VALUE	34,644.91	.00	245.25	245.25-	99.23	1,528.07-	.00	33,216.07
TOTAL ALL FUNOS MARKET VALUE	34,644.91	.00	245.25	245.25-	99.23	1,528.07-	.00	33,216.07
030 WAVERLY 8ROAOWELL								
GROWTH FUNO MARKET VALUE	240,627.28	.00	1,703.37	1,703.37-	689.19	10,613.32-	.00	230,703.15
TOTAL ALL FUNOS MARKET VALUE	240,627.28	.00	1,703.37	1,703.37-	689.19	10,613.32-	.00	230,703.15
031 HELEN MARORE MEM FO								
GROWTH FUNO MARKET VALUE	29,203.93	.00	206.73	206.73-	83.64	1,288.09-	.00	27,999.48
TOTAL ALL FUNOS MARKET VALUE	29,203.93	.00	206.73	206.73-	83.64	1,288.09-	.00	27,999.48

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
032 THERAPEUTIC SUPP CLER INCOME FUND MARKET VALUE	92,561.84	.D0	5B6.66	586.66-	562.45	.D0	.0D	93.124.29
TOTAL ALL FUNDS MARKET VALUE	92,561.84	.D0	5B6.66	586.66-	562.45	.DD	.0D	93,124.29
033 GERTRUDE S ROSEVEAR GROWTH FUND MARKET VALUE	326,628.29	.00	2.312.15	2,312.15-	935.51	14.406.56-	.0D	313,157.24
TOTAL ALL FUNDS MARKET VALUE	326,628.29	.0D	2.312.15	2.312.15-	935.51	14,406.56-	.DD	313.157.24
D36 THURMAN WILLIAMS GROWTH FUND MARKET VALUE	37.725.92	.00	267.06	267.06-	1D8.06	1.663.97-	.00	36,17D.01
TOTAL ALL FUNDS MARKET VALUE	37.725.92	.D0	267.06	267.06-	1D8.06	1.663.97-	.0D	36.170.D1
037 DAVID R. RAY FUND OTHER CHURCHES MARKET VALUE	67,739.58	.00	43B.DB	438.0B-	31.74	.0D	.0D	67,771.32
TOTAL ALL FUNDS MARKET VALUE	67,739.58	.00	43B.08	438.0B-	31.74	.D0	.0D	67.771.32

WACHOVIA

ACTIVITY SUMMARY FOR

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
038 ROSALIE ES CALVERT FUND								
OTHER CHURCHES								
MARKET VALUE	106.663.47	.00	689.80	689.80-	49.99	.00	.00	106.713.46
TOTAL ALL FUNDS								
MARKET VALUE	106.663.47	.00	689.80	689.80-	49.99	.00	.00	106.713.46
039 MELISSA GARDNER FUND								
OTHER CHURCHES								
MARKET VALUE	22.072.31	.00	142.75	142.75-	10.34	.00	.00	22.082.65
TOTAL ALL FUNDS								
MARKET VALUE	22.072.31	.00	142.75	142.75-	10.34	.00	.00	22.082.65
040 DR. ROBERT KING FUND								
OTHER CHURCHES								
MARKET VALUE	11.523.60	.00	74.52	74.52-	5.40	200.00-	.00	11.329.00
TOTAL ALL FUNDS								
MARKET VALUE	11.523.60	.00	74.52	74.52-	5.40	200.00-	.00	11.329.00
041 PERPETUAL GARDEN FUND								
OTHER CHURCHES								
MARKET VALUE	9.978.00	.00	64.53	64.53-	4.68	.00	.00	9.982.68
TOTAL ALL FUNDS								
MARKET VALUE	9.978.00	.00	64.53	64.53-	4.68	.00	.00	9.982.68

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/ LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
TOTALS FOR 36 RECORDS								
OTHER CHURCHES MARKET VALUE	217,976.96	.00	1,409.68	1,409.68-	102.15	200.00-	.00	217,879.11
INCOME FUND MARKET VALUE	1,365,397.88	.00	8,653.85	8,653.85-	8,296.75	.00	.00	1,373,694.63
GROWTH FUND MARKET VALUE	6,690,750.86	356.50	47,362.95	47,006.45-	19,163.43	295,464.79-	.00	6,415,162.50
TOTAL ALL FUNDS MARKET VALUE	8,274,125.70	356.50	57,426.48	57,069.98-	27,562.33	295,664.79-	.00	8,006,736.24

NBR OF PARTICIPANTS IN FUNDS	
OTHER CHURCHES	5
INCOME FUND	4
GROWTH FUND	27

WACHOVIA

VITAL STATISTICS
For Year 1997

(From Parish Annual
Parochial Reports)

Missing Information	Location	Parish	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMUNICANTS	CONFIRMED COMM. IN GD STDG	BAPTISMS ADULT	BAPTISMS CHILD	CONFIRMATIONS ADULT	CONFIRMATIONS CHILD	CONFIRMATIONS REC'D	SERVICES OF HOLY SUNDYS	COMMUION WKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVIC
A	Ahoskie	St. Thomas	189	178	173	173	0	2	2	11	0	90	15	15	2	1	0
	Aurora	Holy Cross	34	29	10	10	0	0	0	0	0	33	7	0	0	3	28
A	Bath	St. Thomas	101	106	106	108	0	2	3	0	2	81	9	38	3	3	41
	Beaufort	St. Paul's	481	513	511	511	3	2	10	4	7	110	101	27	5	11	180
	Belhaven	St. James	37	37	0	37	0	1	0	0	0	51	4	9	0	1	0
	Bogue Banks	St. Francis	117	117	89	89	0	1	3	8	0	52	18	0	2	1	0
A	Burgaw	St. Mary's	88	48	48	48	0	1	0	0	0	40	3	0	1	1	13
*	Chocowinity	Trinity	0	0		0											
*	Clinton	St. Paul's	0	0		0											
	Columbia	St. Andrew's	34	34	33	34	0	0	1	0	0	15	2	8	1	0	2
	Creswell	Christ	13	15	15	15	1	0	2	0	0	15	2	1	0	1	14
	Creswell	Galilee	14	14	12	10	0	0	0	0	0	12	0	2	0	1	13
	Edenton	St. John's	33	35	34	22	0	2	0	0	0	25	1	0	0	1	27

1997 Parochial Reports

Missing Information	Location	Parish	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMU-NICANTS	CONFIRMED COMM. IN GD STDG	BAPTISMS ADULT	BAPTISMS CHILD	CONFIRMATIONS ADULT	CONFIRMATIONS CHILD	REC'D	SERVICES OF HOLY SUNDYS	COMMUNION WKDAYS	PRIVAT	MARRIAGES	BURIALS	OTHER SERVIC
	Edenton	St. Paul's	301	351	328	351	1	7	4	5	5	94	34	15	3	7	27
	Elizabeth City	Christ	347	337	327	312	1	4	5	12	1	207	35	0	8	8	119
*	Elizabethtown	St. Christopher's	0	0		0											
	Engelhard	St. George's	74	88	65	46	0	2	0	4	0	47	3	2	1	2	7
	Farmville	Emmanuel	54	81	59	59	0	1	1	1	0	35	0	1	0	4	17
	Fayetteville	Good Shepherd	41	40	22	21	0	1	0	0	0	41	3	8	1	3	17
	Fayetteville	Holy Trinity	901	931	797	757	1	19	6	14	0	150	80	28	3	4	32
	Fayetteville	St. John's	934	940	802	802	0	13	10	7	2	159	147	29	1	13	148
	Fayetteville	St. Joseph's	98	80	70	88	0	2	1	0	0	50	8	38	0	5	41
^	Fayetteville	St. Paul's	198	201	101	101	3	1	3	0	0	73	32	24	0	2	31
	Gatesville	St. Mary's	51	59	58	58	0	3	1	5	0	32	3	5	0	2	80
	Goldsboro	St. Andrew's	41	41	41	39	0	0	0	0	0	49	3	0	0	0	0
	Goldsboro	St. Francis	285	298	298	173	2	4	0	0	0	115	57	8	1	4	13

1997 Parochial Reports

Missing Information	Location	Parish	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMU-NICANTS	CONFIRMED COMM. IN GD STDG	BAPTISMS ADULT	BAPTISMS CHILD	CONFIRMATIONS ADULT	CONFIRMATIONS CHILD	CONFIRMATIONS REC'D	SERVICES OF HOLY SUNDYS	SERVICES OF COMMUION WKDAYS	SERVICES OF PRIVAT	MAR-RIAGES	BURI-ALS	OTHER SERVIC
	Goldsboro	St. Stephen's	402	362	342	342	0	6	2	0	0	92	104	22	3	5	17
	Greenville	St. Paul's	905	900	900	900	1	20	13	4	0	145	163	65	9	11	29
	Greenville	St. Timothy's	417	416	396	393	1	10	5	0	2	141	7	21	1	1	47
	Grifton	St. John's/St. Marl	75	77	75	75	0	0	2	1	0	52	6	36	0	1	0
*	Hampstead	Holy Trinity	0	0		0											
	Havelock	St. Christopher's	201	205	120	140	4	11	5	0	1	110	46	14	4	1	11
^	Hertford	Holy Trinity	95	125	86	60	1	4	2	1	0	50	36	46	2	4	226
^	Holly Ridge	St. Philip's	51	61	51	51	3	1	0	0	0	44	6	2	1	1	9
*	Hope Mills	Christ Church	0	0		0											
*	Jacksonville	St. Anne's	0	0		0											
^	Kinston	Holy Innocents	41	51	46	101	9	3	1	2	0	46	20	3	1	2	20
	Kinston	St. Augustine's	56	57	46	34	1	0	1	0	0	46	4	32	1	0	10
	Kinston	St. Mary's	601	631	553	436	9	2	4	0	0	107	65	250	1	9	379

Missing Information	Location	Parish	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMU-NICANTS	CONFIRMED COMM. IN GD STDG	BAPTISMS ADULT	BAPTISMS CHILD	CONFIRMATIONS ADULT	CONFIRMATIONS CHILD	CONFIRMATIONS REC'D	SERVICES OF HOLY SUNDYS	SERVICES OF WKDAYS	COMMUNION PRIVAT	MARRIAGES	BURIALS	OTHER SERVIC
	Lumberton	Trinity	329	337	210	249	0	6	0	0	0	52	45	5	2	5	62
	Morehead City	St. Andrew's	663	725	652	652	0	11	13	0	3	155	78	324	4	7	24
	Nags Head	St. Andrew's	502	530	592	557	3	31	2	7	6	166	64	56	16	7	58
*	New Bern	Christ	0	0		0											
*	New Bern	St. Cyprian's	0	0		0											
	Northwest/Reg	All Soul's	36	35	35	35	0	0	0	0	0	36	4	2	1	1	14
	Oriental	St. Thomas	157	169	169	169	1	3	0	0	0	104	51	6	3	2	6
*	Plymouth	Grace	0	0		0											
	Roper	St. Luke's/St. Ann	45	39	29	29	0	0	0	0	0	15	4	1	0	0	28
	Roxobel	St. Mark's	16	15	15	15	0	0	15	0	0	15	0	0	0	1	0
	Shallotte	St. James	194	202	190	190	1	5	2	0	1	91	41	0	5	4	11
	Southport	St. Philip's	265	325	321	321	0	5	8	10	1	104	11	9	1	5	0
	Sunbury	St. Peter's	30	35	32	32	0	5	0	5	1	46	1	5	0	0	13

Missing Information	Location	Parish	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMU-NICANTS	CONFIRMED COMM. IN GD STDG	BAPTISMS ADULT	BAPTISMS CHILD	CONFIRMATIONS ADULT	CONFIRMATIONS CHILD	REC'D	SERVICES OF HOLY SUNDYS	COMMUNION WKDAYS	PRIVAT	MARRIAGES	BURIALS	OTHER SERVIC
	Swansboro	St. Peter's	288	325	300	300	1	12	11	3	10	105	7	158	4	2	19
	Trenton	Grace	17	14	14	14	0	0	0	0	0	35	2	1	0	1	19
	Vanceboro	St. Paul's	58	81	63	44	1	3	0	0	0	52	9	5	0	1	4
	Washington	St. Paul's	29	28	20	20	0	0	0	0	0	25	1	7	0	0	33
	Washington	St. Peter's	645	633	520	520	0	13	4	1	0	102	104	131	2	18	244
	Washington	Zion	70	62	60	60	0	0	0	4	0	51	4	1	0	1	1
*	Whiteville	Grace	0	0		0											
^	Williamston	Advent	182	205	145	136	0	3	2	4	0	38	37	0	0	2	19
	Wilmington	Good Shepherd	238	248	248	248	0	9	0	0	0	101	10	14	1	5	65
	Wilmington	Servant	328	399	327	292	0	9	5	1	2	108	11	141	10	1	46
	Wilmington	St. Andrew's	634	641	641	641	1	21	11	3	9	3	47	0	8	8	206
	Wilmington	St. James	1582	1641	1308	1235	2	25	6	16	1	126	84	65	19	18	351
	Wilmington	St. John's	662	686	613	613	2	22	3	4	0	146	109	13	10	13	88

1997 Parochial Reports

Missing Information	Location	Parish	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMU-NICANTS	CONFIRMED COMM. IN GD STDG	BAPTISMS ADULT	BAPTISMS CHILD	CONFIRMATIONS ADULT	CONFIRMATIONS CHILD	CONFIRMATIONS REC'D	SERVICES OF HOLY SUNDYS	COMMUION WKDAYS	PRIVAT	MARRIAGES	BURIALS	OTHER SERVIC
	Wilmington	St. Mark's	210	182	100	100	0	0	4	0	0	52	10	10	3	6	3
	Wilmington	St. Paul's	552	552	373	456	2	3	0	1	0	100	64	96	3	10	519
	Windsor	St. Thomas'	162	179	135	161	0	3	0	3	0	47	61	50	1	5	0
	Woodville/Lew	Grace	24	25	16	16	0	1	0	0	0	6	1	0	0	0	39
		TOTALS	**15,266**	**15,731**	**13,740**	**13,499**	**55**	**315**	**173**	**139**	**54**	**4,298**	**1,944**	**1,851**	**146**	**230**	**3,448**

1997 Parochial Reports

Missing Information	Location	Parish	AVG. ATTEND. 4 KEY SUNDYS	********** CHILD & YOUTH TEACHS & LDRS	CHRCH SCHOL	******CHRISTIAN EDUCATION********** ********** ADULT EDUCATION***** SUN DAYS PRGRM	SUN DAYS ATTEND	WEEK DAYS PRGRM	WEEK DAYS ATTEND	OTHR CHRCH ACTIVITIES NO. OF STAFF	DAY SCHOOL	CHOIR MEMS	END YEAR PLDG UNITS	GIVING UNITS	NEW YEAR PLDG UNITS	TOTAL $DOLL AMT PLDGD
^	Ahoskie	St. Thomas	66	10	25	2	30	1	6	0	0	12				
	Aurora	Holy Cross	16	0	0	0	0	7	10	0	0	4	9	13	10	$5,470
^	Bath	St. Thomas	65	6	16	1	10	1	0	0	0	10	0	47	54	$119,386
	Beaufort	St. Paul's	191	10	51	3	76	3	40	0	0	30	211	225	230	$272,000
	Belhaven	St. James	23	1	4	0	0	40	5	0	0	0	15	29	15	$21,850
	Bogue Banks	St. Francis	56	3	3	0	0	0	0	0	0	0	46	45	44	$62,036
^	Burgaw	St. Mary's	34	0	0	0	0	0	0	0	0	0	22	32	24	$25,550
*	Chocowinity	Trinity			0						0					
*	Clinton	St. Paul's			0						0					
	Columbia	St. Andrew's	12	0	0	0	0	5	6	0	0	0	8	13	7	$6,680
	Creswell	Christ	16	0	0	0	0	0	0	0	0	0	15	15	0	$0
	Creswell	Galilee	16	7	16	0	0	5	5	0	0	0	0	7	0	$0
	Edenton	St. John's	25	0	0	0	0	0	0	0	0	0	0	0	7	$7,040

Missing Inform ation	Location	Parish	AVG. ATTEND. 4 KEY SUNDYS	********** CHILD & YOUTH TEACHS & LDRS	******CHRISTIAN EDUCATION********** CHRCH SCHOL	********** ADULT SUN DAYS PRGRM	ADULT SUN DAYS ATTEND	EDUCATION***** WEEK DAYS PRGRM	EDUCATION***** WEEK DAYS ATTEND	OTHR CHRCH ACTIVITIES NO. OF STAFF	OTHR CHRCH ACTIVITIES DAY SCHOOL	OTHR CHRCH ACTIVITIES CHOIR MEMS	END YEAR PLDG UNITS	GIVING UNITS	NEW YEAR PLDG UNITS	TOTAL $DOLL AMT PLDGD
	Edenton	St. Paul's	131	12	56	1	25	2	12	0	0	16	125	20	114	$168,026
	Elizabeth City	Christ	161	16	91	2	35	2	13	0	0	24	140	169	136	$226,440
	Elizabethtown	St. Christopher's			0						0					
	Engelhard	St. George's	30	3	10	0	0	0	0	0	0	6	5	21	15	$15,000
	Farmville	Emmanuel	26	3	13	1	6	0	0	0	0	0	22	24	21	$30,000
	Fayetteville	Good Shepherd	22	2	6	1	8	0	0	0	0	3	6	21	9	$6,472
	Fayetteville	Holy Trinity	321	40	203	6	60	4	45	11	100	31	164	239	161	$322,646
	Fayetteville	St. John's	260	24	94	2	30	1	4	5	34	62	237	0	244	$364,960
	Fayetteville	St. Joseph's	47	1	4	1	12	1	6	0	0	4	0	54	0	$0
^	Fayetteville	St. Paul's	70	11	29	6	5	2	22	0	0	11	43	47	52	$60,672
	Gatesville	St. Mary's	21	2	13	0	0	0	0	0	0	0	20	20	21	$17,500
	Goldsboro	St. Andrew's	19	1	4	1	3	1	3	0	0	0	13	23	15	$24,100
	Goldsboro	St. Francis	97	14	29	1	15	2	39	0	0	12	70	77	57	$120,361

1997 Parochial Reports

Missing Information	Location	Parish	AVG. ATTEND. 4 KEY SUNDYS	CHILD & YOUTH TEACHS & LDRS	CHRCH SCHOL	SUN DAYS PRGRM	SUN DAYS ATTEND	WEEK DAYS PRGRM	WEEK DAYS ATTEND	NO. OF STAFF	DAY SCHOOL	CHOIR MEMS	END YEAR PLDG UNITS	GIVING UNITS	NEW YEAR PLDG UNITS	TOTAL $DOLL AMT PLDGD
				**********	******CHRISTIAN EDUCATION**********	********** ADULT		EDUCATION*****		OTHR CHRCH ACTIVITIES						
	Goldsboro	St. Stephen's	0	16	70	1	30	1	10	0	0	17	129	120	135	$231,000
	Greenville	St. Paul's	291	24	105	2	39	3	39	6	65	45	266	322	260	$400,690
	Greenville	St. Timothy's	167	22	61	2	26	1	40	8	90	16	103	134	131	$211,252
	Grifton	St. John's/St. Ma	45	3	2	2	15	6	24	0	0	5	0	34	0	$0
*	Hampstead	Holy Trinity			0						0					
	Havelock	St. Christopher's	73	3	21	2	14	1	14	0	0	9	44	7	46	$54,444
^	Hertford	Holy Trinity	60	0	0	0	0	1	25	0	0	14	47	56	46	$60,266
^	Holly Ridge	St. Philip's	37	1	15	0	0	0	0	0	0	0	0	27	0	$0
*	Hope Mills	Christ Church			0						0					
*	Jacksonville	St. Anne's			0						0					
^	Kinston	Holy Innocents	66	6	15	2	16	0	0	0	0	6	52	2	46	$4
	Kinston	St. Augustine's	27	2	7	1	4	1	7	0	0	6	30	34	23	$30,360
	Kinston	St. Mary's	190	16	106	6	25	4	30	0	0	16	209	270	207	$267,463

1997 Parochial Reports

Missing Information	Location	Parish	AVG. ATTEND. 4 KEY SUNDYS	********** CHILD & YOUTH TEACHS & LDRS	******CHRISTIAN EDUCATION********** CHRCH SCHOL	********** ADULT SUN DAYS PRGRM	ADULT SUN DAYS ATTEND	EDUCATION***** WEEK DAYS PRGRM	EDUCATION***** WEEK DAYS ATTEND	OTHR CHRCH ACTIVITIES NO. OF STAFF	DAY SCHOOL	CHOIR MEMS	END YEAR PLDG UNITS	GIVING UNITS	NEW YEAR PLDG UNITS	TOTAL $DOLL AMT PLDGD
	Lumberton	Trinity	109	16	45	1	10	0	0	0	0	38	86	123	78	$148,805
	Morehead City	St. Andrew's	297	10	53	2	90	1	43	0	0	20	218	425	233	$372,188
	Nags Head	St. Andrew's	278	38	69	1	10	5	14	5	44	19	199	235	204	$229,784
*	New Bern	Christ			0						0					
*	New Bern	St. Cyprian's			0						0					
	Northwest/Reglv	All Soul's	27	0	0	0	0	1	9	0	0	0	14	18	13	$16,080
	Oriental	St. Thomas	0	9	37	1	10	8	6	0	0	4	57	82	59	$88,010
*	Plymouth	Grace			0						0					
	Roper	St. Luke's/St. An	19	0	0	0	0	0	0	0	0	0	13	0	15	$14,730
	Roxobel	St. Mark's	20	0	0	0	0	0	0	0	0	0	5	6	6	$4,080
	Shallotte	St. James	122	3	27	2	8	1	14	0	0	0	80	0	93	$119,242
	Southport	St. Philip's	158	11	68	3	25	1	12	0	0	18	100	105	129	$152,869
	Sunbury	St. Peter's	20	3	10	0	0	0	0	0	0	0	7	11	6	$8,816

1997 Parochial Reports

Missing Inform ation	Location	Parish	AVG. ATTEND. 4 KEY SUNDYS	CHILD & YOUTH TEACHS & LDRS	CHRCH SCHOL	ADULT SUN DAYS PRGRM	ADULT SUN DAYS ATTEND	EDUCATION WEEK DAYS PRGRM	EDUCATION WEEK DAYS ATTEND	NO. OF STAFF	DAY SCHOOL	CHOIR MEMS	END YEAR PLDG UNITS	GIVING UNITS	NEW YEAR PLDG UNITS	TOTAL $DOLL AMT PLDGD
	Swansboro	St. Peter's	141	6	38	0	0	3	20	0	0	12	96	110	108	$96,237
	Trenton	Grace	6	0	0	1	5	0	0	0	0	0	9	9	9	$0
	Vanceboro	St. Paul's	35	1	6	1	9	4	20	0	0	0	24	32	0	$0
	Washington	St. Paul's	11	0	0	0	0	0	0	0	0	0	0	0	0	$0
	Washington	St. Peter's	243	33	65	3	46	1	11	6	42	60	257	300	230	$337,956
	Washington	Zion	41	1	4	0	0	1	25	0	0	0	0	45	0	$0
*	Whiteville	Grace			0						0					
A	Williamston	Advent	69	9	36	1	9	0	0	0	0	21	65	67	64	$112,157
	Wilmington	Good Shepherd	95	10	49	1	15	1	12	0	0	9	61	66	67	$77,190
	Wilmington	Servant	145	31	42	79	35	12	30	0	0	21	66	0	0	$0
	Wilmington	St. Andrew's	250	40	97	3	77	1	50	0	0	43	257	45	251	$385,265
	Wilmington	St. James	355	33	293	3	90	3	50	14	114	69	422	432	430	$630,690
	Wilmington	St. John's	296	16	99	2	45	4	12	0	0	75	169	126	193	$216,000

1997 Parochial Reports

Missing Information	Location	Parish	AVG. ATTEND. 4 KEY SUNDYS	********** CHILD & YOUTH TEACHS & LDRS	******CHRISTIAN EDUCATION********** CHRCH SCHOL	********** ADULT SUN DAYS PRGRM	ADULT SUN DAYS ATTEND	EDUCATION***** WEEK DAYS PRGRM	EDUCATION***** WEEK DAYS ATTEND	OTHR CHRCH ACTIVITIES NO. OF STAFF	DAY SCHOOL	CHOIR MEMS	END YEAR PLDG UNITS	GIVING UNITS	NEW YEAR PLDG UNITS	TOTAL $DOLL AMT PLDGD
	Wilmington	St. Mark's	75	8	28	6	20	4	15	0	28	20	52	40	80	$50,000
	Wilmington	St. Paul's	240	27	48	75	50	3	25	0	0	23	152	150	182	$239,600
	Windsor	St. Thomas'	52	8	24	1	12	1	11	0	0	12	53	64	54	$91,835
	Woodville/Lewis	Grace	11	2	4	48	7	0	0	0	0	0	11	13	11	$9,560
		TOTALS	**5,822**	**578**	**2,221**	**280**	**1,059**	**148**	**786**	**57**	**537**	**823**	**4,570**	**4,653**	**4,651**	**$6,616,806**

AVERAGE PLEDGE: $114,083

1997 Parochial Reports

Missing Information	Location	Parish	REVENUES: PLATE AND PLDG	TOTAL OPER REVS	TOT NON OPER REVS	TOTAL OPERA REVS	OPER EXPS	TOT WRK WITHIN CONG.	EXPENSES: TO DIOCE & GENER CHURCH	OUT REACH	TOT WRK OUTSIDE CONGRE.	TOTAL OPER EXPS	NET DISPOS BUDGET INCOME
*	Ahoskie	St. Thomas	0	0	0	0		0			0	0	0
	Aurora	Holy Cross	7,503	9,883	0	9,883	1,539	1,539	800	0	600	2,139	7,744
*	Bath	St. Thomas	113,882	119,080	22,293	141,373	83,248	83,248	20,350	19,397	40,395	123,843	17,730
	Beaufort	St. Paul's	283,121	271,078	0	271,078	218,928	218,928	42,000	7,488	49,488	288,418	2,862
	Belhaven	St. James	24,578	30,080	5,550	35,830	27,440	27,440	9,000	1,815	10,615	38,055	(2,425)
	Bogue Banks	St. Francis	65,408	71,353	103,885	183,313	47,808	168,896	8,090	832	6,922	175,818	7,695
*	Burgaw	St. Mary's	27,011	27,319	3,858	31,177	20,007	20,007	3,395	3,263	9,190	29,197	1,980
*	Chocowinity	Trinity	0	0	0	0		0			0	0	0
*	Clinton	St. Paul's	0	0	0	0		0			0	0	0
	Columbia	St. Andrew's	13,744	15,372	1,922	17,294	8,076	12,278	2,208	819	4,949	17,225	69
	Creswell	Christ	7,913	14,434	0	14,434	10,756	10,758	1,100	0	1,838	12,594	1,840
	Creswell	Galilee	5,099	5,099	1,834	6,733	3,883	3,883	400	0	400	4,283	2,450
	Edenton	St. John's	8,718	9,568	800	11,188	8,515	17,809	450	25	475	18,284	(7,118)

1997 Parochial Reports

Missing Information	Location	Parish	REVENUES PLATE AND PLDG	TOTAL OPER REVS	TOT NON OPER REVS	TOTAL OPERA REVS	OPER EXPS	EXPENSES TOT WRK WITHIN CONG.	TO DIOCE & GENER CHURCH	OUT REACH	TOT WRK OUTSIDE CONGRE.	TOTAL OPER EXPS	NET DISPOS BUDGET INCOME
	Edenton	St. Paul's	200,608	272,210	103,114	375,324	193,873	875,481	33,275	0	33,275	708,738	(333,412)
	Elizabeth City	Christ	209,148	226,170	211,501	437,871	356,467	390,358	28,000	6,875	46,809	437,187	504
*	Elizabethtown	St. Christopher's	0	0	0	0		0			0	0	0
	Engelhard	St. George's	18,580	39,762	1,925	42,213	16,056	28,978	3,600	224	4,401	31,377	10,836
	Farmville	Emmanuel	31,490	41,320	1,490	42,810	23,702	24,107	3,087	276	4,833	28,940	13,670
	Fayetteville	Good Shepherd	20,792	25,570	43	25,813	15,526	15,528	3,000	1,105	4,286	19,812	5,801
	Fayetteville	Holy Trinity	380,896	425,762	115,739	541,521	308,205	573,882	80,998	28,185	88,715	662,577	(121,056)
	Fayetteville	St. John's	361,592	409,108	355,772	797,181	410,306	418,578	75,000	118,739	317,581	736,157	61,024
	Fayetteville	St. Joseph's	63,755	72,655	7,749	80,404	75,519	75,519	1,500	0	4,633	80,152	252
^	Fayetteville	St. Paul's	79,755	93,376	18,111	111,487	110,739	110,739	8,783	3,384	10,749	121,487	(10,001)
	Gatesville	St. Mary's	21,011	21,475	0	21,475	17,118	17,118	2,250	0	2,250	19,388	2,107
	Goldsboro	St. Andrew's	20,559	23,134	94,365	125,499	27,060	27,080	2,250	1,228	3,476	30,537	94,981
	Goldsboro	St. Francis	117,554	126,154	18,467	142,621	128,951	188,251	8,500	500	10,025	178,278	(35,858)

1997 Parochial Reports

Missing Information	Location	Parish	REVENUES: PLATE AND PLDG	TOTAL OPER REVS	TOT NON OPER REVS	TOTAL OPERA REVS	OPER EXPS	TOT WRK WITHIN CONG.	EXPENSES: TO DIOCE & GENER CHURCH	OUT REACH	TOT WRK OUTSIDE CONGRE.	TOTAL OPER EXPS	NET DISPOS BUDGET INCOME
	Goldsboro	St. Stephen's	229,949	259,412	106,356	365,766	246,710	246,710	35,000	2,250	72,303	321,013	44,755
	Greenville	St. Paul's	433,897	440,761	660,083	1,100,644	381,599	465,659	94,825	30,653	130,663	616,342	464,502
	Greenville	St. Timothy's	211,853	216,927	55,467	274,414	198,960	196,960	37,110	14,290	55,759	254,719	19,695
	Grifton	St. John's/St. Mark's	34,824	35,024	4,427	39,451	29,664	29,664	4,400	1,468	10,295	39,979	(526)
*	Hampstead	Holy Trinity	0	0	0	0		0			0	0	0
	Havelock	St. Christopher's	61,763	86,323	2,039	66,382	61,655	84,655	3,000	0	3,000	67,655	507
A	Hertford	Holy Trinity	67,556	104,942	11,982	117,924	79,794	94,866	10,800	4,446	22,155	117,041	663
A	Holly Ridge	St. Philip's	17,896	17,896	0	17,696	0	17,376	920	1,510	2,430	19,806	(2,112)
*	Hope Mills	Christ Church	0	0	0	0		0			0	0	0
*	Jacksonville	St. Anne's	0	0	0	0		0			0	0	0
A	Kinston	Holy Innocents	45,893	53,287	357	53,824	0	0	0	0	0	0	53,624
	Kinston	St. Augustine's	27,894	30,413	3,132	38,545	34,736	34,738	5,403	920	6,323	41,059	(2,514)
	Kinston	St. Mary's	304,732	325,646	122,212	446,056	261,091	273,442	56,000	49,576	191,009	464,451	(16,393)

1997 Parochial Reports

Missing Information	Location	Parish	PLATE AND PLDG	TOTAL OPER REVS	TOT NON OPER REVS	TOTAL OPERA REVS	OPER EXPS	TOT WRK WITHIN CONG.	TO DIOCE & GENER CHURCH	OUT REACH	TOT WRK OUTSIDE CONGRE.	TOTAL OPER EXPS	NET DISPOS BUDGET INCOME
			REVENUES				EXPENSES						
	Lumberton	Trinity	160,359	171,829	15,204	200,294	141,368	144,259	30,000	2,884	32,884	177,143	23,151
	Morehead City	St. Andrew's	433,083	483,358	88,350	571,708	422,992	422,992	85,830	81,520	129,538	552,528	19,180
	Nags Head	St. Andrew's	244,689	313,115	117,915	431,030	237,746	337,084	38,000	12,723	59,848	398,910	34,120
*	New Bern	Christ	0	0	0	0		0			0	0	0
*	New Bern	St. Cyprian's	0	0	0	0		0			0	0	0
	Northwest/Reglwd.	All Soul's	18,934	19,762	1,458	21,220	15,817	15,817	2,300	413	2,958	18,775	2,445
	Oriental	St. Thomas	101,781	107,437	16,722	128,159	101,892	108,445	9,000	1,340	17,718	124,161	1,998
*	Plymouth	Grace	0	0	0	0		0			0	0	0
	Roper	St. Luke's/St. Anne's	18,138	18,389	285	16,674	4,735	4,735	3,000	8,570	11,855	18,590	2,084
	Roxobel	St. Mark's	4,537	5,277	574	5,851	5,118	5,118	1,030	200	1,274	6,392	(541)
	Shallotte	St. James	112,650	156,338	8,843	164,981	144,452	144,452	7,008	4,631	11,637	156,089	8,892
	Southport	St. Philip's	140,283	144,145	105,255	252,376	140,051	319,018	14,586	8,887	21,473	340,491	(88,115)
	Sunbury	St. Peter's	11,494	15,988	0	19,488	13,994	14,499	2,520	805	3,293	17,792	1,896

Missing Information	Location	Parish	REVENUES: PLATE AND PLDG	TOTAL OPER REVS	TOT NON OPER REVS	TOTAL OPERA REVS	OPER EXPS	EXPENSES: TOT WRK WITHIN CONG.	TO DIOCE & GENER CHURCH	OUT REACH	TOT WRK OUTSIDE CONGRE.	TOTAL OPER EXPS	NET DISPOS BUDGET INCOME
	Swansboro	St. Peter's	88,820	90,520	50,235	140,755	117,314	117,314	10,580	1,285	11,885	129,179	11,578
	Trenton	Grace	8,378	8,513	2,688	11,179	7,953	7,953	938	0	2,880	10,813	388
	Vanceboro	St. Paul's	19,811	26,765	34,000	60,785	18,326	20,991	2,001	1,383	3,384	24,375	38,390
	Washington	St. Paul's	8,927	9,952	667	10,819	10,418	10,418	1,000	687	1,687	12,083	(1,464)
	Washington	St. Peter's	345,208	384,852	72,322	469,474	341,274	359,054	49,500	24,743	92,699	451,753	17,721
	Washington	Zion	28,873	39,813	55,285	95,098	41,245	206,194	2,700	5,412	8,112	214,306	(119,208)
*	Whiteville	Grace	0	0	0	0		0			0	0	0
^	Williamston	Advent	107,810	110,418	119,486	235,871	104,073	114,802	80,868	954	64,408	179,208	56,883
	Wilmington	Good Shepherd	82,713	97,156	1,969	109,625	102,022	102,022	8,000	1,178	8,482	110,504	(879)
	Wilmington	Servant	131,851	147,970	35,382	183,352	170,915	192,582	4,500	6,239	32,928	225,488	(42,138)
	Wilmington	St. Andrew's	380,921	381,462	95,182	478,844	319,827	417,899	27,862	11,739	63,975	481,874	(5,230)
	Wilmington	St. James	588,374	681,148	791,743	1,452,889	535,703	815,405	113,750	11,000	134,978	750,383	702,506
	Wilmington	St. John's	370,438	388,416	142,278	843,237	301,638	382,669	92,833	12,585	112,298	494,967	148,270

1997 Parochial Reports

Missing Information	Location	Parish	********** PLATE AND PLDG	********** TOTAL OPER REVS	**REVENUES** TOT NON OPER REVS	********** TOTAL OPERA REVS	########## OPER EXPS	######### TOT WRK WITHIN CONG.	##EXPENSES##### TO DIOCE & GENER CHURCH	OUT REACH	######### TOT WRK OUTSIDE CONGRE.	######## TOTAL OPER EXPS	NET DISPOS BUDGET INCOME
	Wilmington	St. Mark's	54,874	56,822	12,744	99,388	40,885	72,982	3,500	430	3,930	76,912	22,464
	Wilmington	St. Paul's	208,529	331,775	155,733	487,508	286,815	425,517	9,667	0	9,667	435,184	52,324
	Windsor	St. Thomas'	96,288	99,250	141	99,391	89,590	89,590	18,921	704	17,625	107,215	(7,824)
	Woodville/Lewis	Grace	9,720	9,720	2,423	12,143	6,015	8,015	3,023	953	8,102	12,117	26
		TOTALS	**9,720**	**8,180,200**	**3,960,696**	**12,390,284**	**7,114,326**	**9,192,230**	**1,140,187**	**476,096**	**2,017,311**	**11,209,641**	**1,180,743**

Constitution and Canons of the Diocese of East Carolina

Constitution

ARTICLE I
Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II
Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III
Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the

convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV
Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to

appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V
Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI
Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII
When to Vote by Orders
When to Vote by Orders and Parishes
When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple

majority of all ballots cast to determine the issue.

(B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling roll of the Parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII
Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall power to fill the vacancy till such time as election shall be held.

ARTICLE IX
Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one third of the

Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X
Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI
Authority of Rectors

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII
Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII
Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV
Qualifications for Voting in Parochial and Mission Elections: Definitions

Section 1. In all Parochial and Mission elections, those entitled to vote therein shall meet the following qualifications:

(a) Be a person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in the Episcopal Church or in another Christian Church, and whose Baptism has been duly recorded in the Episcopal Church; and

(b) Be sixteen years of age or older; and

(c) Have received Holy Communion in this Church at least three times during the preceding year; and

(d) Have been faithful in working, praying, and giving for the spread of the Kingdom of God; and (e)

Have been enrolled as a member of the Parish or Mission by Letter of Transfer, Certificate of Membership, or other canonical measure; and

(f) Shall have subscribed to the following declaration:

I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Episcopal Church, and by the Constitution and Canons of the Diocese of East Carolina.

Section 2. Wherever the words "communicant" or "communicant in good standing" appear in this Constitution or in the Canons of the Diocese, such word is defined as set forth in Section 1 of this Article XIV. Whenever the words "confirmed communicant" or "confirmed communicant in good standing" appear in this Constitution or in the Canons of the Diocese, those words shall be defined as set forth in Section 1 of this Article XIV, with the additional requirement that the person so defined shall have been confirmed by a Bishop of this Church of a Bishop of a Church in communion with this Church, or shall have received by a Bishop of this Church.

ARTICLE XV
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI
Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

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Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

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(b) Be sixteen years of age or older; and

(c) Have received Holy Communion in this Church at least three times during the preceding year; and

(d) Have been faithful in working, praying, and giving for the spread of the Kingdom of God; and (e)

Have been enrolled as a member of the Parish or Mission by Letter of Transfer, Certificate of Membership, or other canonical measure; and

(f) Shall have subscribed to the following declaration:

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ARTICLE XV
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

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Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII
When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS of the DIOCESE OF EAST CAROLINA

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1
Members of Convention

Section 1. *Clergy*. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. *Laity*. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presense of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. *Ex-Officio Members*. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the

Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall be included in the committees of the Convention:

(a) The Committee on Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the annual Convention.

(b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall chair the committee.

(c) The Diocesan Convention Committee shall consist of three members of the clergy and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

(d) The Committee on the Bishop's Address shall

consist of two members of the clergy and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

Section 5. *Expenses of Delegates.* Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid by the parish or mission which he or she represents; provided, that the amount in each case shall not exceed such limits as may be fixed by the vestry of such parish or mission.

CANON 2
Worship at Convention

The Holy Eucharist shall be celebrated on the first day of each annual or special convention of the Diocese, and any other services of worship may be held at the discretion of the Ecclesiastical Authority.

CANON 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered, and in the absence of such action, its proceedings shall be governed by the latest edition of "Robert's Rules of Order, Revised Edition."

CANON 4
Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy

and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

CANON 5
Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under direction of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer.

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies

belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6
Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

CANON 7
Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers,

so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8
The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the meetings thereof, in connection with the unification, development and prosecution of the work of missions, church extension, religious education, Christian social service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the following members:

(a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;

(b) the President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor, all of whom shall be ex officio members, with voice but no right of voting;

(c) twenty-six members, nominated and elected as follows:

(i) six "at large" members, three of whom shall be clergy and three of whom shall be lay persons who are confirmed communicants in good standing of any congregation in the diocese and are 16 years of age or older, nominated by any delegate to Convention under such guidelines as may be published by the Secretary from time to time and elected by Convention as set forth herein; and

(ii) twenty members representing the Deaneries of the Diocese, two clergy and two lay persons who are confirmed communicants in good standing from each said Deanery, nominated by the Deanery Council of each Deanery under guidelines published by the Secretary from time to time and elected by Convention annually as set forth herein.

Section 4. The members of the Executive Council shall be elected by vote of Convention for two year terms; provided that at the 1994 annual Convention of the Diocese, one half of the lay members and one half of the clergy members shall be elected to one year terms, such members to be designated at the time of their nomination as candidates to a one year term of office. A member who has served two consecutive years on the Executive Council shall not be eligible for re-election, or for

appointment to fill a vacancy, until one year after the expiration of his or her term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death or resignation of any member, provided that the person elected to fill an unexpired term shall meet the classifications for membership of the person whose vacancy is being filled. Appointments to fill any such vacancy shall expire at the close of the next annual Convention following appointment. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next following Annual Convention may not be appointed to fill any subsequent vacancy for a period of one year following such Convention.

Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office. The Secretary of the Convention shall be the Secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Administration and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The standing departments of the Diocese shall be the following, unless changed by the Executive Council: the Department of Communications; the Department of Congregations and Development; the Department of Diocesan Missionary Outreach; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Camps. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council.

The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and unrestricted income from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The Diocese of East

Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Fourteen voting members of the Executive Council, including at least seven in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. Ten days' notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report

in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a "standing" committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

CANON 9
Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having

domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay Alternates in the order of personal, seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Section 4. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

CANON 10
Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

CANON 11
Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12
Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each Annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed

communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

Section 4.

(a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

(b) Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the Ecclesiastical Authority, and

upon like request shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

(c) The title to all real estate belonging to the Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, one Vocational Deacon, and four lay persons, communicants of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every four years. Two priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of the member's previous term of office. The Standing Committee shall elect priests, the Vocational Deacon or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission

between annual meetings of the Convention. The chair of the Commission shall be a priest designated annually by the Bishop from the members of the Commission.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1, of the General Church Canons, shall conduct and evaluate the examination of persons for Holy Orders, in supporting the development, training, utilization and affirmation of the ministry of the laity in the world, and shall perform such other duties as may be assigned to it by the Bishop.

TITLE II: Deaneries; Parishes and Missions of the Diocese.

CANON 1

Deaneries

Section 1. *Deaneries*. The Diocese shall be divided into five Deaneries, which shall be known as Albemarle, Pamlico, Trinity, Upper Cape Fear and Lower Cape Fear, the territorial boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. *Purpose*. The Deaneries are established for the purpose of providing communication and coordination between congregations of the Diocese, between Vestries of the various congregations, and between the congregations of the Deaneries and the Diocesan Departments and staff. The Deaneries shall have the following responsibilities:

(a) To provide an effective means of communication among the Bishop, the Executive Council, the Diocesan Standing Departments, and the congregations of the Diocese;

(b) To provide a regional forum for organizing and conducting programs which will contribute to the

enrichment of congregational and diocesan life;
(c) To assist member congregations in all possible ways to insure the maintenance of strong, effective congregations;
(d) To work in conjunction with and under the supervision of the Department of Congregations and Development to develop and implement on-going programs of congregational growth and development, including but not limited to the formulation of plans and procedures for establishing new congregations and closing existing congregations as the need for such action arises;
(e) To work, in conjunction with the Department of Diocesan Missionary Outreach and the Creative Christian Stewardship Committee, and any other group or organization, to develop and support existing and new parochial, regional or diocesan ministries, and to encourage and facilitate involvement in such work by congregations within the deanery;
(f) To develop, facilitate and promote, in cooperation with the Department of Christian Formation, sound and effective parochial and regional catechesis of those to be baptized, confirmed or received into the Episcopal Church;
(g) To cooperate with Diocesan staff in presenting annually a pre-convention meeting at which all delegates to Diocesan Convention, and congregations through their deanery council representatives shall be given an opportunity to review and become familiar with all issues on the proposed convention agenda, and an opportunity to propose items for inclusion in the final convention agenda.

Section 3. *Deanery Councils.* In each Deanery there shall

be a Deanery Council which shall discharge the responsibilities of the Deanery, the members of which shall be:

(a) the parochial clergy working within the Deanery, including Rectors, Interim Priests, Priests-in-Charge, clergy assistants in any parish or mission by whatever title called, and deacons assigned by the Bishop to any parish or mission within the Deanery; provided, that upon any matter for which a vote is required in the transaction of the business of the Deanery Council, there shall be only one clergy vote from each parish or mission of the Deanery, said vote to be cast by the Rector, Priest-in-Charge or Interim Rector of the parish or mission, or by one delegated that authority in writing by the Rector, Priest-in-Charge or Interim Rector; and,

(b) one lay deanery representative from each parish or mission within the Deanery, nominated by the Vestry of each parish or mission and appointed by the bishop for a two-year term. The lay deanery shall be a confirmed communicant in good standing of that parish or mission, and who may or may not be a member of the Vestry; provided that in the event the lay deanery representative is not a member of the Vestry of the parish or mission, the representative shall be an ex-officio member of the Vestry while holding office, with seat and voice, but no vote, in the transaction of the business of the Vestry; and,

(c) the members of the Executive Council of the Diocese who are members of the parishes and missions of the Deanery who are not otherwise members of the Deanery Council under the provisions of the preceding paragraphs of this Section, which members shall be ex officio members of the Deanery Council, with voice but

no right of voting unless entitled to vote by virtue of membership under the preceding paragraphs of this section.

Section 4. *Deanery Officers.* The Bishop shall annually appoint a Dean for each Deanery from among the members of the Deanery Council, who shall convene and preside over the meetings of the Deanery Council, and who shall meet with the other Deans of the Diocese and the Bishop at least quarterly, at such time and place as the Bishop shall set. In addition to the Dean appointed by the Bishop, the Deanery Council shall elect, at its first meeting each calendar year, such other officers as it deems expedient for the transaction of its business.

Section 5. *Meetings of the Deanery Council.* Each Deanery Council shall meet every other month during the calendar year, beginning in January with the pre-convention meeting which shall be held at a time and place determined by the Dean in consultation with the Bishop. Meetings of the Deanery Council may be held at any place within the Deanery at times established by the Deanery Council and published to each congregation within the Deanery. A special meeting of the Deanery Council may be called by the Bishop or the Dean or upon the written request to the Dean of seven members of the Deanery Council. At least 7 days notice of any meeting of the Deanery Council shall be given to each congregation within the Deanery.

Section 6. *Attendance at Council Meetings.* It shall be the duty of each Clergy member of the Deanery Council to attend every meeting of the Deanery Council of which he or she is a member. If a Lay member of the Deanery Council fails to attend two consecutive meetings of the Council without reasonable excuse, that member shall be removed from the Deanery Council, and the vacancy thus

created shall be filled within thirty days by the Vestry of the congregation represented.

Section 7. *Annual Conference with Bishop.* There shall be, and the Bishop shall provide for, an annual conference of deanery council members from all five deaneries with the Bishop for the purpose of communication and planning. In the event that any member requires assistance in defraying the cost of attendance at this annual meeting with the Bishop, the congregation represented by such member shall provide for reimbursement of such costs.

CANON 2
Congregations of the Diocese

Section 1. *Types of Congregations.* There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. *Boundaries of Congregations.* Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the

parochial cures of each such congregation shall be the same.

Section 3. *Missions.* An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

(a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;

(b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Congregations and Development; or

(c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Congregations and Development.

Section 4. *Admission of Organized Missions.* A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Congregations and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

(a) Consent of the Bishop to the organization of the congregation;

(b) Consent of the Rector or other clergy in charge

of any congregation within the boundaries of which the petitioning congregation intends to locate its primary place of worship;

(c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be known;

(d) Election of a Vestry in accordance with the Canons of the Diocese;

(e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship, with provision for the celebration of Holy Eucharist at least one Sunday of each month;

(f) Adoption of a plan of development and mission which has been approved by the Department of Congregations and Development under such guidelines as the Department may adopt from time to time, with provision for adequate congregational financial support and a commitment to the mission, program and financial support of the Diocese;

(g) Adoption of the following statement by at least ten confirmed communicants in good standing, sixteen years of age or older, who are members of the proposed mission, signified by their signatures upon a copy of said statement, submitted to the Bishop prior to the consideration of convention of the request for admission:

> "We, the undersigned, being confirmed communicants of the Episcopal Church, and being at least sixteen years of age, having formed ourselves into a congregation known as _____, at _____, North Carolina, do hereby certify that all requirements and conditions for admission to union with the Convention of the Diocese of East Carolina as contained in the

Constitution and Canons of the Diocese have been met. We further certify that we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as established by its General Convention, and by the Constitution and Canons of the Diocese of East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations of the Diocese. We hereby request recognition as an organized mission of the Diocese and admission into union with the convention thereof.

In witness whereof, we have hereunto signed our names, this the ____ day of _____, 19__."

(h) Establishment of a relationship with a priest selected by the Bishop with the consent of the Vestry, with provision for worship services and pastoral care for the congregation under terms and conditions approved by the Bishop.

Upon an affirmative vote of convention to any such petition, the mission thus admitted shall immediately be seated in the convention of the diocese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese, and shall thereafter comply fully with all the requirements of said Constitution and Canons, and of the Constitution and Canons of the General Convention of the Episcopal Church and be known as an organized mission of the Diocese of East Carolina.

Section 5. *Parishes.* A recognized congregation of the Diocese of East Carolina with at least twenty-five confirmed communicants in good standing, 16 years of age or older, and in the case of a new parish, which has existed as an organized mission of the diocese for at least one year, and which has been admitted to union with the Convention of the Diocese as such, shall be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by vote of convention after certification by the Department of Congregations and Development that the following requirements and conditions have been met:

(a) Existence as an organized mission of the Diocese for a period of at least one year;
(b) Maintenance of a regular place of worship;
(c) Establishment of a relationship with a Rector under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of the Department of Administration;
(d) Full participation in the life of the Deanery in which it is located and in the life, mission and ministry of the Diocese of East Carolina.

CANON 3
Vestries; Parish Meetings

Section 1. *Parish Meetings.*

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the Vestry of the Parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the Vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled adult communicant in good standing in this Church may vote when present at any meeting of the parish, in accordance with the provisions of Article XIV of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. *Vestries.*

(a) **Size and Composition.** A vestry shall be composed of not fewer than (3) three or more than (12) twelve members of the parish who are confirmed communicants in good standing of the Episcopal Church, and who are not less than sixteen years of age and are regular participants in the public worship of the Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following expiration of that person's term on the vestry. In no case, however, may any person serve for a period greater than three years upon any Vestry until a period of at least one year has

elapsed between such terms of office.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following expiration of that person's term on the vestry.

(d) **Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to

change to vestry Plan Two from Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following the expiration of that person's term on the vestry.

(e) **By-Laws.** For the orderly conduct of its meeting and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

Section 3. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there is no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Eucharist, to keep and disburse the alms in case the parish is destitute of a Minister; also, in such case, to provide for the celebration of public worship and the instruction of the congregation by occasional clerical services or by lay reading as circumstances may admit. In the absence of the Rector or Minister-in-Charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 4. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish or Mission, perform all such other duties as shall be legally assigned to the office, and faithfully to deliver all books and documents of the Parish or Mission to the succeeding Clerk.

Section 5. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. The Treasurer shall keep an accurate account of all monies received, and submit an exhibit of the same at least semi-annually, and whenever called upon to do so.

Section 6. The Vestry shall be the Trustees of the Parish or Mission, and shall take charge of the property of the Parish or Mission, regulate its temporal concerns, elect and call a minister and provide for the minister's maintenance; keep order in the Parish or Mission; and in general act as helpers to the minister in whatever is appropriate to the laity for the furtherance of the Gospel.

Section 7.

(a) The Rector or Priest-in-Charge of every Parish or Mission shall, ex-officio, preside at meetings of the Vestry or Congregation, and shall be entitled to a vote in case of a tie, in all questions except those in which he or she may be personally concerned.

(b) The Rector or Priest-in-Charge shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be the minister's duty to do so whenever

requested to call a meeting by three members of the Vestry. Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required to do so, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the absence of the Rector or Priest-in-Charge, or if the congregation is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 8. Regular meetings of the Vestry shall be held as the Vestry and Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the Vestry each year.

Section 9. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of such term.

Section 10. Every person chosen as a member of a Vestry of the Diocese shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish (or Mission) in _____ County (or City), according to the best of my knowledge and skill." No person shall act or vote as a member of a Vestry until having subscribed to this declaration and promise.

CANON 4
Annual Meeting of the Congregation

The Rector, Priest-in-Charge, or Interim Rector, or in case of a vacancy, the Wardens shall call a meeting of the Congregation at such time after the adjournment of any Convention of the Diocese as shall seem expedient, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Church Women, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the congregation.

CANON 5
Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6

Dissolution and Suspension of Parishes and Missions

Section 1. When in the judgment of the Bishop of the Diocese, a parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds therefrom in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Congregations and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Title I, Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence

shall specify on what terms or at what time said penalty shall cease.

CANON 7
Archdeacons

Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all acts and appointments, and shall make such reports as the Bishop may require.

TITLE III. Bishops, Priests and Deacons.

CANON 1
The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the

parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.

CANON 2
Salary of the Bishop

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

CANON 3
Call of a Minister; Clergy Assistants

Section 1.

(a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary Study Commission of the Department of Administration and adopted by the Diocesan Convention.

(b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discretion, appoint a priest-in-charge for a period of not more than two years, under such terms and conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mission. In the event of such appointment, the priest-in-charge may be reappointed for successive terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge, the Vestry shall make such call in accordance with these Canons.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of a priest during the vacancy, it shall be the duty of the Bishop to take such measures as are expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the member of the Clergy whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's

choice shall be essential to the election of the Minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister who has accepted the office, the notice shall be sent to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here and elsewhere mentioned in these Canons, who has been engaged permanently by any parish, according to the rules of the Diocese, or for any term of not less than one year.

Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Vestry of the parish or mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before the selection and call of any assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and sufficient time, not exceeding thirty days, shall be given for the Bishop to communicate with the Rector or Priest-in-Charge and Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the parish if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or

Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

CANON 4
Registration, Reports, etc.

Section 1. *Private and Parish Registers.* Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. *List of Communicants, etc.* It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the

same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. *Parochial Reports, etc.* Each member of the Clergy shall report annually to the Bishop, through the Secretary of Convention, not later than February 1st, all official acts performed since the last such report to and including December 31st preceding the Annual Convention, and all information concerning the state of his or her Parish or other Cure, according to the form prescribed by the Executive Council. Each such report shall also include all official acts performed by him or her outside the Parish or Cure.

Section 4. *Reports by Wardens.* In the case of a Parish without a Rector, Priest-in-Charge or Interim Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. *Communicants to be Reported.* In making the above reports, all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. *Penalties.* Failure to keep records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

Section 7. *Transfer of Communicants.* It shall be the duty of the Rector or Minister in Charge of every Parish or Mission, learning of the removal of any communicant of the minister's Parish or Mission to another cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said communicant, to transfer the communicant to the new Cure.

Section 8. *Disclosure of Parish Register.* It shall be the duty of the Rector or Minister in Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annual visitation the Parish Register. The Bishop shall determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 5
Clergy Liable to Missionary Duty

All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 6
Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese,

it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop

shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as are consonant with the Constitution and Canons of the General Convention of the Episcopal Church, and of the Diocese of East Carolina, including the following:

(a) In the case of a priest, suspend the priest from the exercise of the priestly office until the priest shall comply with the judgment.

(b) In the case of the Vestry, invoke any available sanctions including those set forth in Article IV of the Constitution of the Diocese until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8.

(a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the Canons of the Episcopal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable or admissible.

(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

CANON 7

Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall

be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Title IV, Canon 4, Sec. 2 of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding Judge, and shall appoint a Church Attorney and, if it so desires, one or more Assistant Church Attorneys, each of whom shall be licensed to practice law in North Carolina and a communicant in a parish of this Diocese."

TITLE IV. Church Institutions.

CANON 1
The Episcopal Foundation of The Diocese of East Carolina, Incorporated

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite

period of time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I, Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon 12, Section 3. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in Section 1 of this Canon and the charter of the Foundation, or which would be burdensome or impractical to administer.

Section 3. The operation of the Foundation shall be under the control of its Board of Directors, who shall be elected

by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.

Section 4. The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing the use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 2
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and

declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension system created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese

may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical organizations therein, each through its Treasurer and other proper official, to inform the Church Pension Fund of salaries and other compensation paid to members of the Clergy by said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canons of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth, ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or

assessments required to maintain such coverage in accordance with the Rules of the Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action to carry our the provisions of this Canon.

Section 7. *Lay Pension Plans.*

(a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the authority of this Diocese, and any other societies, organizations, or bodies in the Church which under the regulations of The Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees Retirement Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent.

(b) The employer may impose a minimum age of 21 years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate.

(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.

Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be *ex officio* Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

CANON 4

Commission on Planning, Design and Construction

Section 1. There shall be, within the Department of Congregations and Development, or such other standing department of the Diocese created by Executive Council to oversee and do the work of congregational growth and

development, a Diocesan Commission on Planning, Design and Construction. The Commission shall consist of at least six persons, clergy and lay, who shall be appointed by the Bishop upon the recommendation of the Chair of the Department of Congregations and Development. The members shall, to the extent practicable, have expertise in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction, and construction and finance law. The Chair of the Commission shall likewise be appointed by the Bishop, and shall serve as a member of the Department of Congregations and Development during occupancy of the Chair of the Commission. The Commission shall be under the supervision of the Department of Congregations and Development, which shall insure that the functions set forth in this Canon are effectively discharged.

Section 2. A function of the Department of Congregations and Development, through the Commission, is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving

construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

CANON 5
TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:

A. Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

B. Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

C. Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.

D. Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1

Amendment of Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 2

Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each

certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section number, if any, in the following form: Title ____, Canon ___, Section ___(___), Canons of the Diocese of East Carolina.

CANON 5

Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993.

EXTRACTS FROM CANONS OF THE GENERAL CONVENTION
TITLE I, CANON 7
of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business method shall be observed:

(a). All accounts of Provinces shall be audited annually by an independent certified public accountant, or independent licensed accountant, or such audit committee as shall be authorized by the Provincial Council. The Audit Report shall be filed with the Provincial Council not later than September 1 of each year, covering the preceding calendar year.

(b). Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(c). Records shall be made and kept of all trust and permanent funds showing at least the following:

(i) Source and date.

(ii) Terms governing the use of principal and income.

(iii) To whom and how often reports of condition are to be made.

(iv) How the funds are invested.

(d). Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(e). Books of account shall be so kept as to provide the basis for satisfactory accounting.

(f). All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(g). All buildings and their contents shall be kept adequately insured.

(h). The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(i). The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission, or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, or

Congregation otherwise existing over such property so long as the particular Parish, Mission, or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

TITLE I, CANON 17
of Regulations Respecting the Laity

Section 1 (a). All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b). Members sixteen years of age and over are to be considered adult members.

(c). It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church. Those who have previously made a mature public commitment in another Church may be received, not confirmed.

(d). Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Sec. 2 (a). All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b). For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Sec. 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Sec. 4 (a). A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of membership indicating that that person is recorded as a member (or an adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgment that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the Member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b). The Member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the Member of the clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c). If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a

certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d). Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Sec. 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Sec. 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who has been informed of an intention to refuse or repel him or her from the Holy Communion under the rubrics, may appeal to the Bishop or Ecclesiastical Authority. A Priest who refuses or repels a person from the Holy Communion, or who communicates to a person an intent to repel that person from the Holy Communion shall inform that person, in writing, within fourteen days thereof of (i) the reasons therefor and (ii) his or her right to appeal to the Bishop or Ecclesiastical Authority. No Member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop of Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient to justify refusal of the Holy Communion, however, directed by the Canons of the Diocese; and should no such Canon exist, the Bishop of Ecclesiastical Authority shall proceed according to such principles of law and equity as will ensure an impartial investigation and judgement, which judgment shall be made in writing within sixty days of the appeal and which shall also specify the steps required for readmission to Holy Communion.

Sec. 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

TITLE II, CANON 1
Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the Annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to

divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Order, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent
of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan convention shall follow the rules of the General Church pertaining to said question, and if it has
no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

Episcopal Foundation of the Diocese of East Carolina By-Laws and Charter

BY-LAWS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directos of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their

appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired jportion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Commmittee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in reference to all matters, but only when the board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of

Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the Convention and the Convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the Convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next Annual Diocesan Convention for its consideration and be approved by the Convention.

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the

assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assests, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal service actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assests, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section

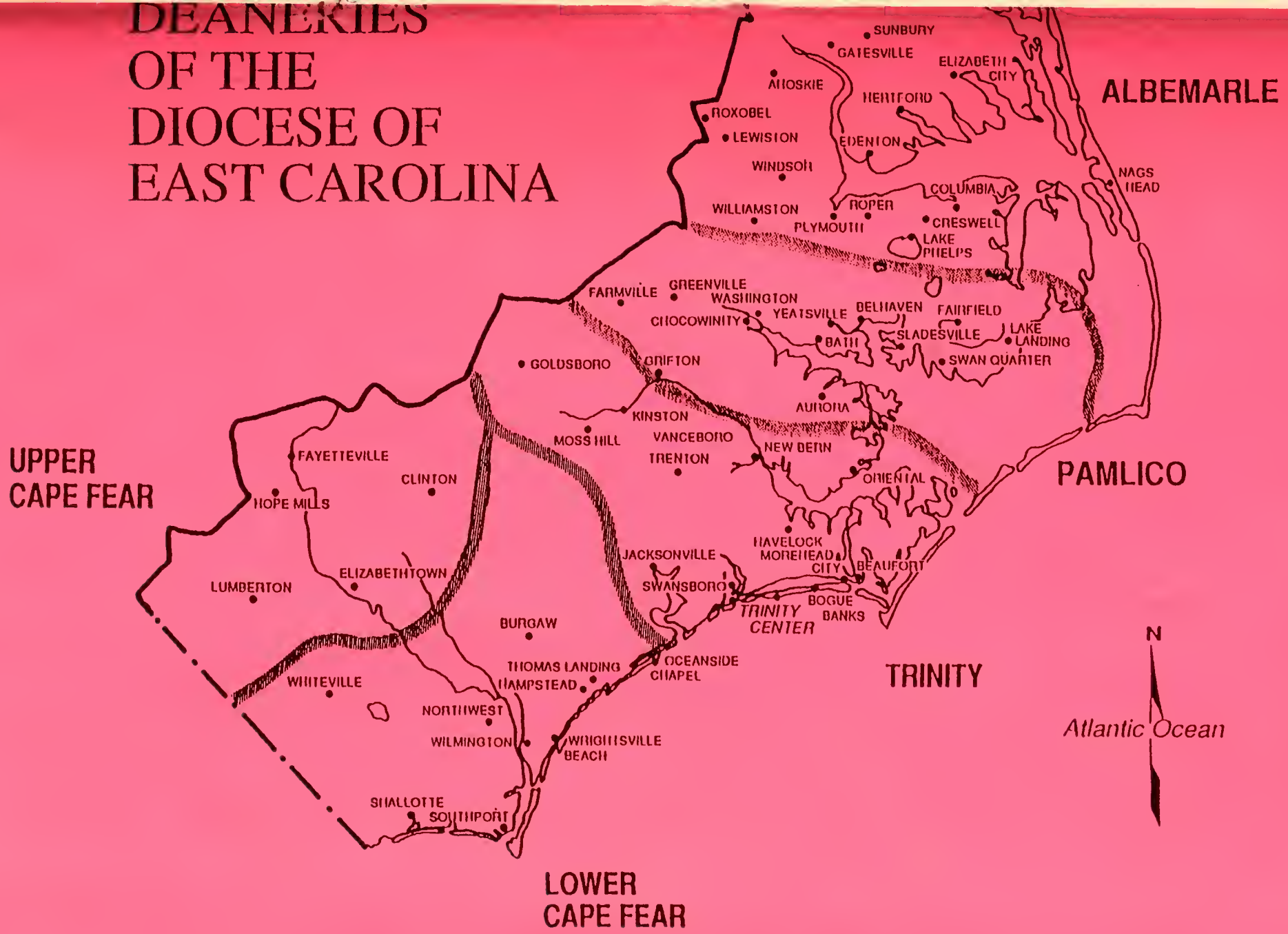
9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971, in the Office of Secretary of State.

115th Annual Convention
St. Patrick's
Fayetteville, North Carolina

DEANERIES OF THE DIOCESE OF EAST CAROLINA



Bridgeport National
Bindery, Inc.
NOV. 2000